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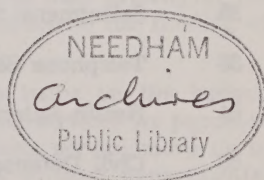
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TOWN OF NEEDHAM

TOWN WARRANT
FINANCE COMMITTEE REPORT
AND RECOMMENDATIONS
AND
REPORTS OF SPECIAL COMMITTEES
TO THE TOWN
AT THE
ANNUAL MEETING, MARCH 19, 1973

ELECTION, MARCH 5, 1973
BUSINESS MEETING, MARCH 19, 1973
AT 7:30 P.M.



**TRANSFERS FROM FINANCE COMMITTEE RESERVE FUND
TO APPROPRIATION ACCOUNTS — 1972**

(See Budget Line Number Shown Below)

Line No.

56	Fire Capital Outlay	\$ 670.00
146	Interest on Temporary Loans	2,790.42
57	Fire Supplies and Equipment	3,775.00
85	Board of Health Hospital	4,500.00
152	Insurance Town Schedule	4,129.68
74	Police Operating Expense	1,500.00
35	Selectmen Town Meeting	286.81
107	Public Works Emergency Salary	7,500.00
29	Registrars Canvassers and Tellers	913.85
60	Fire Maintenance of Equipment	1,263.86
62	Fire Alarm Expense	2,530.00
123	Veterans Salaries	1,373.26
168	School Programs w/Other Systems	7,000.61
12	Council on Aging Salaries	394.92
37	Telephone Expense	2,082.59
107	Public Works Emergency Salaries	3,764.24
108	Public Works Emergency Expense	12,500.00
44	Treasurer's Salaries	293.47
33	Selectmens' Salaries	452.34
36	Telephone Salaries	326.33
81	Health Salaries	950.53
53	Civil Defense Capital Outlay	1,500.00

TOTAL TRANSFERS

\$ 60,497.91

Balance returned to overlay reserve

39,502.09

Total 1972 Appropriation

\$100,000.00

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62nd ANNUAL REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

The Finance Committee presents at this time to the citizens of the Town of Needham its report and recommendations for the 1973 Annual Town Meeting.

This year is a unique transitional 18 month fiscal year, leading to the conversion of the Town's fiscal year to the July 1 to June 30 period on which both the Commonwealth of Massachusetts and the Federal Government operate. In conjunction with the change municipalities will be permitted to bill and collect taxes twice a year, which should reduce borrowing costs. In the long run there should be benefits to be derived from the fact that seasonal costs like schools, heating and snow removal will then be within a single fiscal year, and that Town Meeting will be adopting its budgets in advance of the operating year. However, the 18 month transitional period has presented a wide variety of special problems, not the least of which has been the unavoidable delay in presentations of budgets while Town departments and agencies worked out solutions to their particular problems.

The Finance Committee would like to make special note of the spirit of cooperation displayed by agencies, officials and employees of the Town in the effort to minimize the impact of the distortions inherent in an 18 month fiscal year on the tax rate. We believe that, with their help, we have been able to arrive at budget recommendations involving a reasonable balance between concern for the taxpayer and concern for the municipal services that the citizens of Needham require.

The Board of Selectmen have indicated as their highest priority the need to begin the development of a full time administrative staff. The objective is two fold — first, to provide better administration of a very large Town operation, and second to permit the Board of Selectmen to devote more of their time to the policy-making functions that they should be performing. We agree, and are therefore recommending the creation of the new position of Personnel Director and of a Department of Purchase with a Purchasing agent. The former will represent a net addition to Town staff, the latter will be accomplished by assignment of enlarged duties to an existing position at Glover Memorial Hospital. The high priority of the need in these instances over-rides our general opposition to the funding of new positions and programs in this difficult year.

Last year we commented upon uncontrollable items on the budget. The problem has not gone away. Prices of goods and services we purchase continue to increase and people who continue in Town service move up in salary levels. The results can be seen in increases in most departmental budgets. The end of federal funding under the Emergency Employment Act accounts in part for increases in Police, Youth Commission and School budgets. Step-rate increases and the carry-over impact of salary increases granted last year account for a significant portion of the \$350,000 plus

increase in School salaries in the first twelve months of the new fiscal year. Increases in the cost of supplies, fuel, electricity and transportation are a major part of the remaining \$150,000 increase in the same 12 months.

Once again we are faced with significant increases in costs of our retirement program. The Town's contribution under our contributory and Chapter 32 retirement programs will, by the first six months of 1974, be at the rate of \$700,000 per year — almost double what it was as recently as 1970, and \$185,000 more than last year's appropriation. While much of this increase is attributable to benefit and contributory cost levels set by the State and by increasing years of service and/or actual retirement, a significant contributing factor has been the continuing increases in rate of pay for town employees.

Accident, health and group life insurance (principally Blue Cross) is up in excess of \$45,000 on an annualized basis due to rate increases forced by rising costs of medical care.

Increases worthy of comment will be noted in the following budgets:

Glover Hospital — an annualized increase over last year's expenditures of some \$350,000 is principally a result of projected increases in the level of usage at the Hospital. While ultimately it is anticipated that Hospital revenues will equal or exceed direct Town costs, the offsetting "anticipated receipts" are required to be based on last year's actual income. Over an 18 month period this can require raising as much as \$150,000 from the tax levy.

Fire Department — the increase, at a \$70,000 per year rate, largely results from the fact that we have finally been able to fill the positions needed when the Town voted, several years ago, to reduce the work week of the fire fighters.

Public Works — the **Water division** expenses have increased some \$30,000 per year. Increased costs of power and fluoridation supplies, plus installation of equipment to automate operations account for \$11,000. Most of the balance is to begin a program of repairing old and inaccurate meters.

Grounds division salaries and expenses are both up significantly because of transfer of personnel from other divisions to properly handle increasing work load, assumption of some \$4,500 in lighting charges formerly handled by Park and Recreation Dept. and provision for some \$20,000 of expense over the 18 months for operation and maintenance of the Bradley Estate land.

Youth Commission — increases here arise from the end of federal funding of one position plus the costs of moving to Avery School building — which will largely be offset by elimination of rent expense.

You will note that all departments have been asked to forego out-of-state travel this fiscal year.

Many departments and agencies have been asked to adjust salary budgets to reflect actual staffing experience, instead of budgeting for

"full staffing" as is usually done. Wherever possible, capital expenditures scheduled for the first six months of 1974 have been deferred to the fall. Since there may have been miscalculations in these and other projections, we are asking that the Finance Committee Reserve Fund be increased to \$250,000 instead of one and one-half times last year's \$100,000.

Based on proposed recommendations of the Personnel Committee which were discussed just prior to going to print, we have made provisions for general salary increases for Town employees, which affect budgets other than Glover Hospital and Schools and total some \$235,000.

We have not at this point received the "Cherry Sheet" figures detailing State distributions the Town will have available and the offsetting State and County charges against the Town.

We are therefore unable now to make any reliable estimate as to the effect of the presently recommended budgets on the tax rate — except that, barring an unforeseen windfall, there will be an increase larger than last year's.

Respectfully submitted,

DONALD E. KIDD, Chairman
DAVID F. DEVINE, Vice-Chairman
ROBERT E. KETTLETY
JOHN J. McQUILLAN
MAURICE MAY
PROSPERE S. VIRDEN, JR.
HAROLD T. SVENDSEN
WILLIAM H. GORHAM
STEPHEN E. EATON
WARNER B. HARTFORD
Executive Secretary

REPORT OF THE CAPITAL BUDGET SUBCOMMITTEE OF THE FINANCE COMMITTEE

The Capital Budget Subcommittee of our Town is charged with planning a program of necessary capital spending involving any item of equipment, real estate, building, or new programs initially costing \$5,000 or more.

After reviewing and evaluating many requests from Town Departments, recommendations for action are made to Town Meeting via the Finance Committee. Items so recommended are included as either line items in the respective departmental budgets or under separate warrant articles. A summary of each capital expenditure approved for 1973 by our Committee is set forth on page 9; projections of requests (not approvals) for the period 1973-1978 are contained on pages 10 through 13. Comments on each Department requesting 1973 capital expenditure follows:

Glover Hospital

Many of the items requested by the Hospital are replacements for necessary items either worn out or obsolete. The Boiler Replacement mentioned in prior reports must be undertaken this year at an expected cost of \$25,000. With the concurrence of the Trustees, two large items of expenditure totalling \$75,000

have not been included this year but will have to be provided from emergency funds or other sources should replacement become mandatory in the next 18 months.

Department of Public Works

One of our larger Departments, this Department has four Divisions requesting capital budget expenditures this year as follows:

Highway Division: We have approved requests for equipment replacement including a new heavier bulldozer for the disposal area as well as normal replacement items of highway truck equipment. Highway and new street construction are fairly routine items and have been approved. Missing this year is a recommendation for a Chapter 90 Highway Reconstruction appropriation. Our feeling is that we have enough funds built up (over \$400,000) to complete that part of the Central Avenue Project which is expected to be constructed this year. Appropriations for future projects should be resumed in 1974.

Sewer Division: Items this year are of a routine nature with the exception of the pump replacement at the Great Plain Avenue Station.

Water Division: The problem for the Town in this Division is to both replace obsolete pipe and install new larger lines capable of delivering water in present day demand quantities. The new Water Tower on Birds Hill is nearing completion, and certain other work is necessary to complement this. Expenditure for the pumping station again has been deferred so as not to affect this year's tax rate. Instead, it is felt that money for detailed plans and specifications can be provided this year so that, assuming Town Meeting approval in March 1974, construction could start early in fiscal year 1975. Continuation of the 16-inch water main on Charles River Street to the site of the new station is planned currently to assure that the station, when it begins operation, will be able to operate at full capacity. Another item in this budget is a \$25,000 sum for the replacement of water meters; if approved, this will be a three-year program and it is expected that the more accurate water fees resulting means the program will pay for itself in a few years.

Grounds Division: This area has been working well since coming under the auspices of the Public Works Department. Their request for a large gang mower has been approved based on the estimated savings in manpower requirements that such a mower allows. Finally the \$25,000 appropriation for the continuing school ground reconstruction has also been considered and approved as discussed further in the School Department Budget.

Fire Department

Combined with the Police Department to request only the replacement of the Standby Generator at Police/Fire Headquarters at a cost of \$7,500. This has been recommended by our Committee.

Police Department

We have recommended the normal replacement of Police Cars at a cost of \$17,000 and the purchase of 8 walkie-talkie radios to increase the efficiency and safety of our foot patrolmen. Our Town Ambulance has also reached the stage of needing replacement and we have recommended a net sum of \$12,000 for this purpose. In this regard we have two suggestions about the Town Ambulance. First, the per trip charge of \$5.00 for non-emergency use should be upgraded to a realistic figure. Secondly, that the more sophisticated equipment, which "might be nice to have" in the Town Ambulance, could well be provided by an interested civic group this year. Chief Henderson or our Committee would be willing to discuss this with anyone interested.

School Department

As stated in last year's report, the extraordinary maintenance fund has been continued at \$80,000 and repair projects to be undertaken have been discussed with our Committee.

While we have had some discussion about the future capital budget outlook of schools, the final direction to be taken will be determined by Town Meeting Members. From a practical standpoint however, even recognizing the closing of St. Bartholomew's School and the uncertainty of being able to project the status of St. Joseph's five years from now, it still seems we will not have to add classrooms based strictly on need. Our problem in the future will be replacement or upgrading of existing facilities and we expect the Town will be sensible in its approach to this problem. Our committee, as of this writing, lacks the full details of the Facilities Planning/Future School Needs Reports and has, therefore, withheld its recommendation on their \$5,000 request for funding for a detailed report.

As started last year, we have also approved a \$25,000 amount for reconstruction of school grounds. The priority of these projects is set by the School Department with the work being performed by the Public Works Department as time is available. This item then appears in the Public Works Department—Grounds Division Capital Outlay Budget.

Park and Recreation Department

The one capital budget item requested was a \$28,000 appropriation for Phase II of the Norris Farm project. Recognizing that the work accomplished to date has cost $\frac{1}{2}$ less than anticipated, we feel that this continued expenditure would be worthwhile, provided, of course, proper title is obtained by the Park and Recreation Committee as called for in a separate warrant article.

In Conclusion

Our Committee would like to thank those Boards, Committees and individuals comprising our various Town Departments for their thought and reasonableness in this difficult budget year. We feel that only items considered to be of the highest priority have reached us and our Committee has tried to recognize this in their review.

Respectfully submitted,

DAVID F. DEVINE, Chairman
STEPHEN E. EATON
A. WILLIAM RHODES
E. LORETTA REYNOLDS
ALEXANDER V. ZALESKI
DAVID W. COOK
WARNER B. HARTFORD, Exec. Sec'y

DEBT PICTURE

(In thousands)

Year	Principal Repaid	Interest Paid	Total Debt. Payment	State School Reimbursement	Debt. End of Year
1962	694	222	916	162	7,543
1963	664	208	872	161	6,879
1964	654	191	845	161	6,225
1965	644	174	818	161	9,631
1966	939	287	1,226	225	8,692
1967	919	260	1,179	225	7,773
1968	889	234	1,123	225	6,884
1969	874	221	1,095	225	8,210
1970	1,125	306	1,431	362	7,085
1971	1,080	263	1,343	360	6,705
1972	1,100	255	1,355	394	5,905
1973	985	228	1,213	380	4,920
1974	980	190	1,170	351	3,940
1975	835	154	989	273	3,105
1976	685	122	807	264	2,420
1977	680	94	774	233	1,740
1978	680	67	747	233	1,060
1979	665	40	705	226	395
1980	325	13	338	97	70
1981	70	1	71	31	0

RECOMMENDED CAPITAL EXPENDITURES — 1973

Article No.		Cost	Tax Rate	Other
	<i>Glover Hospital</i>			
	Equipment replacement	24,000		
	Boiler replacement	25,000	67,700	
19, Line 120	Alcohol and Oxygen Storage construction	5,700		
	Rewire Operating Room, Phase II	13,000		
	<i>Public Works Department</i>			
19, Line 101	Equipment replacement	94,700	94,700	
27	Highway reconstruction	5,000	5,000	
25	New street construction	36,000	36,000	
28	Sewer construction	6,200		6,200 Sewer Assessment Reserve Acct.
29	Drain construction	21,300	21,300	
30	Pumps - Great Plain Ave.	20,000	20,000	
31	Laying water mains	105,000	105,000	
32	Replace obsolete meters	25,000	25,000	
19, Line 114	Main extensions and services	30,000	30,000	
33	Pumping station	20,000	20,000	
19, Line 117	7-Gang Lawn Mower	9,730	9,730	
19, Line 117	School properties - maintenance and reconstruction	25,000	25,000	
	<i>Fire Department</i>			
19, Line 56	Generator - Fire and Police headquarters	7,500	7,500	
	<i>Police Department</i>			
48	Ambulance	12,000	12,000	
	<i>School Department</i>			
19, Line 173	Maintenance & renovation program for physical facilities	80,000	80,000	
	<i>Park and Recreation Commission</i>			
46	Norris Farm, Phase II	28,000	28,000	
		\$593,130	\$586,930	\$6,200

Project	1973-4	1974-5	1975-6	1976-7	1977-8	1978-9	Timing Later or Need Uncertain
<i>Glover Hospital</i>							
Laboratory:							
Coulter Counter	5,500	35,000					
Auto-analyzer			5,000				
EKG machine							
Nursing:							
Electric Beds & Furniture N-I							12,000
Replace Executones			12,000				
Washer-Sterilizer		5,000					
Ultrasound cleaner	15,000						
Large autoclave		6,000					6,000
Small autoclave							
Administration:							
Bookkeeping machine	8,500						
Maintenance:							
Replace boiler	25,000						
Alcohol & oxygen storage area	5,700						
Rewire O.R. Phase II	13,000						
Boiler Room renovations		25,000	10,000	10,000	10,000		
Roof—Admin. & 1950 Building		5,000	5,000	10,000			
Black top driveways							
Laundry:		12,000					
Automatic folder							
<i>Park and Recreation</i>							
Rosemary Lake:							
Reclamation	*	*	*	*	*		
Bath House	*						
Norris Farm:							
Phase II Softball, Football & Lacross Fields	28,000						
Phase III Soccer, Baseball Fields & Parking		*	38,000	*	*		
Tennis Courts (5)		*					
Lighting Outdoor Skating Areas		*		*	*		
*cost estimate pending further information							

*cost estimate pending further information

Timing Later
or Need
Uncertain

1978-9

1977-8

1976-7

1975-6

1974-5

1973-4

Project

Park and Recreation

Park Improvement & Development:

Greendale Avenue

Town Forest

Gould Street

Ski Slope Development

Lighting, Mills Field Tennis Courts

Basketball Court Construction (1)

Indoor Skating Facility

Community Center

10,000

6,000

24,000

8,000

13,000

650,000

1,000,000

Public Works Department

Highway:

Equipment Replacement

Highway Reconstruction

Highway Bridges

Chapter 90 Construction:

Central Avenue-Hunnewell

Street to Dover Line

Sidewalk Construction

Sidewalk Surfacing

New Street Construction

Sewer:

Sewer Construction

Drain Construction

Replace Pumps—Great Plain

Avenue Station

Replace Pump—West Street

Station

Water:

Laying & Relaying Water Mains

Main to Bird's Hill Tank

Replace Obsolete Meters

Main Extensions & Services

New Pumping Station

74,000

5,000

71,000

10,000

81,000

10,000

10,000

3,000

20,000

20,000

75,000

25,000

25,000

25,000

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REPORT OF THE FINANCE COMMITTEE

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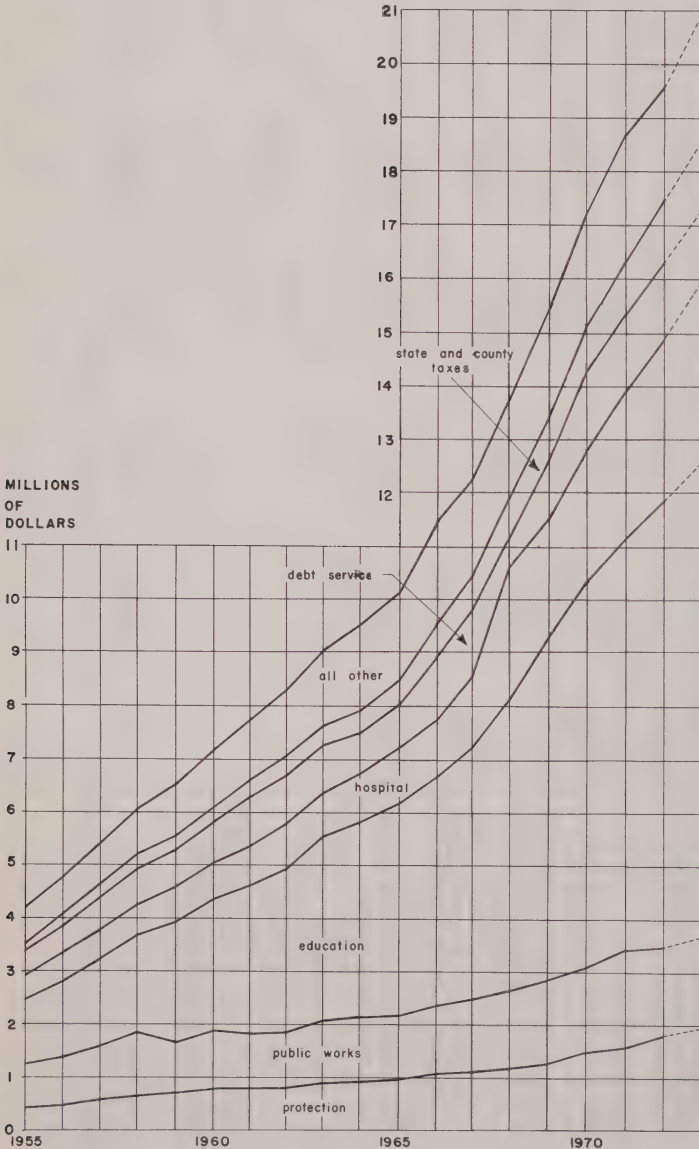
Project	1973-4	1974-5	1975-6	1976-7	1977-8	1978-9	Timing Later or Need Uncertain
<i>Public Works Department</i>							
Grounds:							
Memorial Park—7 Gang Lawnmower	9,730						
Reconstruction of School Grounds	25,000	25,000	25,000	25,000			
<i>School Department</i>							
Maint. & Renovation Program for Physical Facilities	80,000	80,000	80,000	80,000	80,000	80,000	Continuing
Media Centers & Improvements at Broadmeadow, Harris, Eliot & High Rock Schools:							
Study Committee to Develop Preliminary Plans & Costs	5,000						
Detailed Plans & Bids		45,000					
• Construction Phase			555,000				
New School to Replace Highland and Dwight Schools:							
Study Committee to Develop Preliminary Plans & Costs			5,000				
Detailed Plans & Bids				100,000			
Construction Phase					1,900,000		
Improvements to Older Sections of Other Elementary Schools						100,000	
Conversion of Highland School to an Instructional Center							date and amount to be determined
	<u>\$721,305</u>	<u>\$1,131,400</u>	<u>\$1,319,400</u>	<u>\$761,000</u>	<u>\$3,097,400</u>	<u>\$438,000</u>	<u>\$1,053,000</u>
• Broadmeadow \$140,000	Harris \$165,000	Eliot \$95,000	High Rock \$155,000				

EXPENDITURES

(operating and capital expenditures, exclusive of specific projects covered by bond issues)

Capital Outlay Program 1973-1978 — Needham, Mass.

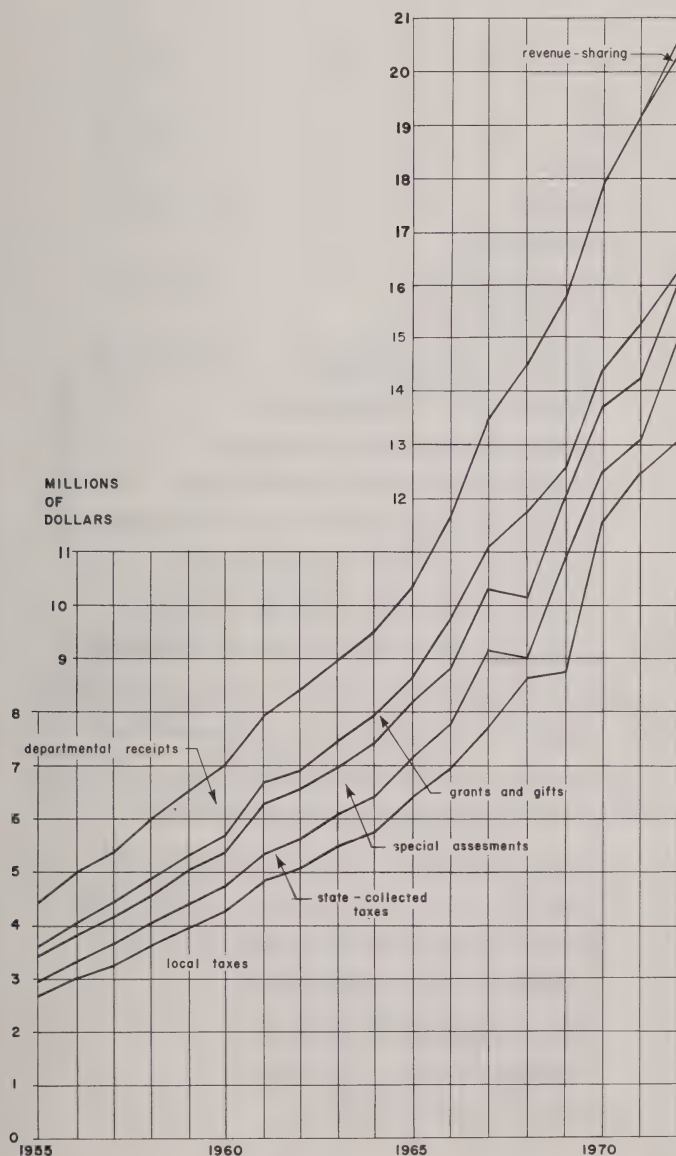
Prepared by the Capital Budget Committee



The cost of local government continues to rise despite all efforts to the contrary. In the period 1971 to 1972 the budget increase amounted to approximately 5%. The 1973 budget indicates an estimated increase of 7% over the 1972 budget. Because of the upcoming change in the Town's fiscal year the total budget before the 1973 Town Meeting will be for 18 months although this chart includes only the first 12 months (1973) for comparison purposes.

REVENUE

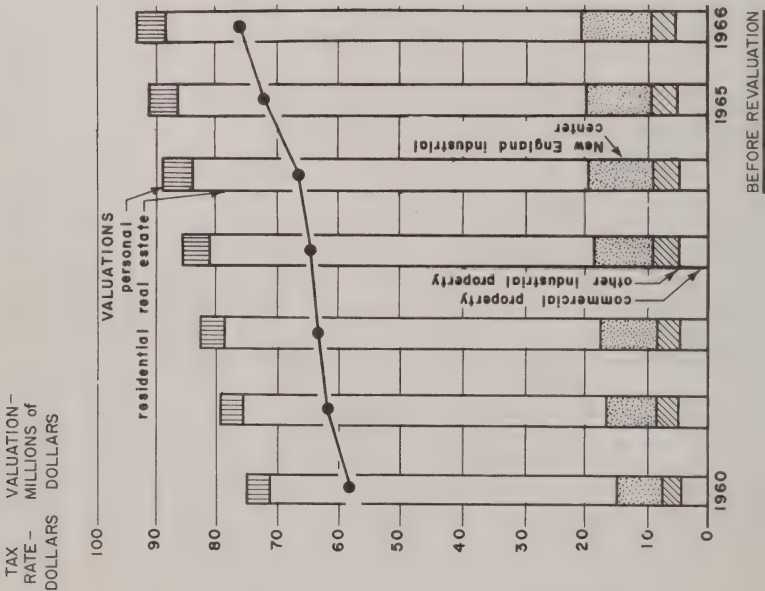
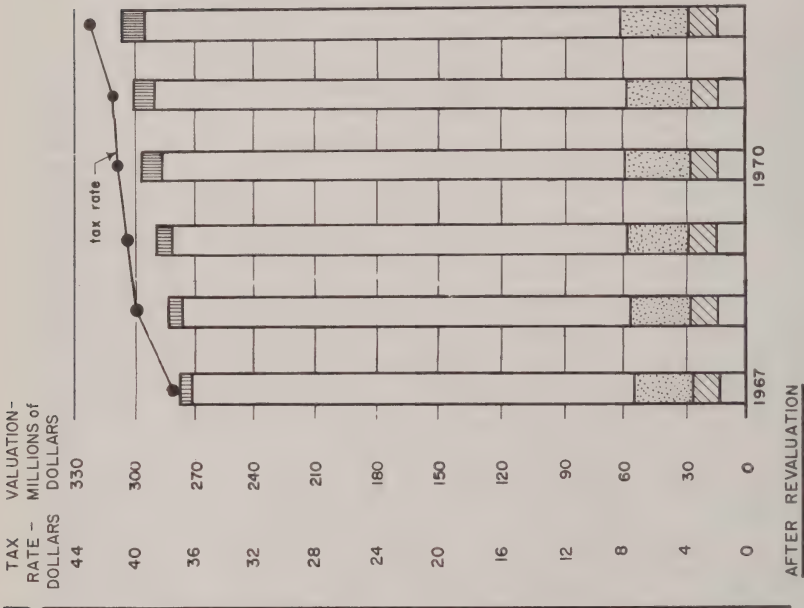
Capital Outlay Program 1973-1978 — Needham, Mass.
 Prepared by the Capital Budget Committee



Approximately 63% of the total revenue required to operate the Town and to provide local services to its residents comes from real and personal property taxes derived from the assessed valuations and the tax rate. In 1972 the Town received \$291,300 as its first allotment from the recently enacted Federal revenue sharing act.

VALUATION AND TAX RATE

Capital Outlay Program 1973-1978 — Needham, Mass.
Prepared by the Capital Budget Committee

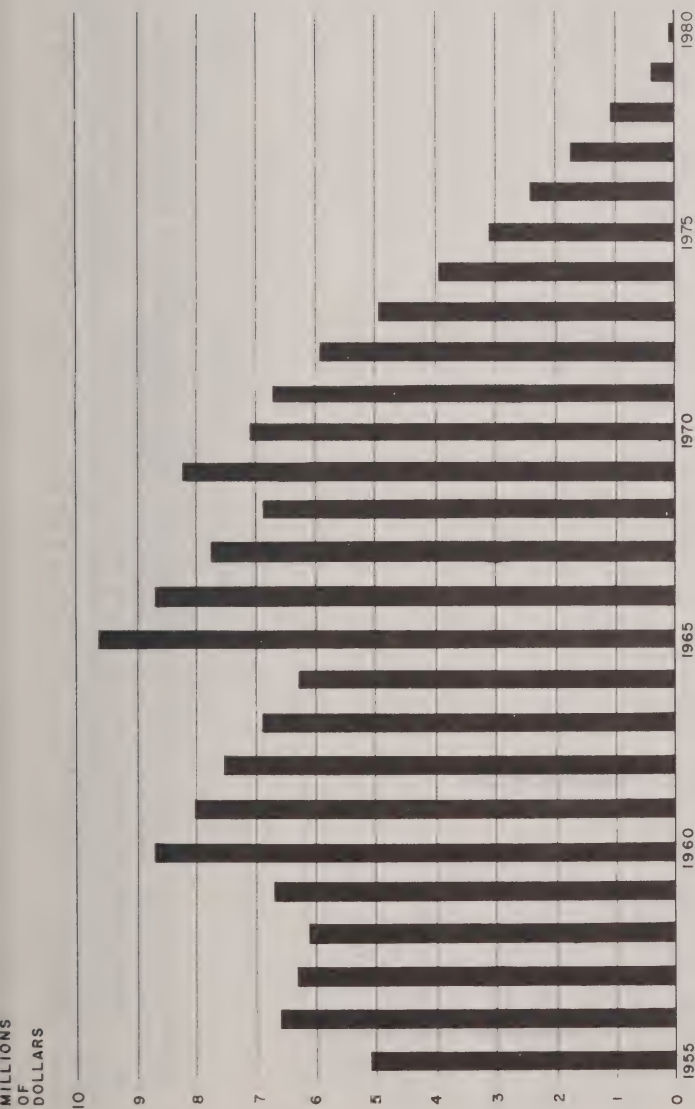


Although the valuation of the Town has increased steadily since revaluation in 1966, the costs of Town government have been increasing at a greater rate, thus necessitating a continuous rise in the tax rate. From 1971 to 1972 the valuations increased 3.4%, the budget 10.1%, and the tax rate 3.6%.

DEBT OUTSTANDING

Capital Outlay Program 1973-1978 — Needham, Mass.

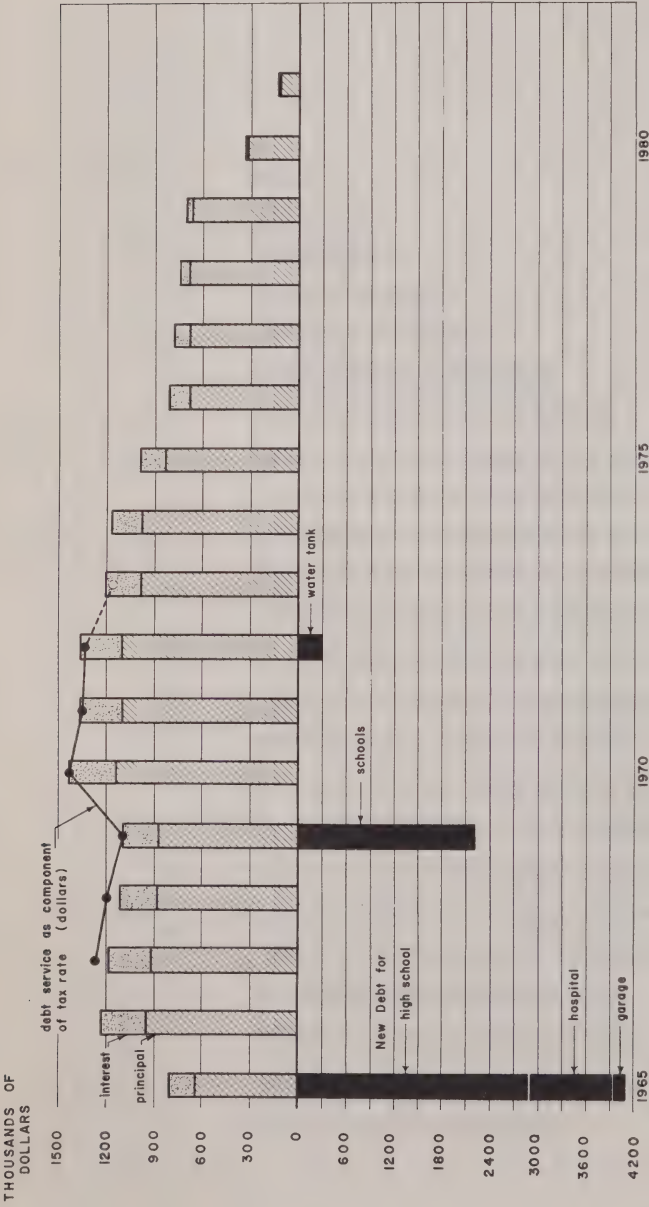
Prepared by the Capital Budget Committee



The Town's outstanding debt has been decreasing steadily from a recent high of \$8,210,000 at the end of 1969. The new water tank at a cost of \$300,000 in 1972 did not alter this trend since annual payments on the debt currently approximate three times that amount. The authorized bonds for the Bradley Estate purchase were not sold in 1972 so these are not yet part of the Town's debt. However, if future capital costs could be financed on a pay-as-you-go basis, the Town would be debt-free in 1981—eight short years away.

DEBT SERVICE

Capital Outlay Program 1973-1978 — Needham, Mass.
Prepared by the Capital Budget Committee



The annual debt service is the amount repaid each year on the outstanding bond issues (borrowings) and the interest costs on those issues. The debt service results from the financing of the Town's large-scale capital needs. Issues in recent years are shown on the chart. Starting in 1973 the annual payments will begin a decline which will continue to 1980 unless new bond issues are approved and sold. In 1972, the gross debt service required \$4.41 of the tax rate. In 1973 this tax rate proportion will probably drop close to \$3.90.

BUDGET RECOMMENDATIONS FOR JAN. 1973-JUNE 1974

Submitted by the Finance Committee

GENERAL GOVERNMENT

2.6% of Recommended Budget Total

REPORT OF THE FINANCE COMMITTEE

19

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Accounting:</i>					
1. Salaries	\$ 52,816	\$ 52,338	\$ 55,571	\$ 28,241	\$ 83,812
2. Expenses	4,707	4,648	4,102	2,127	6,229
3. Capital Outlay			45		45
4. Travel Out of State	514	460	—	—	—
	\$ 58,037	\$ 57,446	\$ 59,718	\$ 30,368	\$ 90,086
<i>Data Processing:</i>					
5. Salaries	\$ 36,783	\$ 35,341	\$ 40,209	\$ 19,033	\$ 59,242
6. Expenses	25,202	23,244	25,155	12,625	37,780
	\$ 61,985	\$ 58,585	\$ 65,364	\$ 31,658	\$ 97,022
<i>Assessors:</i>					
7. Salaries	\$ 58,870	\$ 58,739	\$ 62,372	\$ 31,804	\$ 94,176
8. Expenses	4,950	4,835	5,200	1,600	6,800
9. Travel Out of State	550	252	—	—	—
	\$ 64,370	\$ 63,826	\$ 67,572	\$ 33,404	\$ 100,976
<i>Board of Appeals:</i>					
10. Salaries	\$ 1,567	\$ 1,567	\$ 1,567	\$ 784	\$ 2,351
11. Expenses	900	892	900	450	1,350
	\$ 2,467	\$ 2,459	\$ 2,467	\$ 1,234	\$ 3,701

TOWN OF NEEDHAM

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Council on Aging:</i>					
12. Salaries	\$ 10,170	\$ 10,167	\$ 11,368	\$ 5,684	\$ 17,052
13. Expenses	2,750	2,730	2,850	1,425	4,275
14. Capital Outlay	534	525	349	—	349
15. Travel Out of State	250	156	—	—	—
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 13,704	\$ 13,578	\$ 14,567	\$ 7,109	\$ 21,676
<i>Finance Committee:</i>					
16. Salaries	\$ 2,350	\$ 2,350	\$ 2,350	\$ 1,175	\$ 3,525
17. Expenses	300	180	300	150	450
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 2,650	\$ 2,530	\$ 2,650	\$ 1,325	\$ 3,975
<i>Legal:</i>					
18. Salaries	\$ 19,980	\$ 19,980	\$ 16,200	\$ 8,200	\$ 24,400
19. Expenses	1,085	1,080	1,100	550	1,650
20. Damages	1,000	732	1,000	500	1,500
21. Capital Outlay			267	—	267
22. Special Fees	1,400	255	1,400	700	2,100
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 23,465	\$ 22,047	\$ 19,967	\$ 9,950	\$ 29,917
<i>Planning Board:</i>					
23. Salaries	\$ 21,470	\$ 19,694	\$ 21,933	\$ 10,066	\$ 31,999
24. Expenses	2,000	1,963	2,000	1,500	3,500
25. Technical Assistance	4,800	4,688	4,800	—	4,800
26. Travel Out of State	250	—	—	—	—
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 28,520	\$ 26,345	\$ 28,733	\$ 11,566	\$ 40,299

Registrars:

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
27. Salaries	\$ 10,908	\$ 9,527	\$ 9,873	\$ 4,982	\$ 14,855
28. Expenses	7,743	7,418	5,848	3,853	9,701
29. Tellers and Canvassers	20,544	20,514	10,800	10,800	21,600
30. Capital Outlay	—	—	500	—	500

Personnel Board:

31. Salaries	\$ 3,228	\$ 3,050	\$ 3,228	\$ 1,614	\$ 4,842
32. Expenses	700	395	700	350	1,050

Selectmen:

33. Salaries	\$ 21,589	\$ 21,589	\$ 21,394	\$ 10,970	\$ 32,364
34. Expenses	1,554	1,520	1,933	889	2,822
35. Town Meetings	5,387	5,387	5,600	5,600	11,200

Telephone — Town Hall:

36. Salaries	\$ 7,323	\$ 7,323	\$ 7,503	\$ 3,914	\$ 11,417
37. Expenses	19,083	19,083	20,208	10,848	31,056

Town Hall and Grounds:

38. Salaries	\$ 25,671	\$ 25,581	\$ 26,237	\$ 13,107	\$ 39,344
39. Expenses	9,415	7,977	8,775	4,277	13,052
40. Capital Outlay	3,000	245	1,895	750	2,645
	\$ 38,086	\$ 33,803	\$ 36,907	\$ 18,134	\$ 55,041

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Town Clerk:</i>					
41. Salaries.....	\$ 21,047	\$ 20,506	\$ 22,116	\$ 11,147	\$ 33,263
42. Expenses	1,703	1,322	1,550	925	2,475
43. Capital Outlay.....	500	446	—	—	—
	\$ 23,250	\$ 22,274	\$ 23,666	\$ 12,072	\$ 35,738
<i>Treasurer and Tax Collector:</i>					
44. Salaries.....	\$ 42,505	\$ 42,505	\$ 45,877	\$ 23,648	\$ 69,525
45. Expenses	10,475	10,467	9,625	7,710	17,335
46. Capital Outlay.....	800	799	—	—	—
	\$ 53,780	\$ 53,771	\$ 55,502	\$ 31,358	\$ 86,860
<i>Youth Commission:</i>					
47. Salaries.....	\$ 32,511	\$ 32,075	\$ 39,152	\$ 22,672	\$ 61,824
48. Expenses	8,765	8,732	10,587	4,302	14,889
49. Capital Outlay.....	—	—	2,500	—	2,500
	\$ 41,276	\$ 40,807	\$ 52,239	\$ 26,974	\$ 79,213
TOTAL: GENERAL GOVERNMENT ..	\$ 509,649	\$ 493,277	\$ 516,939	\$ 268,972	\$ 785,911

PROTECTION OF PERSONS AND PROPERTY 10% of Recommended Budget Total

<i>Civil Defense:</i>					
50. Salaries.....	\$ 6,189	\$ 6,189	\$ 5,061	\$ 2,606	\$ 7,667
51. Expenses	10,129	9,424	11,247	4,540	15,787
52. Travel Out of State.....	500	196	—	—	—
53. Capital Outlay.....	7,173	5,294	2,800	600	3,400
	\$ 23,991	\$ 21,103	\$ 19,108	\$ 7,746	\$ 26,854

Fire Department:

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
54. Salaries	\$ 940,019	\$ 917,423	\$1,025,038	\$ 495,610	\$1,520,648
55. Building Maintenance	10,450	9,999	11,600	5,675	17,275
56. Capital Outlay	6,470	6,470	7,500	—	7,500
57. Equipment and Supplies	17,425	17,321	14,150	7,000	21,150
58. Medical and Service Exp.	6,150	5,939	6,800	3,350	10,150
59. Travel Out of State	400	399	—	—	—
60. Equipment Maintenance	7,364	7,364	7,300	3,450	10,750

Fire Alarm:

61. Salaries	\$ 23,804	\$ 23,487	\$ 24,329	\$ 12,519	\$ 36,848
62. Expenses	12,768	12,653	12,238	4,225	16,463
63. Equipment Maintenance	800	768	800	400	1,200

Building:

64. Salaries	\$ 45,084	\$ 44,358	\$ 48,286	\$ 24,413	\$ 72,699
65. Expenses	2,593	1,971	2,725	1,213	3,938

Sealer of Weights and Measures:

66. Salaries	\$ 2,800	\$ 2,800	\$ 2,800	\$ 1,400	\$ 4,200
67. Expenses	850	850	950	475	1,425
68. Capital Outlay	195	—	100	50	150
	\$ 3,845	\$ 3,650	\$ 3,850	\$ 1,925	\$ 5,775

TOWN OF NEEDHAM

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Police:</i>					
69. Salaries.....	\$ 679,492	\$ 659,193	\$ 728,575	\$ 375,380	\$1,103,955
70. Auto Maintenance.....	24,000	24,000	24,000	12,000	36,000
71. Building Maintenance.....	6,200	6,200	6,200	3,100	9,300
72. Capital Outlay.....	22,875	22,838	23,500	—	23,500
73. Communications.....	4,800	4,796	5,100	2,550	7,650
74. Operating Expenses.....	9,500	9,494	10,000	5,000	15,000
75. Signal System.....	600	585	1,000	300	1,300
76. Travel Out of State.....	450	395	—	—	—
77. Uniforms.....	7,500	7,500	10,250	5,000	15,250
78. FBI School.....	—	—	500	—	500
	<u>\$ 755,417</u>	<u>\$ 735,001</u>	<u>\$ 809,125</u>	<u>\$ 403,330</u>	<u>\$1,212,455</u>
<i>Dog Officer:</i>					
79. Salaries.....	\$ 8,547	\$ 8,437	\$ 8,987	\$ 4,549	\$ 13,536
80. Expenses.....	900	900	1,060	442	1,502
	<u>\$ 9,447</u>	<u>\$ 9,337</u>	<u>\$ 10,047</u>	<u>\$ 4,991</u>	<u>\$ 15,038</u>
TOTALS: PROTECTION OF PERSONS AND PROPERTY.....	\$1,866,027	\$1,817,243	\$2,002,896	\$ 975,847	\$2,978,743

HEALTH SERVICES
.9% of Recommended Budget Total

<i>Board of Health:</i>					
81. Salaries.....	\$ 63,950	\$ 63,950	\$ 67,665	\$ 33,991	\$ 101,656
82. Expenses.....	5,200	5,185	5,650	3,475	9,125

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Board of Health: (Continued)</i>					
83. Capital Outlay	100	57	—	—	—
84. Garbage Removal	89,000	88,667	73,108	32,580	105,688
85. Hospitalization	9,000	5,255	8,000	4,000	12,000
86. Mental Health/Norfolk County	7,826	7,826	7,826	3,918	11,744
87. Mosquito Control	5,000	2,773	5,000	2,500	7,500
88. Travel Out of State	200	197	—	—	—
89. Mentally Retarded	7,500	7,500	7,500	3,750	11,250
	\$ 187,776	\$ 181,410	\$ 174,749	\$ 84,214	\$ 258,963
<i>Dental Health:</i>					
90. Salaries	\$ 6,717	\$ 6,199	\$ 6,573	\$ 3,270	\$ 9,843
91. Expenses	3,940	3,592	4,150	2,150	6,300
	\$ 10,657	\$ 9,791	\$ 10,723	\$ 5,420	\$ 16,143
	\$ 198,433	\$ 191,201	\$ 185,472	\$ 89,634	\$ 275,106
TOTAL: HEALTH SERVICES					

PUBLIC WORKS

9.2% of Recommended Budget Total (including .2% for Debt Service)

<i>Administration:</i>					
92. Salaries	\$ 57,640	\$ 55,915	\$ 57,672	\$ 29,400	\$ 87,072
93. Expenses	3,280	3,206	2,915	1,340	4,255
94. Travel Out of State	1,200	815	—	—	—
	\$ 62,120	\$ 59,936	\$ 60,587	\$ 30,740	\$ 91,327

TOWN OF NEEDHAM

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Engineering:</i>					
95. Salaries	\$ 123,625	\$ 118,425	\$ 127,994	\$ 64,043	\$ 192,037
96. Expenses	4,225	4,210	4,625	1,240	5,865
	<u>\$ 127,850</u>	<u>\$ 122,635</u>	<u>\$ 132,619</u>	<u>\$ 65,283</u>	<u>\$ 197,902</u>
<i>Forestry:</i>					
97. Salaries	\$ 99,578	\$ 93,569	\$ 98,652	\$ 49,960	\$ 148,612
98. Expenses	17,970	17,015	17,970	8,985	26,955
	<u>\$ 117,548</u>	<u>\$ 110,584</u>	<u>\$ 116,622</u>	<u>\$ 58,945</u>	<u>\$ 175,567</u>
<i>Garage and Equipment:</i>					
99. Salaries	\$ 51,262	\$ 49,253	\$ 73,340	\$ 37,113	\$ 110,453
100. Expenses	40,500	40,499	40,550	23,575	64,125
101. Equipment Replacement	60,000	59,957	94,700	—	94,700
	<u>\$ 151,762</u>	<u>\$ 149,709</u>	<u>\$ 208,590</u>	<u>\$ 60,688</u>	<u>\$ 269,278</u>
<i>Highway:</i>					
102. Salaries	\$ 291,725	\$ 279,732	\$ 261,169	\$ 133,982	\$ 395,151
103. Salary — Park Meter Fund	4,000	3,748	4,000	2,000	6,000
104. Expenses	70,500	70,498	70,500	27,600	98,100
105. Street Lighting	73,000	71,814	73,000	35,000	108,000
106. Highway Repairs	5,000	4,957	5,000	2,500	7,500
	<u>\$ 444,225</u>	<u>\$ 430,749</u>	<u>\$ 413,669</u>	<u>\$ 201,082</u>	<u>\$ 614,751</u>
<i>Snow and Disaster:</i>					
107. Overtime Salaries	\$ 71,264	\$ 71,264	\$ 60,000	\$ 60,000	\$ 120,000
108. Expenses	82,500	82,492	70,000	70,000	140,000
	<u>\$ 153,764</u>	<u>\$ 153,756</u>	<u>\$ 130,000</u>	<u>\$ 130,000</u>	<u>\$ 260,000</u>

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74		Total
<i>Sewer:</i>						
109. Salaries	\$ 229,111	\$ 223,285	\$ 234,018	\$ 120,992	\$	\$ 355,010
110. Expenses	21,600	21,600	21,884	10,942		32,826
111. House Connections	14,000	13,997	14,000	7,000		21,000
	\$ 264,711	\$ 258,882	\$ 269,902	\$ 138,934	\$	\$ 408,836
<i>Water:</i>						
112. Salaries	\$ 207,190	\$ 185,845	\$ 205,865	\$ 105,958	\$	\$ 311,823
113. Expenses	66,500	66,500	96,700	43,700		140,400
114. Main Extensions and Services	30,000	30,000	20,000	10,000		30,000
	\$ 303,690	\$ 282,345	\$ 322,565	\$ 159,658	\$	\$ 482,223
<i>Grounds:</i>						
115. Salaries	\$ 45,420	\$ 44,701	\$ 63,237	\$ 31,787	\$	\$ 95,024
116. Expenses	24,000	23,737	44,800	18,135		62,935
117. Capital Outlay	27,275	15,018	34,730	—		34,730
	\$ 96,695	\$ 83,456	\$ 142,767	\$ 49,922	\$	\$ 192,689
TOTAL: PUBLIC WORKS	\$1,722,365	\$1,652,052	\$1,797,321	\$ 895,252	\$	\$2,692,573

HOSPITAL

17.7% of Recommended Budget Total (including .3% for Debt Service)

<i>Glover Hospital:</i>						
118. Salaries	\$2,283,312	\$2,158,070	\$2,385,337	\$1,288,922		\$3,674,259
119. Expenses	750,616	750,232	835,590	459,552		1,295,142
120. Capital Outlay	100,506	63,615	110,999	—		110,999

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Glover Hospital: (Continued)</i>					
121. Travel Out of State	2,000	1,914	—	—	—
122. X-Ray	82,000	78,236	82,000	42,640	124,640
TOTAL: HOSPITAL	\$3,218,434	\$3,052,067	\$3,413,926	\$1,791,114	\$5,205,040

VETERANS' SERVICES

.5% of Recommended Budget Total

Veterans' Services:

123. Salaries	\$ 14,195	\$ 14,195	\$ 13,220	\$ 6,758	\$ 19,978
124. Expenses and Transportation	1,100	699	800	400	1,200
125. Benefits	100,000	67,327	84,000	50,000	134,000
TOTAL: VETERANS' SERVICES	\$ 115,295	\$ 82,221	\$ 98,020	\$ 57,158	\$ 155,178

LIBRARIES

1.6% of Recommended Budget Total (including .1% for Debt Service)

Public Library:

126. Salaries	\$ 195,749	\$ 191,373	\$ 209,306	\$ 106,277	\$ 315,583
127. Bindings	1,200	650	1,500	750	2,250
128. Books and Periodicals	58,000	56,033	64,612	32,306	96,918
129. Building Maintenance	10,200	10,149	10,200	5,753	15,953
130. Expenses and Supplies	14,078	13,471	15,085	7,622	22,707
131. Capital Outlay	2,775	2,219	1,531	—	1,531
132. Branch Rent	2,400	2,400	2,700	1,350	4,050

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Public Library: (Continued)</i>					
133. Travel Out of State	383	326	—	—	—
TOTAL: LIBRARIES	\$ 284,785	\$ 276,621	\$ 304,934	\$ 154,058	\$ 458,992

PARKS AND RECREATION

.8% of Recommended Budget Total (including .1% for Debt Service)

<i>Memorial Park:</i>					
134. Expenses	\$ 500	\$ 466	\$ 500	\$ 250	\$ 750
135. Capital Outlay	15,037	9,009	—	—	—
	\$ 15,537	\$ 9,475	\$ 500	\$ 250	\$ 750
<i>Conservation Commission:</i>					
136. Salaries	\$ 360	\$ 197	\$ 502	\$ 250	\$ 752
137. Conservation Fund	6,000	6,000	—	—	—
138. Expenses	1,500	1,387	1,300	400	1,700
	\$ 7,860	\$ 7,584	\$ 1,802	\$ 650	\$ 2,452
<i>Parks and Recreation:</i>					
139. Salaries	\$ 115,333	\$ 113,798	\$ 125,624	\$ 43,875	\$ 169,499
140. Expenses	35,000	34,997	40,546	19,695	60,241
141. Capital Outlay	7,000	6,958	3,598	—	3,598
142. Engineering Services	3,500	1,447	1,000	500	1,500
143. Travel Out of State	225	225	—	—	—
	\$ 161,058	\$ 157,425	\$ 170,768	\$ 64,070	\$ 234,838
TOTAL: PARKS AND RECREATION	\$ 184,455	\$ 174,484	\$ 173,070	\$ 64,970	\$ 238,040

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
DEBT AND INTEREST					
5.5% of Recommended Budget Total					
144. Maturing Bonds	\$1,100,000	\$1,100,000	\$ 985,000	\$ 190,000	\$1,175,000
145. Bond Interest	256,976	254,613	227,746	117,254	345,000
146. Temporary Loan Interest	71,200	71,200	82,500	47,500	130,000
TOTAL: DEBT AND INTEREST	\$1,428,176	\$1,425,813	\$1,295,246	\$ 354,754	\$1,650,000
PENSIONS					
3.5% of Recommended Budget Total					
Contributory Retirement:					
147. Contributions	\$ 407,827	\$ 407,827	\$ 559,911	\$ 279,956	\$ 839,867
148. Expenses	3,000	3,000	3,000	1,500	4,500
	\$ 410,827	\$ 410,827	\$ 562,911	\$ 281,456	\$ 844,367
Pensions and Annuities:					
149. Haddock and McLeod	\$ 3,600	\$ 3,600	\$ 3,600	\$ 1,800	\$ 5,400
150. Chap. 32 Retirements	106,000	91,454	130,000	70,000	200,000
	\$ 109,600	\$ 95,054	\$ 133,600	\$ 71,800	\$ 205,400
TOTAL: PENSIONS	\$ 520,427	\$ 505,881	\$ 696,511	\$ 353,256	\$1,049,767

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
UNCLASSIFIED					
3.2% of Recommended Budget Total					
Finance Committee:					
151. Reserve Fund		Included in various accounts		\$ 250,000	\$ 250,000
Selectmen — Miscellaneous:					
152. Insurance — General	\$ 76,356	\$ 76,356	\$ 80,000	\$ 40,000	\$ 120,000
153. Accident and Health and Group Life Insurance	276,200	265,125	323,609	169,520	493,129
154. Workmen's Compensation Self Insurance Fund and Premium Account	72,727	52,653	55,000	35,000	90,000
155. Property and Casualty Self Insurance Fund	15,000	15,000	—	—	—
156. Care of Soldiers' Graves	800	800	800	800	1,600
157. Memorial Day	900	894	900	900	1,800
158. Town Report	6,500	6,498	6,500	6,500	13,000
TOTAL: UNCLASSIFIED	\$ 448,483	\$ 417,326	\$ 466,809	\$ 502,720	\$ 969,529

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
SCHOOLS					
49.4% of Recommended Budget Total (including 4.4% for Debt Service)					
159. Salaries.....	\$ 7,171,280	\$ 7,129,988	\$ 7,519,100	\$ 3,995,800	\$11,514,900
160. Administration	26,700	26,200	20,000	10,000	30,000
161. Instruction	321,722	321,415	386,565	104,645	491,210
162. Other School Services	55,643	55,520	58,200	30,600	88,800
163. Cafeteria Assistance	40,000	40,000	40,000	24,000	64,000
164. Pupil Transportation	143,654	143,497	174,450	105,600	280,050
165. Operation and Maintenance of Plant ..	428,139	428,068	440,276	223,438	663,714
166. Community Services	39,665	39,558	45,000	29,500	74,500
167. Fixed Asset Acquisition	56,296	56,233	66,603	850	67,453
168. Tuition, Other Districts	23,501	23,501	24,200	14,500	38,700
169. Out of State Travel	6,000	5,395	—	—	—
170. Summer School	22,200	17,338	22,000	—	22,000
171. Adult Evening Education	18,000	17,983	21,200	10,600	31,800
172. Capital Outlay — Renovation of Physical Properties.....	80,000	77,303	80,000	—	80,000
TOTAL: SCHOOLS	\$ 8,432,800	\$ 8,381,999	\$ 8,897,594	\$ 4,549,533	\$13,447,127
GRAND TOTAL: ALL BUDGETS					
	\$18,929,329	\$18,470,185	\$19,848,738	\$10,057,268	\$29,906,006

SCHOOLS ADDITIONAL INFORMATION

Description

Salary Accounts:

	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
Teachers	\$ 6,000,580	\$ 5,924,225	\$ 6,243,000	\$ 3,323,000	\$ 9,566,000
Non-Teachers	79,700	82,399	91,600	56,200	147,800
Office Staff	315,000	308,950	343,300	193,700	537,000
Custodial Staff	570,600	568,864	585,100	303,900	889,000
Salary Adjustments	15,000	15,000	15,000	7,500	22,500
Substitutes	50,000	55,279	55,700	33,000	88,700
Tutors	32,000	54,692	60,000	36,000	96,000
Non-Teach. Subs. & O/T	20,000	25,000	25,000	5,000	30,000
Added Staff	17,390	17,390	—	—	—
Intramurals	14,510	14,999	15,700	9,400	25,100
Professional Development	25,000	30,458	50,000	5,000	55,000
Teacher Aides	31,500	32,732	34,700	23,100	57,800
	<u>\$ 7,171,280</u>	<u>\$ 7,129,988</u>	<u>\$ 7,519,100</u>	<u>\$ 3,995,800</u>	<u>\$11,514,900</u>

OTHER ACCOUNTS —

Administration:

School Committee	\$ 18,000	\$ 17,566	\$ 10,000	\$ 5,000	\$ 15,000
Superintendent's Office	8,700	8,634	10,000	5,000	15,000
	<u>\$ 26,700</u>	<u>\$ 26,200</u>	<u>\$ 20,000</u>	<u>\$ 10,000</u>	<u>\$ 30,000</u>

TOWN OF NEEDHAM

Description	Appropriated 1972	Expended 1972	1/73-12/73	Recommended 1/74-6/74	Total
<i>Instruction:</i>					
Supervision, Principals and Teachers	\$ 157,543	\$ 157,300	\$ 208,950	\$ 63,500	\$ 272,450
Textbooks	80,685	80,419	89,850	7,900	97,750
Media — Library	37,590	37,540	38,000	7,000	45,000
Media — Audiovisual	33,500	33,450	35,000	18,000	53,000
Guidance Services	9,030	8,970	10,965	6,345	17,310
Educational Television	3,374	3,736	3,800	1,900	5,700
	\$ 321,722	\$ 321,415	\$ 386,565	\$ 104,645	\$ 491,210
<i>Other School Services:</i>					
Health Services	\$ 1,125	\$ 1,016	\$ 1,300	\$ 700	\$ 2,000
Food Services	300	207	300	200	500
Student Body Activities and Athletics	54,218	54,297	56,600	29,700	86,300
	\$ 55,643	\$ 55,520	\$ 58,200	\$ 30,600	\$ 88,800
<i>Operation of Plant:</i>					
Custodial Supplies	\$ 19,500	\$ 19,157	\$ 21,500	\$ 10,800	\$ 32,300
Heat	85,000	78,667	93,000	64,000	157,000
Utilities	117,310	133,299	129,300	79,400	208,700
Maintenance	206,329	196,945	196,476	69,238	265,714
	\$ 428,139	\$ 428,068	\$ 440,276	\$ 223,438	\$ 663,714

WARRANT FOR THE ANNUAL TOWN MEETING

Monday, March 5, 1973

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet in their respective voting places in said town namely:

Precinct	A—William Carter School
Precinct	B—Hillside School
Precinct	C—Derwood Newman Junior High School
Precinct	D—High Rock School
Precinct	E—William Pollard Junior High School
Precinct	F—Highland Avenue Junior High School
Precinct	G—Harris School
Precinct	H—Broad Meadow School
Precinct	I—William Mitchell School-Kindergarten
Precinct	J—William Mitchell School-Gymnasium

on MONDAY, the FIFTH DAY OF MARCH, 1973

from forty-five minutes after six o'clock in the forenoon, until eight o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
 Two Selectmen for three years;
 One Town Clerk for one year;
 One Assessor for three years;
 Two Members of School Committee for three years;
 Two Trustees of Memorial Park for three years;
 Two Trustees of Needham Public Library for three years;
 One Trustee of Needham Public Library for two years;
 One Trustee of Needham Public Library for one year;
 One Member Board of Health for three years;
 One Member of the Planning Board for five years;
 One Commissioner of Trust Funds for three years;
 One Member of the Needham Housing Authority for five years;
 Two Members of the Park and Recreation Commission for three years;
 One Member of the Park and Recreation Commission for one year;
 Fourteen Town Meeting Members from Precinct A for three years;
 One Town Meeting Member from Precinct A for two years;
 Ten Town Meeting Members from Precinct B for three years;
 One Town Meeting Member from Precinct B for one year;
 Twelve Town Meeting Members from Precinct C for three years;
 Ten Town Meeting Members from Precinct D for three years;
 Seven Town Meeting Members from Precinct E for three years;
 Six Town Meeting Members from Precinct F for three years;
 Four Town Meeting Members from Precinct G for three years;
 Two Town Meeting Members from Precinct G for one year;
 Nine Town Meeting Members from Precinct H for three years;

Four Town Meeting Members from Precinct I for three years;
 One Town Meeting Member from Precinct I for two years;
 Nine Town Meeting Members from Precinct J for three years;
 One Town Meeting Member from Precinct J for one year.

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

ARTICLE 3. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

and at the Newman Junior High School in said Town on

MONDAY, THE NINETEENTH DAY OF MARCH, 1973

at seven-thirty o'clock in the afternoon, then and there act upon the following articles, viz:

ARTICLE 4. To hear and act on the reports of Town Officers and Committees.

(Board of Selectmen)

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1972.

(Board of Selectmen)

Recommended: That the necessary money be appropriated.

ARTICLE 6. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

Recommended: That the sum of \$2,955.20 be appropriated for the public library.

ARTICLE 7. To see if the Town in the exercise of its constitutional authority granted under Article 2 of the Articles of Amendment of the Constitution of the Commonwealth of Massachusetts as most recently amended by Article 89 of said Articles of Amendment, will vote to amend its General By-Laws by adding the following new article:

ARTICLE XVI

Department of Purchase

Section 1. Policy. In order to achieve centralization of authority over purchases, to provide competent purchasing personnel, consolidate requirements with bulk purchases in order to obtain quantity prices, stimulate realistic competitive bidding to provide standards for inspection and testing to enforce compliance with specifications and terms of contracts of purchase, adequately control supplies in storerooms, exercise

better control over excess, obsolete and salvage goods, encourage market analysis assuring purchases when market conditions are favorable to enable prompt payment of bills thereby earning cash discounts, readily permit transfer of usable supplies from one using agency to another, eliminate unnecessary paper work and eliminate favoritism and connivances in public purchasing, it is hereby declared to be the policy of the Town of Needham, insofar as such may be accomplished without conflict with the powers and duties reposed in other Town officials and departments and, insofar as practical, all purchases as hereinafter more specifically identified shall be placed in or through the Department of Purchase and under the Purchasing Agent as authorized by the within By-Law.

Section 2. Definitions. For the purposes of this By-Law the following terms, phrases and words, shall have the meaning given herein:

“Awarding Authority” is the Board of Selectmen or Purchasing Agent when designated by the Board of Selectmen.

“Contractual Services” shall mean and include all telephone, gas, electric and power services; towel, uniforms and cleaning service; insurance; leases for all grounds, buildings, office or other space required by the using agencies intended by the within By-Law to be served; and the rental, repair or maintenance of equipment, machinery and other Town owned personal property. The term shall not include professional and other contractual services which are in their nature unique and not subject to competition.

“Public Bidding” or “Bidding Process” is the act of advertising for bids in a local newspaper at least once and no later than 7 days, including, Saturday, Sunday and holidays, before the date established for the submission of proposals to the awarding authority in which the lowest eligible responsible bidder is sought to submit a price for an item, product or service in accordance with standards and specifications to be supplied by the Town or using agency on request or otherwise.

“Purchasing Agent” or “Agent” is the Purchasing Agent of Needham established under this By-Law.

“Supplies” shall mean and include all supplies, materials and equipment.

“Using Agency” is any department, agency, commission, committee, Bureau, Public Official or other unit of the Town government intended by this By-Law to be served or accommodated.

Section 3. Establishment of Department of Purchase. There is hereby established in the administrative service of the Town of Needham responsible to the Board of Selectmen, the Department of Purchase, and in said Department the office of Town Purchasing Agent.

Section 4. Purchasing Agent. The Purchasing Agent shall be appointed by the Board of Selectmen according to the Consolidated Personnel By-Law to serve at the pleasure of the Board of Selectmen and to have general supervision of the Department of Purchase. The Purchasing Agent to be eligible for such position should be specially qualified by reason of education, training and experience to efficiently perform the duties of Purchasing Agent more specifically detailed in an official job description prepared by or emanating from the Personnel Board or as contained in the within By-Law.

Section 5. Scope of Authority of Purchasing Agent. The Department of Purchase under the general supervision of the Purchasing Agent as established under this By-Law shall apply to all Using Agencies of the Town, except the School Department. The exception applicable to the School Department is not intended to preclude the School Department from delegating authority and detailed instructions from time to time to the Purchasing Agent to make specific purchases on its behalf.

Except as herein provided, it shall be unlawful for any Town officer, officers or employees to order the purchase of any supplies or contractual services or purchase such supplies or contractual services and the Town shall not be bound thereby. The within prohibition shall not preclude the Board of Selectmen from making specific

provision in exceptional cases by specific vote or under appropriate rule or regulation authorized by this By-Law.

The Purchasing Agent may assist and act as agent of each department head in complying with the requirements of Article II, Section 5, of these General By-Laws.

Section 6. Other Powers and Duties Applicable to Purchasing Agent.

(a) **Minimum Expenditure.** Act to procure for the Town the highest quality supplies and contractual services at least expense to the Town.

(b) **Rules and Regulations.** Subject to approval by the Board of Selectmen, establish, and amend when necessary rules and regulations which are compatible with this By-Law and necessary for or will aid in its operation.

(c) **Forms.** Prescribe and maintain forms which the Board of Selectmen approve and find reasonably necessary to the operation of the Department of Purchase.

(d) **Standard Nomenclature.** To the extent practicable, prepare and adopt a standard nomenclature for using agencies and supplies.

(e) **Purchasing Analysis.** Keep informed of current developments in the field of purchasing, prices, market conditions and new products, and secure for the Town the benefits of research done in the field of purchasing by other governmental jurisdictions, national technical societies, trade associations having national recognition, and by private businesses and organizations.

(f) **Vendor's Catalog File.** Prepare, adopt and maintain a vendor's catalog file and arranged or filed according to materials and shall contain descriptions of vendor's commodities, prices, and discounts.

(g) **Regional Cooperating Purchasing.** Join and cooperate with other governmental jurisdictions when legally possible to the end that the policies of this By-Law may be more effectively realized.

(h) **Cooperation with Finance Committee.** Cooperate with the Finance Committee by joining with using agencies and department heads so as to secure for the Town the maximum efficiency in budgeting, financing and accounting.

Section 7. Committee on Standardization and Specification.

There is hereby established in the administrative service of the Town for the purpose of more effectively achieving the benefits to the Town contemplated by this By-Law a Committee on Standardization and Specification. Until otherwise voted by the Town, it shall be the responsibility of the Board of Selectmen to determine which of the alternatives available under this Section of the By-Law is to be utilized by the Department of Purchase through the Purchasing Agent.

(a) **Composition and Duties of The Committee.** The Committee shall consist of at least five (5) officials designated by the Board of Selectmen from the following list who shall serve without additional compensation:

1. Chairman, Board of Selectmen
2. Chairman, Finance Committee
3. Director of Public Works
4. Hospital Administrator
5. Chief of Police
6. Fire Chief
7. Chairman, Parks and Recreation Commission
8. Chairman, Library Trustees
9. Town Accountant

Any official listed may name his or her substitute to act or attend meetings from time to time without adverse legal effect on the business transacted.

The Purchasing Agent shall enforce the within standards and specifications adopted by the Committee. He shall attend all meetings of the Committee in an advisory capacity and shall have the authority to present his recommendation on any proposed standardization or specification.

It is not the intent and purpose of this By-Law to permit the Committee to substitute its judgment and decision for that of the head of the Using Agency where

the item or service to be purchased performs or is intended to perform a specialized service delegated or assigned to the Using Agency.

(b) **Alternate Authority and Procedure.** The Board of Selectmen shall have the authority to authorize the utilization of the simplified authority and procedures intended by this sub-paragraph of this Section of the By-Law in lieu of the authority and procedures applicable to the Committee.

The Purchasing Agent shall prepare and secure with the cooperation of the using agencies standard and written specifications for supplies or contractual services used by the various branches of Town government subject to this By-Law. Such standard and written specifications shall not become effective for use until approved by the Board of Selectmen.

(c) **Supplemental Procedures.** Refined and supplemental procedures to aid in a more efficient and effective implementation of the uniform standards and specifications intended under this Section of this By-Law may be contained in the Rules and Regulations authorized herein but must not be in conflict with this By-Law.

Section 8. Related Duties and Functions of Purchasing Agent.

Uniform procedures for requisitions and estimates, legally required competitive bidding, processes, formal contract procedures, emergency purchases, budgeting, accounting, funding and expenditure to the extent legally permitted, may be subject to more specific control through the utilization of the administrative prerogative contained in the authority to promulgate procedural rules and regulations under this By-Law.”;

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 8. To see if the Town will vote to amend The Consolidated Personnel By-Law (General By-Laws — Article IX) by adding the following new definition to Section 1 in its appropriate alphabetical position:

“‘Personnel Director,’ an appointee of the Personnel Board to aid and assist the Personnel Board in the performance of its powers and duties as herein authorized.”;

by adding the following new Sections 4A and 4B to follow Section 4:

“Section 4A. **Rule Making Power.** The Personnel Board is hereby authorized to promulgate and adopt uniform procedural rules and regulations and to amend them from time to time to further aid and assist it in the performance of its duties and responsibilities herein established for the administration of this Personnel By-Law and for a more effective and efficient utilization of the services of a Personnel Director. Said procedural rules and regulations shall be consistent and compatible with all other provisions of law and this Consolidated Personnel By-Law.”

“Section 4B. **Personnel Director.** There is hereby established a Personnel Director to be appointed by the Personnel Board who shall serve at the pleasure and direction of the Personnel Board.

The Personnel Director shall perform any of the powers, duties and responsibilities of the Personnel Board authorized, assigned or otherwise delegated to such tribunal by law, this Consolidated Personnel By-Law, or other vote of the Town but subject to the approval of the Personnel Board and any procedural rules and regulations adopted by it as herein authorized.”;

and by deleting from Section 17, Schedule A. the class Title and Schedule of “Personnel Board Executive Secretary (P.T.) Schedule C” and inserting in place thereof the following new title and Grade:

“Personnel Director

and by further deleting from said Section 17, Schedule C, the following position and compensation:

"Personnel Board Executive Secretary (P.T.) 2,350.00";

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 9. To see if the Town will vote to amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 19 of said Act the following provision:

"A Town Treasurer for the term of three years, who shall serve as tax collector and collector of accounts pursuant to section thirty-eight A of Chapter forty-one of the General Laws.";

and by inserting in Section 20 of said Act immediately following the words "The Selectmen shall appoint the following officers of the Town" the following provision:

"A Town Treasurer for the term of three years, who shall serve as tax collector and collector of accounts pursuant to section thirty-eight A of Chapter forty-one of the General Laws.";

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 10. To see if the Town will vote to amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 19 of said Act the following provision:

"Six trustees of the Needham Public Library for three year terms"

and by substituting therefore the following new provision:

"Seven trustees of the Needham Public Library, but as nearly one third of their number as may be shall be elected annually, each to hold office for three years as provided by vote of the Town.";

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 11. To see if the Town will vote to amend its Special Home Rule Charter Act (Chap. 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 20 of said Act the following provision:

"A superintendent of public works"

and by substituting in place thereof the following new provision:

"A director of public works.";

by deleting the word "Superintendent" in the title to Section 20 of said Act and the word "superintendent" appearing in the second line of the text of said, Section 20, and by substituting therefor the word "Director" and "director," respectively; or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 12. To see if the Town will vote to amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 20 of said Act the following provision:

"A town accountant."

and by substituting therefor the following new provision:

"A town comptroller.";

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 13.¹ To see if the Town will vote to amend Article 1A, Section 1, of its General By-Laws by increasing the number of members of the School Committee to seven, by deleting the position of Town Treasurer and Tax Collector and by increasing the number of the Trustees of the Needham Public Library to seven so that said Article 1A, Section 1, as amended, will read in its entirety as follows:

ARTICLE 1A

Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

- (a) Five Selectmen for a term of three years.
- (b) Seven members of the school committee for a term of three years.
- (c) A moderator for a term of one year.
- (d) A town clerk for a term of three years.
- (e) Five members of the Park & Recreation Commission for a term of three years.
- (f) Two constables for a term of three years.
- (g) Three assessors for a term of three years.
- (h) Three commissioners of trust funds for a term of three years.
- (i) Seven trustees of the Needham Public Library for a term of three years.
- (j) Five trustees of Memorial Park for a term of three years.
- (k) Three members of the Board of Health for a term of three years.
- (l) Five members of the Planning Board for five year terms, so arranged that the term of one member will expire each year.
- (m) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

¹ The final form of motion under this Article must conform to the disposition of Articles 9, 10, 11 and 12 hereof. The effective date wording will effectuate consistency with registered voter outcome on a self-executing basis.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually.”;

the within amendment shall not become effective until the proposed amendment to the Town's Special Home Rule Charter Act voted under Articles 9, and 10 of this Warrant has been effectuated in accordance with the Home Rule Procedures Act (G.L. Chap. 43B), including registered voter approval; that the additional School Committee Member is to be elected at the next Annual Town election, the additional Library Trustee herein authorized is to be elected at the next Annual Town election following the Town election when registered voter approval is indicated and the appointment of a Town Treasurer can be made by the Board of Selectmen after the expiration of the term of office of the then incumbent or a vacancy in such office occurs prior to such expiration date following registered voter approval;

also amend Article II, Section 2, and Article XV, Section 3, of said General By-Laws by deleting the word “Accountant” wherever it appears in said sections and by substituting therefor the word “Comptroller” so that any previous reference to or identity of “Town Accountant” will thereafter read and mean “Town Comptroller”; and further amend Article IV, Sections 13A, 15 and 18, and Article XII, Section 5, of said General By-Laws by deleting the word “Superintendent” wherever it appears in said sections and by substituting therefor the word “Director” so that any previous reference to or identity of “Superintendent of Public Works” will thereafter read and mean “Director of Public Works”; since the changes in said Articles II, IV, XII and XV of the General By-Laws of the Town intended by the within vote are conditional upon the ultimate registered voter approval of the votes under Articles 11 and 12 of this Warrant amending the Town's Special Home Rule Charter Act, the effective date intended hereby is to be concurrent with the same effective date of said Special Home Rule Charter Act amendments including registered voter approval;

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

Recommended: That this article be adopted.

ARTICLE 14. To see if the Town will vote to amend its General By-Laws by adding to Article II immediately after Section 18 the following new Section 18A:

“Section 18A. Pursuant to the authority of G.L. Chapter 41, Section 81-I, no action shall be taken by the Town on any proposal by a Town Board, Commission, Committee or other duly constituted agency of the Town which seeks to acquire land or make use of town-owned land or seeks to construct, alter or modify improvements on such lands for any municipal or public purpose where such proposal is estimated to cost \$5,000 or more, unless the Town agency sponsoring the proposal has submitted plans and other pertinent information to the Planning Board for its review and recommendations and said Board has filed its recommendations with the Town Clerk, or 30 days have elapsed following such referral without said Board filing any recommendation.”

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

No recommendation.

ARTICLE 15. To see if the Town will vote to amend its Zoning By-Laws by adding at the end of Part VII-B thereof the following new paragraph:

"All applications for building permits, other than those relating to single and two family houses, where the estimated cost of original construction or proposed exterior improvements or alterations amounts to \$2,000. or more, including all architectural data, drawings and plans when the same are required to be filed with the Building Inspector, shall be filed in triplicate by the applicant. One set shall be transmitted by the Building Inspector to the Planning Board for its review and recommendations as authorized by G.L. Chapter 41, Section 81-1. The Building Inspector shall not issue a building permit in such cases until receipt by the Building Inspector of the written recommendations of the Planning Board, or seven (7) days, exclusive of Saturdays, Sundays and holidays, shall have elapsed since his transmittal of said copies, or he shall have received written notice from the Planning Board within said period of seven (7) days that it does not intend to make any recommendations.";

or take any other action relative thereto.

(Board of Selectmen as recommended by Governmental Review Committee)

No recommendation.

ARTICLE 16. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1973 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$ 7,900
Assessor	7,900
Selectmen, Chairman	1,550
Selectmen, others	1,250
Town Clerk	11,900
Town Treasurer and Tax Collector	13,900

and to become effective as of January 1, 1974, each of said elected official's annual compensation, except all Selectmen, shall be increased by an additional sum of \$200;

or take any other action relative thereto.

(Personnel Board)

Recommendation deferred.

ARTICLE 17. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved and employee promotions to a higher-rated position; said action taken by the Personnel Board occurred on May 8 and 22, July 10, August 21 and 24, September 18, November 20, December 11 and 18, 1972, and January 15, 1973; and also ratify the action of the Personnel Board as authorized by Section 15 of said By-Law in establishing a new position and compensation of garage and equipment supervisor at S-20, taken on November 26, 1972;

or take any other action relative thereto.

(Personnel Board)

Recommended: That this article be adopted.

ARTICLE 18.² To see if the Town will vote to amend Section 17 or any portion thereof of the Consolidated Personnel By-Law of the Town to adequately reflect in the several schedules of said Section 17 the additional positions authorized by prior votes under any preceding Articles hereof, any specific compensation changes for specific positions or any general compensation adjustments applicable to any employee category or group as may be recommended by the Personnel Board;

or take any other action relative thereto.

(Personnel Board)

Recommendation deferred.

ARTICLE 19. To see what sums of money will vote to raise and appropriate for the necessary Town charges and expenses.

Recommended: That the amounts appropriated be as recommended in the several budgets.

ARTICLE 20. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53C (Chapter 344 of the Acts of 1970) which requires all moneys received by the Town in payment for off-duty work details of members of the Police Department shall be deposited in the treasury, shall be kept in a separate fund by the Treasurer apart from any other of its funds, and shall be expended without further appropriation at the direction of the Chief of Police;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That this article be adopted.

ARTICLE 21. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That this article be adopted.

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of \$3000., to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$6000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

(Board of Selectmen)

² The Personnel Board requires additional time to arrive at firm recommendations. The appropriate detailed recommended changes to be presented to Town Meeting will be available in the Clerk's Office at least one week prior to Town Meeting.

That the sum of \$9,000 be appropriated from the Surplus Revenue Account and the State and County shares of this cost be restored to the Surplus Revenue Account upon receipt.

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$13,350 to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$40,050. from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department; or take any other action relative thereto.

(Board of Selectmen)

Recommended: That this article be dismissed.

ARTICLE 24. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Meredith Circle	—	Border Road to End
Oxbow Road	—	Central Ave. to Central Ave.
Tillotson Road	—	1968 Acceptance to Rosemary St.

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

(Board of Selectmen)

No recommendation.

ARTICLE 25. To see if the Town will vote to accept the following streets or portions thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Oak Hill Road	—	Colgate Road to Falcon Street
Oak Knoll Terrace	—	Great Plain Avenue to End

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate the sum of \$36,000. for the original construction thereof, including bituminous concrete sidewalks, laid where required at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$36,000 be appropriated.

ARTICLE 26. To see if the Town will vote to accept Ellis Street from Hampton Avenue to Gould Street as laid out by the Board of Selectmen for the common necessity and convenience according to a plan on file with the Town Clerk; raise and

appropriate the sum of \$6,500. for the original construction thereof; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended; or take any other action related thereto.

(Board of Selectmen)

Recommended: That this article be adopted without appropriation.

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$5,000. for expenses (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$5,000 be appropriated.

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of \$6200. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means; and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$6,200 be appropriated to be raised as follows, by transfer from the Capitalized Sewer Assessment reserve account.

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$21,300. for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$21,300 be appropriated.

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of \$20,000. for the replacement of pumping equipment at the Great Plain Avenue Sewer Pumping Station; determine how such sum shall be raised, whether from the current

tax levy, by transfer from available funds, by borrowing or otherwise and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$20,000 be appropriated.

ARTICLE 31. To see if the Town will vote to raise and appropriate the sum of \$105,000. for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$105,000 be appropriated.

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$25,000. for expenses (Town salaries and wages being included in the budget) to commence a program of replacing obsolete water meters throughout the Town; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$25,000 be appropriated.

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$20,000. to obtain working drawings, plans, specifications and firm cost figures or reasonably accurate estimates for the construction of a water pumping station, including the original equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$20,000 be appropriated.

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of \$00000 for the purpose of improving the Chestnut Street Parking Lot; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose,

or take any other action relative thereto.

(Board of Selectmen)

Recommendation deferred.

ARTICLE 35. To see if the Town will vote to authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or

to be provided by the Commonwealth of Massachusetts Department of Public Works under the provision of Chapter 765 of the Acts of 1972 as they become available for this purpose;

or take any other action relative thereto.

(Board of Selectmen)

Recommendation deferred.

ARTICLE 36. To see if the Town will vote to amend its Zoning By-Laws by deleting in its entirety Part I-B entitled "Non-Conforming Uses," and by substituting in place thereof a new Part I-B which shall read as follows:

"1-B NON-CONFORMANCE

The intent of this section is to define the application of this By-Law to otherwise lawful buildings, structures, and uses which do not conform to its provisions; to prevent the expansion of change thereof except in conformity with the provisions of this section; and, to provide for the eventual conversion to a conforming status or discontinuance of said uses. Subsection 1 through 5 hereof shall have no application to signs which do not conform to the provisions of Part VI-B of this By-Law.

1. CONTINUANCE OF USE

Any building, or structure, or use of a building structure or land which lawfully existed at the time of the adoption of this By-Law, or any amendment thereof, but which does not conform to the regulations thereof, may be continued. However, except as hereinafter set forth, a non-conforming use shall not be changed (except to a conforming use), nor extended, and a non-conforming building or structure shall not be structurally altered, enlarged, nor reconstructed, except in accordance with the provisions hereof.

2. SUBSTITUTIONS, ALTERATIONS, OR EXTENSIONS

- a. By special permit, the Board of Appeals may permit a non-conforming use of a building, structure, or land to be replaced by another specified use not conforming to this By-Law, but less objectionable or detrimental to the neighborhood, or any property in the neighborhood, in terms of noise, lights, traffic, smoke or fumes, appearance or other characteristics, than the prior use.
- b. A building or structure which does not dimensionally conform to the provisions of these By-Laws as to size or location on a lot, may be structurally altered, enlarged, or reconstructed, but only in accordance with the applicable dimensional requirements of this By-Law, but in no event shall such alteration, enlargement or reconstruction increase the degree of non-conformance.
- c. By special permit, the Board of Appeals may permit a non-conforming use of a building, structure, or land to be extended, but not by more than 10% of the total floor areas as they existed on July 1, 1973, and provided further that such extension will not adversely affect the neighborhood or any property in the neighborhood in terms of noise, lights, traffic, adverse environmental characteristics, or would create or tend to create any nuisance or hazard to vehicles or pedestrians.

3. REBUILDING AFTER DESTRUCTION OR DAMAGE

If a non-conforming building or structure, shall have been damaged or destroyed by fire or other accidental cause to such an extent that the cost

of rebuilding or restoration thereof would exceed 75% of the assessed valuation of such building or structure immediately prior to such damage or destruction, such building or structure shall not be rebuilt or restored except in conformance with this By-Law. If the cost of rebuilding or restoration would not exceed 75% of the assessed value of such building or structure, then, and in such event, it may be rebuilt or reconstructed to the dimensions not exceeding those that existed prior to the damage or destruction, except that the Board of Appeals may be special permit, permit an increase in the floor area or the volume of such building or structure by not more than 10%. In granting a special permit under this section the Board of Appeals shall consider the effect of the increase of the floor area or volume upon the neighborhood, or any property in the neighborhood thereof, in terms of noise, lights, traffic, or adverse environmental characteristics.

4. SPECIAL PERMIT — REFERENCE TO PLANNING BOARD

In granting a special permit under sections 2 or 3 hereof, the Board of Appeals may attach such conditions and safeguards as it may deem necessary or advisable to protect the neighborhood or property therein. No such special permit shall be granted unless a report by the Planning Board, with its recommendations, shall be received by the Board of Appeals or 21 days shall have elapsed after receipt by the Planning Board of the notice of public hearing.

5. ABANDONMENT

A non-conforming use of any building, structure or land which has been abandoned shall not thereafter be returned to such, or any other non-conforming use. A non-conforming use shall be considered abandoned:

- a. When the intent to discontinue the use is stated by the owner or occupant, or is otherwise manifest;
- b. When the stock-in-trade, equipment, furnishings, or other characteristics of the non-conforming use have been removed from the premises and have not been replaced within twelve (12) months, unless other facts show an intent to substantially resume the non-conforming use; or,
- c. When the non-conforming use has been replaced by a conforming use; or,
- d. When the non-conforming use has been changed to another use under a special permit issued by the Board of Appeals.

6. NON-CONFORMING SIGNS

- a. Any non-conforming sign ("SIGN" being defined in Part VI-B of this By-Law) legally erected prior to the adoption of this section, or any amendment thereof, may be continued to be maintained, but shall not be redesigned, replaced, or altered in any way or manner whatsoever unless in conformity with all of the provisions of Part VI-B of this By-Law.
- b. The exemption granted in subparagraph a. of this section shall terminate with respect to any such non-conforming sign which (1) shall have been abandoned; (2) which advertises or calls attention to any products, business, or activities which are no longer traded, carried on, sold, or dealt with whether generally or at the particular premises for at least sixty (60) days or; (3) shall not have been repaired or properly maintained within sixty (60) days after notice so that effect has been given by the Building Inspector.

- c. Any sign which does not conform to this By-Law, and which is destroyed, damaged, or otherwise made unusable to such an extent that the cost of restoration thereof would exceed thirty-five (35%) percent of the replacement value, shall not be repaired, rebuilt, or altered unless in conformity with Part VI-B of this By-Law.”;

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 37. To see if the Town will vote to amend the Town's Zoning Map by changing all the area zoned as “manufacturing district,” to a “general residence district,” as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

“Beginning at a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the northeasterly sideline of Crescent Road and northwesterly boundary of said manufacturing district, thence, generally northeasterly perpendicular to the sideline of Crescent Road along said northwesterly boundary of the manufacturing district a distance of two hundred (200) feet, thence, generally, southeasterly two hundred (200) feet from and parallel to Crescent Road along the northeasterly boundary of said manufacturing district to a point marking the intersection of the northeasterly and southeasterly boundaries of said manufacturing district, thence, generally, southwesterly from said point a distance of two hundred (200) feet along the southeasterly boundary of said manufacturing district to a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the southeasterly boundary of said manufacturing district and the northeasterly sideline of Crescent Road, thence, generally, southwesterly from said point in a straight line extended from the southeasterly boundary of said manufacturing district across Crescent Road to a point marking the intersection of the southwesterly sideline of Crescent Road and the southeasterly boundary of said manufacturing district, thence, generally, southwesterly perpendicular to the sideline of Crescent Road along the southeasterly boundary of said manufacturing district a distance of two hundred (200) feet, thence, generally, northwesterly two hundred (200) feet from and parallel to Crescent Road along the southwesterly boundary of said manufacturing district to a point marking the intersection of the southwesterly and northwesterly boundaries of said manufacturing district, thence, generally, northeasterly from said point a distance of two hundred (200) feet along the northwesterly boundary of said manufacturing district to a point marking the intersection of the northwesterly boundary of said manufacturing district and the southwesterly sideline of Crescent Road, thence, generally, northeasterly from said point in a straight line extended from the northwesterly boundary of said manufacturing district across Crescent Road to the point of beginning.”;

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 38. To see if the Town will vote to amend the Town's Zoning Map by changing all the area zoned as “manufacturing district,” to an “apartment A-2 district,” as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the northeasterly sideline of Crescent Road and northwesterly boundary of said manufacturing district, thence, generally northeasterly perpendicular to the sideline of Crescent Road along said northwesterly boundary of the manufacturing district a distance of two hundred (200) feet, thence, generally, southeasterly two hundred (200) feet from and parallel to Crescent Road along the northeasterly boundary of said manufacturing district to a point marking the intersection of the northeasterly and southeasterly boundaries of said manufacturing district, thence, generally, southwesterly from said point a distance of two hundred (200) feet along the southeasterly boundary of said manufacturing district to a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the southeasterly boundary of said manufacturing district and the northeasterly sideline of Crescent Road, thence, generally, southwesterly from said point in a straight line extended from the southeasterly boundary of said manufacturing district across Crescent Road to a point marking the intersection of the southwesterly sideline of Crescent Road and the southeasterly boundary of said manufacturing district, thence, generally, southwesterly perpendicular to the sideline of Crescent Road along the southeasterly boundary of said manufacturing district a distance of two hundred (200) feet, thence, generally, northwesterly two hundred (200) feet from and parallel to Crescent Road along the southwesterly boundary of said manufacturing district to a point marking the intersection of the southwesterly and northwesterly boundaries of said manufacturing district, thence, generally, northeasterly from said point a distance of two hundred (200) feet along the northwesterly boundary of said manufacturing district to a point marking the intersection of the northwesterly boundary of said manufacturing district and the southwesterly sideline of Crescent Road, thence, generally, northeasterly from said point in a straight line extended from the northwesterly boundary of said manufacturing district across Crescent Road to the point of beginning."

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 39. To see if the Town will vote to amend the Town's Zoning Map by changing all the area zoned as "manufacturing district," to an "apartment A-1 district," as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northerly sideline of Rosemary Street, said point being located seventy-eight (78) feet westerly of the point of curvature of the westerly sideline of Tillotson Road, thence, generally, northwesterly a distance of 392.69 feet along the northeasterly sideline of property now or formerly of Miller and Linse, thence, generally, northeasterly along the northwesterly boundary of the manufacturing district a distance of one thousand two hundred (1,200) feet, more or less, to a point marking the intersection of said northwesterly boundary of the manufacturing district and a line running parallel to and at a distance of one hundred (100) feet from the southwesterly sideline of Dale Street, thence, generally northwesterly along said line one hundred (100) feet from and parallel to the southeasterly sideline of Dale Street a distance three hundred eighty (380) feet, more or less, to the westerly sideline of Hillside Avenue, thence, generally, southerly along the westerly sideline of Hillside Avenue, thence, generally westerly along the southerly sideline of Rosemary Street to the

point of beginning. Any and all said distances being more or less, meaning and intending to include all of the land now shown as manufacturing district on the Town Zoning Map, as amended to July, 1970.”;

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 40. To see if the Town will vote to amend the Zoning By-Laws by deleting Part VII-E in its entirety and inserting a new Part VII-E as follows:

“VII-E. RECOMMENDATIONS OF PLANNING BOARD. No final action shall be taken by the Board of Appeals on any applications for special permits for exceptions filed under this by-law until the Planning Board shall have submitted to the Board of Appeals a report with its recommendations relative thereto as provided by General Laws, Chapter 41, Section 81-I, as amended, or until the expiration of twenty-one days from the date of notice to the Planning Board of the filing of an application for a special permit for exceptions under this by-law, without submission of such a report.”;

or take any action relative thereto.

(Planning Board)

No recommendation.

ARTICLE 41. To see if the Town will vote to amend its Zoning By-Laws by striking out Part III-E in its entirety and by striking out paragraphs e, h, i, j and k of Part III-A(6) in their entireties and by renumbering paragraphs f and g to e and f, respectively, and then by adding the following new paragraph g:

“g. Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; laundry; coin-operated or self-service laundry or dry cleaning establishment; contractor's, stone mason's, junk or salvage yard; airport, heliport, landing strip or area for any type of aircraft; hotel or motel; restaurant or other eating establishment except a lunch counter incidental to a primary use subject to the issuance of a special permit by the Board of Appeals as provided for in Part VII-D paragraph (2), except that no permit shall be issued for a commercial garage or for a filling station, if any portion of the premises to be devoted directly or incidentally to such garage or filling station use would be located within 300 feet of any portion of premises devoted directly or incidentally to church or school uses.”;

and also by striking out paragraph d of Part III-A(1) of said Zoning By-Laws in its entirety and by substituting in place thereof the following new paragraph d:

“d. Private club not conducted as a business; convalescent or nursing home; hospital; private nursery or child-care center; or cemetery subject to the issuance of a special permit therefor in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2).”;

and further by striking out Part VII-E in its entirety and by substituting in place thereof the following new Paragraph:

“VII-E. Recommendations of Planning Board. Any application filed with the Board of Appeals under Part VII-D hereof shall be referred at the time of advertising the public hearing thereon to the Planning Board for a report

and recommendation relative thereto as provided by General Laws, Chapter 41, Section 81-I, provided, however, that final action of the Board of Appeals may be taken with or without the receipt of such a report and recommendation.”;

or take any other action relative thereto.

(Board of Appeals)

No recommendation.

ARTICLE 42. To see if the Town will vote to amend its Zoning By-Laws by striking out Part VII-D in its entirety and by substituting therefor the following new Part VII-D:

“VII-D. **Board of Appeals.** The Board of Appeals consists of three regular members and two associate members as authorized and established by Chapter 40A of the General Laws, the Special Home Rule Charter Act and Article VII of the General By-Laws is the Board of Appeals intended and referred to in these Zoning By-Laws.

Subject to and consistent with all the authority, power and duties imposed upon the Board of Appeals by said General Laws, Special Home Rule Charter Act and the General By-Laws, said Board of Appeals shall exercise and perform the authority, powers and duties set forth therein, elsewhere in these Zoning By-Laws and the following:

1. **Appeals** — To hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit from the Building Inspector under the provisions of Chapter 40A of the General Laws, or by any officer or board of the Town of Needham or by any person aggrieved by any order or official action of the Building Inspector in the enforcement of any provision of Chapter 40A of the General Laws, or of this By-Law.
2. **Special Permits** — To hear and decide applications for special permits for exceptions as provided in this By-Law, subject to any general or specific rules therein contained and subject to any appropriate terms, conditions and safeguards imposed by the Board. The Board of Appeals shall not issue a special permit for any use if there would be resulting detriment or injury or hazard to the neighborhood, whether of residential or business character. The issuance of a special permit shall in no way exempt any building, structure or land from complying with the requirements of Part III-A and with all other applicable provisions of the Zoning By-Laws.
3. **Variances** — To authorize upon appeal, or upon petition in cases where a particular use is sought for which no permit is required with respect to a particular parcel of land or to an existing building thereon, a variance from the terms of this By-Law where, owing to conditions especially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-Law would involve substantial hardship, financial or otherwise, to the appellant and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this By-Law, but not otherwise.”;

or take any other action relative thereto.

(Board of Appeals)

No recommendation.

ARTICLE 43. To see if the Town will vote to amend the Zoning By-Laws by striking out paragraph VII-G in its entirety and substituting in place thereof the following new paragraph:

"VII-G. Amendments. This By-Law may be amended from time to time in accordance with the provisions of G.L. Chapter 40A, Section 6. The Planning Board shall hold a public hearing, after public notice thereof once in each of two successive weeks the first publication being not less than fourteen (14) days before the day of such hearing, for consideration of each proposed amendment to the zoning map or to the zoning by-laws and shall report its recommendations to a regular or special Town Meeting.";

or take any other action relative thereto.

(Charles E. Downe, et als)

No recommendation.

ARTICLE 44. To see if the Town will vote to amend the Zoning Map of the Town by changing from a Single Residence District to an Apartment District A-1 the following parcel of land:

"That certain parcel of land situated on Central Avenue and shown on Assessors Plan No. 40 as: 1039 Central Avenue and the lot on which the building designated 1039 Central Avenue is situated; the lot adjacent to and westerly of the lot last mentioned and designated Lot A on said plan; the undesignated triangular lot adjacent to and southwesterly of the lot upon which 1039 Central Avenue is situated, bounded southerly two lots designated Lot B and Lot C on said plan; 1069 Central Avenue and the lot designated Lot A on said plan, upon which 1069 Central Avenue is situated; and the lots designated Lot B and Lot C on said plan, adjacent to and westerly of the said Lot A last mentioned; being the land described in deed of Robert M. Imrie to Robert M. Imrie and Leona P. Imrie, husband and wife, dated February 24, 1960, recorded at the Norfolk County Registry of Deeds Book 3799, Page 267 and the land described in Certificate of Title No. 94451, recorded at the Norfolk Registry District of the Land Court in Registration Book 473, Page 51.";

or take any other action relative thereto.

(Robert M. Imrie, et als)

No recommendation.

ARTICLE 45. To see if the Town will vote to transfer the care, custody, management and control of that portion of Town-owned land known as Norris Farm, hereinafter more specifically described, from the Public Works Department to the Park and Recreation Commission for recreation purposes, in accordance with the provisions of General Laws, Chapter 40, Section 15A;

Said portion of Town-owned land, known as Norris Farm, bounded and described as follows:

"From a point on the easterly sideline of Dedham Avenue on the center of the end of a culvert, said culvert crossing Dedham Avenue near the Public Works Department Building, thence running northwesterly from said point along said sideline a distance of 1053. feet, more or less, thence turning and running northeasterly a distance 700. feet, more or less, by land of The Town of Needham Park and Recreation Commission to the point of beginning; thence continuing to run northeasterly by said land of The Park and Recrea-

tion Commission a distance of 787. feet, more or less, to a point on the southerly sideline of the Penn Central Co. right of way, thence running easterly by said land of the Penn Central Co., a distance of 64. feet, more or less, to a point at the westerly limit of land of The Town of Needham thence running southerly by said land of The Town of Needham, a distance of 802. feet, more or less,; thence turning and running southwesterly a distance of 162. feet, more or less,; thence turning and running northwesterly a distance of 446. feet, more or less, to the point of beginning; said parcel of land containing 4.4, more or less, acres.”;

or take any other action relative thereto.

(Park and Recreation Commission)

Recommended: That this article be adopted.

ARTICLE 46. To see if the Town will vote to appropriate a sum of money for the purpose of acquiring the necessary additional equipment, materials and services for the construction of additional soccer, baseball and football field accommodations on that portion of Town-owned land known as Norris Farm heretofore authorized transferred to come under the jurisdiction of the Park and Recreation Commission under Article 45 hereof; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

(Park and Recreation Commission)

Recommended: Subject to favorable action on article 45, the sum of \$28,000 be appropriated.

ARTICLE 47. To see if the Town will vote to amend Part I, Section 143.03, of its Building By-Laws by striking out subparagraph b. thereof and substituting therefor the following new subparagraph:

“b. In all structures used for residential purposes hereinafter constructed, or altered for additional apartments or dwelling units, there shall be permanently installed an approved fire detection and alarm system.”;

and by adding at the end of said Section 143.03 the following new paragraph:

“All such systems and installations must be approved by a Board consisting of the Chief of the Fire Department, Inspector of Buildings, Inspector of Wires, and the Superintendent of Fire Alarms.

The Board shall have the power to make rules and regulations consistent with the upgrading of fire prevention and protection in all buildings and other structures.”;

or take any other action relative thereto.

(Board of Selectmen)

No recommendation.

ARTICLE 48. To see if the Town will appropriate a sum of money to purchase an ambulance; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

(Board of Selectmen)

Recommended: That the sum of \$12,000 be appropriated.

ARTICLE 49. To see if the Town will vote to establish a committee to develop recommendations concerning additions, alterations and reconstruction, as the case may be, to provide modern educational media centers and special purpose rooms at the Broadmeadow, Harris, Eliot and High Rock Elementary Schools consistent with the earlier joint studies, findings and recommendations of the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee evolved in part as the result of prior Town Meeting authorization for study; the within committee may include with its report hereinafter specified preliminary plans, specifications, cost estimates, construction and completion schedules required to provide the services contemplated herein; the within committee is also directed to consult with the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee; the committee hereby established shall consist of nine members: one appointed by the Town Moderator, one by the Board of Selectmen, one by the Finance Committee, one by the Planning Board, one by the Future School Needs Committee, one by the School Committee, one by the Superintendent of Public Schools, one by the Taxpayers' Association and one by the Public School Association; said committee to report to the 1974 Annual Town Meeting or sooner; that the sum of \$5,000 be appropriated for the use of said committee to perform the duties herein authorized; or take any other action relative thereto.

(School Committee)

Recommendation deferred.

ARTICLE 50. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 69 of the 1972 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1974 Annual Town Meeting or sooner;

or take any other action relative thereto.

(Future School Needs Committee)

Recommended: That this article be adopted.

ARTICLE 51. To see if the Town will vote to continue the Needham Housing Committee, established by vote under Article 63 of the 1972 Annual Town Meeting; said Committee to report with its recommendations to the 1974 Annual Town Meeting, or sooner;

or take any other action relative thereto.

(Needham Housing Committee)

Recommended: That this article be adopted.

ARTICLE 52. To see if the Town will vote to continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 66 of the 1972 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said

committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1974 Annual Town Meeting or sooner;

or take any other action relative thereto.

(Solid Waste Disposal Committee)

Recommended: That this article be adopted.

ARTICLE 53. To see if the Town will vote to continue the Annual Town Warrant Study Committee established by vote under Article 74 of the 1972 Annual Town Meeting; said Committee to report to the 1974 Annual Town Meeting or sooner;

or take any other action relative thereto.

(Annual Town Warrant Study Committee)

No recommendation.

ARTICLE 54. To see if the Town will vote to transfer a sum of money from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

(Finance Committee)

Recommended: That this article be adopted with the dollar amount to be established at town meeting.

ARTICLE 55. To see if the Town will accept the following resolution:

"Whereas the Metropolitan District Commission recorded and filed the taking by eminent domain with the Norfolk Registry District of the Land Court, November 29, 1972, and took the 4.1 acre property of Village Falls Oral Health Center, 1410 South Street, Needham and

Whereas legislative Senate bill #1405 has been filed by Senator Locke with the Massachusetts General Court ordering that the MDC rescind the eminent domain taking of the Village Falls property;

NOW THEREFORE be it resolved that this Town Meeting expresses its desire to be recorded in favor of such legislation to rescind, or as it may be modified in committee, to allow the Oral Health Center to be relocated on the manufacturing site farthest from the river bank as it will be in the best interests of the Town generally and for the neighboring locality in particular.

THE BOARD OF SELECTMEN is hereby instructed to furnish a copy of this resolution to the Speaker of the House and to the President of the Senate at the conclusion of this March, 1973 Needham Town Meeting."

(Richard J. Brownell, et als)

No recommendation.

ARTICLE 56. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or

Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

(Board of Selectmen)

Recommended: That this article be adopted.

And you are hereby directed to serve this warrant by posting attested copies thereof in not less than twenty public places in said Town at least seven days before said meeting.

Hereof fail not and make due return of this warrant with your doings thereon unto our Town Clerk on or before said day and hour.

Given under our hands at Needham aforesaid this 30th day of January, 1973.

H. PHILLIP GARRITY, JR.

JOHN C. HATCH

RICHARD M. SALAMONE

HENRY D. HERSEY

BENEDICT HOROWITZ

Selectmen of Needham

A true copy

Attest:

Frank J. Reinhardt Jr., Constable

REPORTS OF SPECIAL COMMITTEES

REPORT OF CRESCENT ROAD STUDY COMMITTEE

The Crescent Road Study Committee was established by vote of the 1972 Annual Town Meeting under Article 42 of the Warrant. The purpose of the Committee was to make a study and investigation of the subject matter of Articles 42 to 47, inclusive, and to report its findings and recommendations not later than the 1973 Annual Town Meeting.

The subject matter of Articles 43 to 47, inclusive, was certain land takings, street layout and construction designed to provide an alternative access to the Manufacturing District zoned area at the end of Crescent Road. These proposals were designed to alleviate the vehicular traffic part of the Crescent Road problem, the residential portion of which now must accommodate much industrial traffic. In its study the Committee has determined that a second entrance and exit cannot feasibly be made without routing substantial volumes of traffic onto other residential streets not capable of handling any additional volume. The Committee recommends no further consideration of this proposal.

The subject matter of Article 42 was the rezoning of the Manufacturing District to General Residence District. In its study of this Article the Committee determined that the other parts of the Crescent Road problem were concerned with:

1. The intense development of the relatively small manufacturing area at the end of the street and the way in which one particular business is conducted to the detriment of the adjacent residential area.
2. Whether a change in zoning might act to slow down the development of the area and work towards the gradual upgrading of the area aesthetically and environmentally.

For the first area of concern, the Committee brought to the attention of the Board of Selectmen the conduct of the particular business that might be determined to be in violation of the Zoning By-Law as it pertains to a business use that is noxious or offensive by reason of noise or emission of odors. At our request, the Building Inspector has been assigned the task of making such determination. We await response as to any action to be taken.

For the second area of concern, the Committee recommends the rezoning of the area to General Residence. We understand an Article to this effect will appear in the 1973 Town Warrant sponsored by the Planning Board. With the realization that this will have no immediate effect on the use of the area, we feel a favorable vote of the Town Meeting would be a first step in the upgrading of the area.

Since the Crescent Road problem is actively being studied by several of the regularly constituted town authorities, we find no reason for continuation of the Committee.

Crescent Road Study Committee

AGNES BASSETT
MARY BUTLER
GEORGE KRECH
GEORGE PECK
PHILIP WIGGIN, Chairman

FUTURE SCHOOL NEEDS COMMITTEE 1972 Annual Report

The membership of the Future School Needs Committee changed significantly during the year as five members resigned and four replacements were appointed. The

committee will especially miss Dr. Christopher Salvo and Mrs. Ruth Fletcher whose many years of service and valued counsel were particularly helpful.

Master Plan for Educational Facilities

A large part of the committee's efforts during the year were directed toward the development of a joint report with the School Committee on a master plan for educational facilities. The members co-operated with the School Committee, its Facilities Planning Advisory Committee, the Planning Board, the Superintendent of Schools, and others to develop additional information and to consider various alternatives. The results of these efforts will be set forth in the joint report.

Recent Developments

Two factors which could have a significant impact on public school enrollments are new housing in the town, and the closing of one or both of the parochial schools. As a result of its acquisition by the town for conservation purposes, the Bradley Estate has been removed as a potential site for housing development. Current housing construction within the town appears to be in line with the average of the past ten years, according to data furnished by the Planning Board.

The committee maintained a liason with the parochial schools concerning their enrollments and their future plans. It has been announced that the Sisters of Notre Dame de Namur will withdraw from the St. Bartholomew school at the end of this school year. At the time of this writing it appears likely that the school may close and that a large portion of its students may have to be absorbed by the public schools.

Trends in School Enrollments

Enrollment figures were brought up to date by the inclusion of the actual enrollments for 1972 and the births during 1971. This data was used in revising projections for the next ten years. The birth rate for Needham residents continues to decline, which is consistent with the national trend. The projected average annual decline of combined public and parochial school enrollments from 1972 through 1982 is 2.6% or 211 students per year. The projected average annual decline in enrollments during that period for public schools only is 2%. It is obvious that the public schools are already absorbing students from the parochial schools, which is reflected in the faster rate of declining enrollments in the parochial schools. In 1972 the number of parochial school students dropped from 713 the previous year to 595.

The committee plans to bring its enrollment figures up to date annually in order to detect significant changes when they occur. In addition, the members will continue to maintain liason with other groups to be aware of developments which could have a bearing on the need for educational facilities.

Respectfully submitted,

GEORGE G. ROBBINS, Chairman
DONALD M. KELLER, Vice Chairman
EUGENE F. SANCHEZ, JR., Secretary
ARTHUR HARKINS
ROY A. KELLEY
THEODORE MAGIDA
RICHARD J. SMITH
JAMES J. MAHONEY

REPORT OF THE 1972 LAND ACQUISITION COMMITTEE

In February 1972 and at the request of the Board of Selectmen the Land Acquisition Committee obtained appraisals of various parcels of land. They were parts of properties fronting on Hunnewell Street and bounded on the rear by the dead end of Crescent Road.

In the March, 1972 Town Warrant Articles 43, 44, 45, 46 and 47 covered the subject matter of these purchase proposals. Town Meeting voted them down.

There was no other business before the Committee for the calendar year, 1972.

Respectfully submitted,

NEAL JACOBS, Chairman
EDWIN M. WAINWRIGHT, Vice Chairman
HAROLD B. SPARR, Secretary
WILLIAM G. BOWERS
WILLIAM P. HUBBERT, JR.

REPORT OF THE NEEDHAM HOUSING COMMITTEE

By vote of the Town, under Article 63 of the Warrant for the 1972 Annual Town Meeting, this Committee was instructed to submit specific recommendations for low and moderate income housing in Needham.

It does not appear that the Committee will be able to come to the Town with definitive proposals at the annual March meeting.

The complexity of the assignment has not allowed all the necessary preliminary work of obtaining land owner agreements, required hearings before various Town, State and Federal agencies, to arrive at the necessary firm specifications for subject housing.

The Committee has, however, formalized the work of the previous AdHoc Committee, produced an inventory of potentially available, suitable land, studied eighteen sites for possible use of low and moderate income housing, and has explored the available means of building such housing by meeting with several developers active in the field, as well as representatives of nonprofit housing groups, builders of low and moderate income housing, and other knowledgeable private and State agencies concerned with housing.

At the present time, several sites are actively being considered and the Committee expects to be in the position to recommend within the near future to a Town Meeting, a complete and specific proposal of one or more sites. Consistent with further study the Committee is seeking continuance of the Committee under Article 51 of this Warrant.

Respectfully submitted,

GEORGE W. TRUMBOUR, JR.
Chairman, Needham Housing Committee
PETER BENFIELD, Vice Chairman
RICHARD FISCHER, Treasurer
BARBARA THORNE, Secretary
RAEBURN HATHAWAY
GERALD E. KATZ
DEXTER MARSH
HARMON SHUFRO
DR. DOROTHEA WILLGOOSE

REPORT OF THE PARKING AND TRAFFIC STUDY COMMITTEE

Curbing and sidewalk alterations continued in Needham Square in accordance with the Committee's master plan to improve traffic flow in and through the downtown area. An increased roadway pavement width of about two and one half feet was

accomplished on Great Plain Avenue between Pickering Street and Highland Avenue, thereby easing the flow of traffic approaching the traffic signals at Dedham Avenue in a westerly direction. A similar alteration was performed on Great Plain Avenue between Eaton Square and Garden Street and should permit a smoother flow of traffic in and out of Garden Street.

Passage of Article 31 of the 1972 Town Meeting, provides the Police and Public Works Departments with a workable By-Law that deals with the clearance of sight restrictions at dangerous corners throughout the Town.

The TOPICS program has commenced with work now in progress on the automatic protection devices at the Great Plain Avenue and May Street railroad crossings. These installations should be complete by June of 1973.

The next phase of the TOPICS program will deal with some fifteen (15) high accident intersections throughout the Town where traffic control devices will be installed in an attempt to produce safer vehicular and pedestrian movements. The TOPICS program is financed with State and Federal funds.

As reported previously the continued growth of business along Chestnut Street presents a serious parking and traffic problem which must be dealt with, in the future. Passage of Article 50 of the 1972 Town Meeting dealing with area coverage of lots in business districts is the first positive step toward the regulation of Off-Street Parking and should provide some measure of relief in the Chestnut Street area.

Respectfully submitted,

HERBERT L. DODGE, Chairman
 RICHARD D. BURNHAM
 WILLIAM HANSON
 DANIEL C. HENDERSON
 ROBERT A. MacEWEN
 SIDNEY R. VAUGHAN
 WILLIAM A. WOODCOCK
 NEAL JACOBS, Exec. Secretary

REPORT OF ASSESSORS

Re: Vote Under Article 11, 1972 ATM

By virtue of the vote of the town meeting members under Article 11 at the Annual Town Meeting of March 20, 1972, the assessors have conferred with two consultants in the field of computerization, members of the Data Processing Advisory Board, Mr. Strong of the Data Processing Department and other people knowledgeable in the field of the computerization of assessments. Meetings have been held with the Finance Committee and separately with some of its members.

Computerization of assessments appears to be possible and the service can be provided by tax equalization firms at contract rates. However, no Massachusetts town or city has, to date, gone into this type of assessing.

The card system and procedures have been under study in concert with Data Processing and the Finance Committee, and it is felt that a consolidation of the records through the use of data processing and the computerized assessments would be beneficial to the office.

More time is needed to finalize our study before making a recommendation, and we recommend that the study be continued until the next annual town meeting.

ANDREW M. CARLIN
 HERBERT L. DODGE
 JAMES A. NEMSHAW

Needham Board of Assessors

REPORT OF THE PLANNING BOARD

In accordance with Article 84 of the Annual Town Meeting of 1963, the Planning Board submits the following explanations of the proposed zoning amendments contained within this Warrant, including its report concerning the action taken by the 1972 Annual Town Meeting which referred Article 42 to the Planning Board for further study.

Article 37 and 38 (Crescent Road)

The scope of the study conducted by the Planning Board included, not only, the isolated manufacturing district at the end of Crescent Road, but also, the entire Needham Heights business area encompassing the manufacturing and business districts located along Hillside Avenue and Highland Avenue. This extended or enlarged area of study represents a planning overview necessitated by the need to understand and delineate the potential impact of proposed zoning changes. The study shows conclusively that the problems of excessive traffic, noise, etc., now confronting the residents along Crescent Road, Hillside Avenue and Hunnewell Street result to a large extent from improperly zoned land and that these problems will be present as long as the land remains used as an isolated manufacturing district. The most important concept to understand relative to changes in zoning districts is that such a change represents a long-range solution to a planning problem. It is a long-range solution because, under the state zoning statutes, the existing use of the property is guaranteed as a non-conforming use. Actual change in the use of land will occur only when there is economic incentive to do so. The Planning Board proposes this rezoning with the knowledge that there is sufficient economic incentive for this change to take place. The study analyzed several alternatives relative to use of land and concluded that the most appropriate use of land would be multi-family dwellings. However, an alternative article is offered to rezone this area to a general residence district, which would permit the construction of two-family dwellings.

Article 39 (Rosemary Street)

Article 39 would rezone the present manufacturing district along Rosemary Street and Hillside Avenue to apartment district A-1 (18 units per acre), consistent with the existing use of a portion of this land and in accordance with Planning Board studies, which indicate that this location is more appropriate for multi-family residences than for manufacturing uses.

Article 36 (Non-Conforming Uses)

The Planning Board has determined that the present non-conforming provisions of the Zoning By-Laws should be changed to comply with Section 5 of Chapter 40-A of the General Laws. The proposed article will tighten considerably the extent to which a non-conforming building or structure can be reconstructed, extended or changed. In most instances, this change, reconstruction or extension would be possible only with a special permit issued by the Board of Appeals. The provisions of this article still protect the rights and interest of owners of existing buildings or structures, or the use of land to remain as non-conforming, as provided for in the General Laws.

The Planning Board must submit an advisory report on all proposed zoning amendments which have been submitted by other Town agencies and individuals for which public hearings have been held. The Planning Board's recommendations will be made public prior to Town Meeting and will also be reviewed again when these articles are reached during the Annual Town Meeting.

In accordance with Article 45 of the Annual Town Meeting of 1970, the Planning Board has also created a subcommittee for the purpose of assisting the Planning Board and consulting with the business community to prepare a comprehensive report for the Planning Board to utilize in the completion of the new Master Plan, scheduled for release during 1974. The members of this subcommittee are:

Benedict Horowitz
John J. McQuillan
John F. Milligan

E. Loretta Reynolds
Carl F. Sjoquest

The Planning Board is confident that this subcommittee, working together with the Planning Director and the Board, will arrive at definite conclusions and solutions to upgrade the appearance of both Needham and Needham Heights Squares.

Respectfully submitted,

NORMAN A. HOMSY, Chairman
E. LORETTA REYNOLDS, Vice Chairman
GERALD E. KATZ
EDWIN M. WAINWRIGHT
ALEXANDER V. ZALESKI

PUBLIC WORKS DEPARTMENT
Warrant Articles 1973 Annual Town Meeting

The following report is submitted in compliance with a resolution adopted at the 1956 Annual Town Meeting.

RE: Article 22. \$3000. to be raised for maintenance work on portions of Chapter 90 roads, so-called, to be used in conjunction with similar sums allocated by the State and County. Such roads designated under the provisions of Chapter 90 comprise portions of Great Plain Avenue, Central Avenue, Dedham Avenue, South Street, Gould Street, Greendale Avenue, Hunting Road, Kendrick Street and Reservoir Street. The Plan for 1973 is to continue the resurfacing of Great Plain Ave. from Mason Rd. toward Central Avenue.

RE: Article 23. \$13,350. to be raised as the Town's share of Chapter 90 Construction on Central Avenue from Hunnewell Street to the Dover Town Line.

Construction has been completed from the Newton City Line to Hunnewell Street under previous Chapter 90 Contracts. The requested funds will be applied to the next section of construction from Hunnewell Street to Bess Road which will be advertised for bid by the State early in 1973. This construction will include the replacement of the sub-standard culvert at Rosemary Brook.

RE: Article 25. At this writing \$36,000. is expected to be raised to construct 2 streets under the Betterment Act. A Public Hearing was held on Oak Hill Rd. by the Board of Selectmen on January 9, 1973 at which time a majority of residents on the street voted in favor of the acceptance and construction. The Public Hearing on Oak Knoll Terrace has not been held at this writing because of a late filed petition. This work will be advertised for public bid and the appropriation will be recovered through betterment assessments.

RE: Article 26. \$6,500. A Public hearing was held on Ellis St. by the Board of Selectmen on January 9, 1973 at which time Ellis St. was proposed for acceptance and construction for common necessity and convenience. The rights in Ellis Street are divided between the Town of Needham Park and Recreation Commission and Reservoir Realty Trust. This street serves as the major access to the Mills Field Recreational complex and in its unimproved condition has posed problems to both Town and private interests. Reservoir Realty Trust will give to the Town their rights in Ellis Street as well as land for a corner rounding at Gould Street. The work will be accomplished by Town forces.

RE: Article 27. \$5,000. to be raised for continuance of curbing and sidewalk alteration in Business areas and sight improvements at hazardous locations in accordance with recommendations by the Parking and Traffic Study Committee. The plan for 1973 calls for curb and sidewalk alteration on the south side of Great Plain Ave. from opposite Pickering St. to Warren St. and some sidewalk replacement in Needham Heights. All work under this Article will be performed by Highway Division Personnel.

RE: Article 27. \$6,200. to be raised for Sewer Construction in the following location which has been petitioned for by abutters or recommended by the Public Works Department and approved by the Board of Selectmen.

PROPOSED SEWER CONSTRUCTION BY TOWN FORCES

Location	From	To	Length	Size	Petitioned
Parish Road	House #76	House #122	620'	8"	8/8/72

The estimated expense cost for this work is \$6,200. and is partially recoverable through the assessment of betterments. The funds for Town labor on this project are included in the Sewer Division Budget.

RE: Article 29. \$21,300. to be raised for Storm Drain Construction expenses in the following locations, as approved by the Board of Selectmen:

PROPOSED DRAIN CONSTRUCTION BY TOWN FORCES

Location	From	To	Length	Size
High Rock Street	Culvert	House #111	800'	12"
Grove Street	House #465	House #359	850'	12"
Marked Tree Road	Perry Drive	High Rock Street	1150'	12"
Charles River Street	At Whitman Road		100'	12"
Pleasant Street	House #74	House #32	550'	12"
Barbara Road	End of Layout	School Land	100'	12"

The funds for Town labor on the above listed projects are included in the Sewer Division Budget.

RE: Article 30. \$20,000. to be raised to replace pumping equipment at the Great Plain Ave. Sewer Pumping Station. The existing pumping units installed in 1952 now have insufficient capacity to pump the peak sewage flows during storm periods. The funds requested are to purchase the replacement pumps. Design and installation will be accomplished by Town forces.

RE: Article 31. \$105,000. to be raised to continue the installation of the water main on Charles River Street from South Street to Grove Street to complete the connection to the Charles River Pumping Stations. Funds requested are for the purchase of pipe, hydrants, gates and fittings. Town forces will perform the work under the regular Salary Account of the Water Division budget. The 8,000 feet of pipe to be installed will accomplish the following:

1. Provide more adequate fire protection in the area from Pine St. to South St. and along South St. to Dedham Ave.
2. Provide an alternate reliable main to transmit water from the Charles River wells in the section between Grove St. and Pine St., an area in which the existing 14-inch steel main is subject to failure from time to time because the main is nearing the end of its useful life.
3. Provide an alternate means of transmitting the Charles River well water to the downtown area by way of Charles River St., South St. and Chestnut St.
4. Provide the extra transmission capacity to accommodate the Pumping Station to be installed over the Third well.

This work must be completed at this time so that work may commence on Great Plain Avenue between Harris Ave. and Green St. to correct deficient fire flows in the most easterly portion of Needham.

RE: Article 32. \$25,000. to commence a program to replace about 2,000 meters designed in 1856 and not regularly produced since about 1930. The manufacturer of the meters has indicated that generally no more parts will be produced for these meters. A special trade-in allowance has been offered for meters turned in within the next few years so that a saving of \$6.57 per meter (\$13,000 Total) will result as compared with replacing the meters later. The plan is to replace about one third of these meters each year for the next three years.

A test of the accuracy of 8 of these meters selected at random showed one meter reading accurately and the other seven reading from 70 to 85 percent accurate, with an average accuracy for the 7 of 80 percent. The average revenue lost on each of these 7

meters is about \$13.60 per year. The material cost of each meter replacement is \$25.75 so the initial meter investment could be recovered in less than two years. Additional funds have been included for the installation of outside reading devices to increase the efficiency of meter reading, thereby reducing the span of time between reading and billing. All labor necessary to complete these installations will be performed by Water Division personnel with funds provided in the salary budget.

RE: Article 33. \$20,000. to prepare plans and specifications for a third well pumping station at the Charles River Well field. The Well was constructed in 1969 but needs a pumping station to deliver the water to the distribution system.

The additional pumping station will provide additional capacity to supply the town in case of interruption of the MDC supply and fully develops the town's excellent source of supply.

With the station designed in the spring of 1974, bids will be taken contingent upon an adequate amount of funds for construction of the station being voted by the 1974 Town Meeting and if the Town so votes, construction will commence in the summer of 1974. The estimated construction cost in 1974 is \$175,000.

RE: Article 34. At this writing we are uncertain as to the funds to be raised to commence a program of parking lot improvements. As the result of discussions at recent Town Meetings concerning Off-Street parking and Parking Meters, a Selectmen's committee was formed to conduct investigations into the subject. Counts were taken during the meter enforcement moratoriums that showed the utilization of the Chestnut-Lincoln St. lot running far below capacity. The funds requested in this Article would provide the necessary expense money to improve the appearance of the Chestnut Street portion of this lot including the removal of parking meters.

RE: Article 35. Chapter 765 of the Acts of 1972 is a recent bond issue that will make funds available to Needham for specific highway maintenance and repair projects. The formula for distribution has not been finalized so that the amount of Needham's share is not known at this writing. The adoption of the Article will enable the Town to make proper use of the funds as they become available.

REPORT OF THE SOLID WASTE DISPOSAL COMMITTEE

The Solid Waste Disposal Committee was continued by vote under Article 66 of the 1972 Town Meeting.

The purpose of the Committee is to investigate all methods of collection and disposal of solid waste for the Town of Needham. To this end, the Committee met at various times during the year for the purpose of keeping informed on developments in waste disposal methods. Over the years we have reported that some sort of regional approach represents the best solution for the Town of Needham. During the year, application was made, unsuccessfully, for a funding grant from the Environment Protection Agency to establish a pilot waste recovery and reduction plant in which several other towns had expressed interest in participating.

Otherwise, progress towards the implementation of legislation designed to establish disposal districts is painfully slow. Norfolk county has established a study committee having representation from the several municipalities. Needham is represented by Mr. Robert Lanigan, Public Works Div. Supt. of Highways. It is also becoming increasingly evident that waste disposal is big business attracting private enterprise. A contract facility for the incineration of waste is under construction in the Brockton area.

The use of the present land fill facility on Central Ave. is assured for a few more years. The recycling program and the diligent efforts to restrict usage to residents operate to the extension of its useful life.

The Committee recommends no change in the waste disposal method at this time. It is constituted and ready to advise and assist in the establishment of an alternative method, should its studies determine the feasibility of another method.

Solid Waste Disposal Committee

RICHARD MALCONIAN, Chairman
PHILIP WIGGIN, Vice Chairman
ALYCE TUCCERI, Secretary
ROBERT MacEWEN
JOEL BENNETT
RONALD MORRISON

ANNUAL TOWN WARRANT COMMITTEE REPORT

The Committee to Study and Seek Methods for the Shortening and Simplification of the Annual Town Warrant was created under Article 74 of the 1972 Annual Town Meeting to report to the 1973 Annual Town Meeting. Five members were duly appointed and are still actively serving. The Committee met both formally and informally with a number of Town Officials and other interested persons to coordinate and study the areas of greatest concern.

A great amount of time was devoted at each meeting to the proposition of having two annual town meetings each year rather than the single meeting. The second meeting would be in the fall and concern itself primarily with zoning changes and other Planning Board articles. Activity in this area is expected to increase over the next few years. Proponents of the two meeting view believed that, without the pressures of early deadlines, hearings could be more conveniently scheduled and fuller information provided for the Town Meeting members. Opponents felt that two meetings would only result in longer meetings and longer warrants. A majority of the Committee concurred with this view and favored retention of the present system.

Concern was expressed that the lumping of articles together by a Board or Committee sometimes was detrimental and resulted in less than a fair airing of the question. The Committee felt this situation could be alleviated by permitting articles submitted by a Board or Committee to be broken up into two or more groups, rather than taken in sequence, if a request was made by such Board or Committee.

After considerable discussion the Committee favorably considered a proposal to require petitioners to include a summary of 50 words or less, to be printed with the Article in the Warrant, factually explaining the reason for submitting the Article.

One of the Committee's early recommendations seems to be already adopted in the Warrant, namely the inclusion of a reference after each Article to the Applicable report, chart, or other explanatory material printed elsewhere in the Warrant.

Although a suggestion for a separate zoning booklet containing detailed explanations of zoning type articles was rejected, the Committee believed the Planning Board, or other proponents, could assist the membership generally by explaining the effect of the proposed change in their Report contrasting its effect with the present By-Law provisions.

A suggestion that proponents of amendments or substantial changes to a Warrant article be encouraged to have materials available for projection on a screen to assist the membership in understanding the nature of the amendment or change was also favored by the Committee.

There was discussion about the use of pre-Town Meetings to acquaint the members with details of complicated articles, however, the Committee expressed confidence in the present system and did not consider the matter further.

At the present time the Town Meeting membership votes at the commencement of the meeting to establish time limits for speakers on an article, both pro and con. These limits have remained constant the past few years. The Committee favored the retention of such time limits and urges all speakers to adhere strictly to them. However, the idea of a time keeper or warning buzzer was rejected.

The question of considering new articles and adjournment also elicited much constructive discussion between the Committee and its guests. Generally it was felt that no new articles should be considered after 11 P.M. and that each meeting should adjourn as close to 11 P.M. as possible.

Suggestions of seating Town Meeting Members by Precinct were rejected as were those related to the taking of attendance after the break or at the end of the evening. The present method of check-in and free seating should be continued.

The Committee was aware of the fact that a Government Review Committee was also studying some closely related matters and so did not explore deeply or express a view on matters being considered by that group.

The Committee was also quite aware of the new 18 month budget and the attendant changes it might bring and although there was much discussion of the possibility of changing the dates for the annual Town Meeting, the consensus was that we should wait until after the Town Meeting before further considering this item.

Respectfully submitted,

SIDNEY J. DOCKSER, Chairman
PHILIP A. CHRISTOPHE
WILLIAM H. GORHAM
MARIAN S. PETERSON
MARCIA E. WHITE

TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION

March 5, 1973

ANNUAL TOWN MEETING

March 19, 1973

RECORD OF ANNUAL TOWN ELECTION

March 5, 1973

Pursuant to the Warrant issued by the Selectmen on January 30, 1973 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, March 5, 1973 at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order and the Warrant and Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the warrant being waived upon motion.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

- Precinct A—William Carter School
- Precinct B—Hillside School
- Precinct C—Derwood Newman Junior High School
- Precinct D—High Rock School
- Precinct E—William Pollard Junior High School
- Precinct F—Highland Avenue Junior High School
- Precinct G—Harris School
- Precinct H—Broad Meadow School
- Precinct I—Mitchell School (Kindergarten)
- Precinct J—Mitchell School (Gymnasium)

The polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

- One Moderator for one year;
- Two Selectmen for three years;
- One Town Clerk for one year;
- One Assessor for three years;
- Two Members of School Committee for three years;
- Two Trustees of Memorial Park for three years;
- Two Trustees of Public Library for three years;
- One Trustee of Public Library for two years;
- One Trustee of Public Library for one year;
- One member of Planning Board for five years;
- One member of Board of Health for three years;
- Two members of Park and Recreation Commission for three years;
- One member of Park and Recreation Commission for one year;
- One member of Housing Authority for five years;
- One Commissioner of Trust Funds for three years;
- Fourteen Town Meeting Members from Precinct A for three years;
- One Town Meeting Member from Precinct A for two years;
- Ten Town Meeting Members from Precinct B for three years;
- One Town Meeting Member from Precinct B for one year;
- Twelve Town Meeting Members from Precinct C for three years;
- Ten Town Meeting Members from Precinct D for three years

TOWN OF NEEDHAM

Seven Town Meeting Members from Precinct E for three years;
 Six Town Meeting Members from Precinct F for three years;
 Four Town Meeting Members from Precinct G for three years;
 Two Town Meeting Members from Precinct G for one year;
 Nine Town Meeting Members from Precinct H for three years;
 Four Town Meeting Members from Precinct I for three years;
 One Town Meeting Member from Precinct I for two years;
 Nine Town Meeting Members from Precinct J for three years;
 One Town Meeting Member from Precinct J for one year;

ARTICLE 2. To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

ARTICLE 3 To submit the following question upon the official ballot to the voters of the Town:

"Shall the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	3	8	4	5	6	4	4	3	5	1
8:00 A.M.	13	34	45	34	34	20	22	32	19	24
9:00 A.M.	42	63	84	78	70	58	61	84	53	52
10:00 A.M.	66	87	116	112	107	88	85	114	73	84
11:00 A.M.	101	125	151	158	156	117	122	138	102	115
12:00 Noon	143	150	193	198	211	152	165	182	146	156
1:00 P.M.	163	178	224	247	268	197	198	224	176	190
2:00 P.M.	201	217	264	290	303	233	227	256	209	223
3:00 P.M.	238	252	312	325	336	255	256	305	240	261
4:00 P.M.	276	298	375	385	397	310	304	352	280	295
5:00 P.M.	329	371	455	477	532	350	347	416	335	345
6:00 P.M.	407	462	540	585	591	420	446	503	443	453
7:00 P.M.	486	566	633	682	676	482	513	580	541	530
8:00 P.M.	578	666	751	816	784	549	603	706	637	627

(The absentees are included in the total vote)

Total vote cast 6717 — 36.3%

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 1:45 a.m., Tuesday, March 6, 1973.

TOWN CLERK'S RECORDS

5

	PRECINCTS										Total
	A	B	C	D	E	F	G	H	I	J	
Total Votes Cast	578	666	751	816	784	549	603	706	637	627	6717
MODERATOR (For One Year) (Vote for not more than One)											
Richard P. Melick	402	479	574	602	581	390	473	520	505	456	4982
Other	0	0	0	0	0	0	0	0	0	1	1
Blanks	176	187	177	214	203	159	130	186	132	170	1734
SELECTMEN (For three years) (Vote for not more than Two)											
H. Phillip Garrity Jr.	278	333	476	446	469	286	347	453	426	371	3885
Hugh L. Burns, Jr.	207	197	191	211	207	208	148	207	142	121	1839
Peter W. Carre	61	74	76	86	56	45	64	77	47	69	655
Walter J. Convey	12	11	9	14	2	8	20	14	6	7	103
Joseph Kalinowski	47	23	21	23	16	22	9	16	14	30	221
E. Loretta Reynolds	190	293	351	405	409	253	272	270	276	291	3010
Walter E. Steeves, Jr.	112	129	138	121	133	95	98	105	111	168	1210
George F. Stitt	71	110	109	111	108	53	138	96	136	55	987
Other	0	0	1	0	0	0	0	0	0	0	1
Blanks	178	162	130	215	168	128	110	174	116	142	1523
TOWN CLERK (For one year) (Vote for not more than One)											
Rose O. Mackenzie	445	504	614	645	628	448	506	550	537	496	5373
Others	1	0	0	0	0	0	0	0	0	1	2
Blanks	132	162	137	171	156	101	97	156	100	130	1342
ASSESSOR (For three years) (Vote for not more than One)											
Andrew M. Carlin	420	471	581	595	597	409	471	531	500	480	5055
Others	0	0	0	0	0	0	0	0	1	1	2
Blanks	158	195	170	221	187	140	132	175	136	146	1660
SCHOOL COMMITTEE (For three years) (Vote for not more than Two)											
Betty C. Snell	321	399	441	454	467	291	349	435	398	383	3938
Victoria Gintis	295	316	320	396	277	234	248	283	270	269	2908
Stanley Willox	287	365	481	461	501	336	388	433	394	345	3991
Blanks	253	252	260	321	323	237	221	261	212	257	2597

TOWN OF NEEDHAM

P R E C I N C T S											Total
A	B	C	D	E	F	G	H	I	J		
TRUSTEES OF MEMORIAL PARK (For three years)											
Robert W. Chalue	417	502	603	601	582	414	473	536	503	459	5090
Arthur M. Tiernan, Jr.	398	489	569	595	588	432	460	516	490	438	4975
Other	0	0	0	0	0	0	0	0	0	1	1
Blanks	341	341	329	436	398	253	273	360	281	356	3368
TRUSTEES OF PUBLIC LIBRARY (For three years)											
Mary H. Dickert	398	479	583	604	591	416	464	533	497	464	5029
William H. Ganick	405	483	590	612	578	415	467	513	487	456	5006
Other	0	0	0	0	0	0	0	0	0	1	1
Blanks	353	370	329	416	399	267	275	366	290	333	3398
TRUSTEE OF PUBLIC LIBRARY (For two years)											
Robert D. Hall, Jr.	395	482	572	591	575	414	473	531	478	450	4961
Other	0	0	0	0	1	0	0	0	0	0	1
Blanks	183	184	179	225	208	135	130	175	159	177	1755
TRUSTEE OF PUBLIC LIBRARY (For one year)											
Roma J. Brown	401	475	574	584	578	399	451	527	474	450	4913
Blanks	177	191	177	232	206	150	152	179	163	177	1804
PLANNING BOARD (For five years)											
Edwin M. Wainwright	223	303	409	371	392	264	294	324	328	268	3176
George N. Giunta	197	153	118	164	127	114	82	118	87	101	1261
Joseph P. Hannon	77	114	150	162	142	95	154	182	137	176	1389
Blanks	81	96	74	119	123	76	73	82	85	82	891
BOARD OF HEALTH (For three years)											
Margaret L. Peirce	397	478	578	591	588	409	464	522	492	457	4976
Other	0	0	0	0	0	0	0	0	0	1	1
Blanks	181	188	173	225	196	140	139	184	145	169	1740
PARK AND RECREATION COMMISSION (For three years)											
Walter H. Bassett, Jr.	192	279	233	243	196	175	142	180	150	188	1978
Edward M. Nixon, Jr.	197	189	164	177	179	124	129	189	146	157	1651
Thomas J. Walsh	149	182	211	236	225	186	180	247	223	193	2032

TOWN MEETING MEMBERS—Continued

PRECINCT A (For Two Years)		(Vote for not more than one)
*Robert I. Henley	104	
*John D. O'Brien	108	Thomas A. Welch 216
PRECINCT B (For Three Years)		(Vote for not more than ten)
Walter H. Bassett	435	William L. Sweet 393
Edward B. Frederick	385	Stanley R. Tippett 359
William D. Jones	410	Edward B. Ginn 350
Agnes J. McLeod	399	*Martin J. Haley 254
Frederick O. J. Muzi	407	*Timothy J. O'Leary 309
John A. Putnam	354	Joseph Savignano 354
PRECINCT B (For One Year)		(Vote for not more than one)
Ronald E. Gavel	352	*Morton Rosenstein 186
PRECINCT C (For Three Years)		(Vote for not more than twelve)
Martin E. Barrett	485	Jeffrey L. Gardiner 368
Francis C. Cleary, Jr.	476	*Albert Maccarone 306
George L. Cleaves 455		*Milton L. Meltzer 249
George P. Kelley 475		Steven B. Mitchell 317
Leon B. Levitan 449		*Mary J. P. O'Brien 301
John F. Milligan 477		F. Hartwell Swaffield 351
Katharine H. Preston 460		Prosper S. Virden, Jr. 352
Charles W. Wyckoff 484		
PRECINCT D (For Three Years)		(Vote for not more than ten)
Dorothy D. Dwyer 518		Mark O'Brien 456
Frank C. Eaton 501		Robert W. Page 416
Robert J. Gilkie 406		Alexander V. Zaleski 354
William H. Gorham 444		*Peter F. Banks 326
John F. Harkins 461		*James J. Lannan 257
Roger B. Hunt 455		*Donald F. Russell 328
Dexter H. Marsh, Jr. 449		

TOWN MEETING MEMBERS—Continued

TOWN CLERK'S RECORDS

9

PRECINCT E (For Three Years)		(Vote for not more than seven)	
John M. Anderson	427	*Richard J. Smith	213
Bradford S. Barnes	327	Glenn R. VanSchooneveld	312
Francis W. Coburn	379	*William C. Bauer	187
Meyer J. Gordon	367	*Charles M. Bellomo	183
David A. Knapton	276	*Paul F. Brooks	213
Frederick R. Muir	395	*James L. Kenefick	260
Phyllis B. Newton	412		
PRECINCT F (For Three Years)		(Vote for not more than six)	
Robert K. Cotter	365	*Beatrice Desper	161
Robert D. Harris	356	*Sam Gallelo	234
James Hugh Powers	378	Elizabeth M. Keil	260
John J. Ryan	354	Evan K. Miller	293
PRECINCT G (For Three Years)		(Vote for not more than four)	
Charlotte Carre	410	Ferdy J. Tagle, Jr.	356
Marcia E. White	488	Philip M. Wiggm	307
*Vincent C. Nuccio	304		
PRECINCT G (For One Year)		(Vote for not more than two)	
Sonja H. Foss	205	*Patricia Lovett	159
Robert D. Hall, Jr.	290	*Rachel R. Mahar	175
*Bernard A. Kansky	110		
PRECINCT H (For Three Years)		(Vote for not more than nine)	
John L. Adams	429	Gary W. Petrini	473
Leo J. Buckley	474	Hrant H. Russian	428
Robert M. Hoover	408	John H. Stewart	431
Howard M. Miller	433	Marcia M. Carleton	433
Charles A. Packard	412		
PRECINCT I (For Three Years)		(Vote for not more than four)	
Glenn T. Barber	409	Warner B. Hartford	390
Paul T. Bloh	389	H. Phillip Garrity, Jr.	376
*Robert C. Dawson	364		

TOWN MEETING MEMBERS—Continued

PRECINCT I (For Two Years)		(Vote for not more than one)
*Margaret DerMarderosian	33	*Mary Johnston Moellering 188
*Paul B. Mason	59	Harold Svendsen 320
PRECINCT J (For Three Years)		(Vote for not more than nine)
Elizabeth E. Anderson	357	Walter E. Steeves, Jr. 376
John F. Connell	356	Andrew M. Carlin 290
Robert A. Downs	322	*James F. Dick 267
Frank A. Geraci	306	*R. Damon Ollerhead 126
Frederic S. Mann	330	*Barbara L. Thorne 242
William T. Middlebrook	325	*Eliot A. Winston 193
Philip F. Mulvey, Jr.	342	
PRECINCT J (For One Year)		(Vote for not more than one)
*Barbara A. Baker	208	John C. Hatch 335

P R E C I N C T S										
A		B	C	D	E	F	G	H	I	J
Total										
QUESTION #1 (Increase payments for Group Health Insurance for Town Employees)										
YES	167	194	150	244	173	130	140	139	133	155
NO	333	420	532	487	545	349	416	511	461	409
BLANKS	78	52	69	85	66	70	47	56	43	63
QUESTION #2 (Increase payments for Group Health Insurance for Retirees)										
YES	189	214	178	294	212	179	166	173	155	184
NO	312	403	501	441	504	301	387	478	436	378
BLANKS	77	49	72	81	68	69	50	55	46	65

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections. Adjourned at 1:45 a.m. Tuesday, March 6, 1973.

Attest:

RUTH F. STRONG
Town Clerk

**ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS****March 19, 1973**

Pursuant to a Warrant issued by the Selectmen January 30, 1973, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 19, 1973 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 362 voters, including 239 Town Meeting Members, were checked on the list as being present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. Girl Scout Elaine O'Neill, Campfire Girl Catherine N. Wilcoxson, and Boy Scouts Peter D. Craig and David H. Christophe presented the colors.

Reverend Oscar A. Guinn, Jr., Pastor, Carter Memorial Methodist Church gave the invocation. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record. He also announced the following ground rules which were adopted unanimously.

- (1) Speaker will be ruled out of order who refers to personalities. Let us remember that we are one Town Meeting Family with a common goal: the best interests of the community.
- (2) Rise to be recognized and address chair; speak name so that the Town Clerk can complete her records.
- (3) Seek unanimous consent to adopt the following time limit of debate:
 - 15 Min. Committee chairmen, proponents, attorneys representing proponents
 - 10 Min. Town Meeting Members, attorneys representing other than proponents
 - 5 Min. Non-Town Meeting Members and visitors other than attorneys
- (4) Your attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter; Art. I, sec. 5.

The usual time limit of debate was unanimously accepted.

The Moderator announced that the proponents of Articles 32 and 40 requested unanimous consent to withdraw these articles. No objection being heard it was ruled that the articles were unanimously withdrawn.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number is called, and those articles not so indicated would be adopted by unanimous consent. There was no objection and the Moderator declared this method to be adopted unanimously.

No Town Meeting Members responded with "question" or "debate" on the following articles: 4, 5, 6, 11, 12, 17, 21, 25, 26, 27, 28, 31 and 33. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 9, 1973 and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above mentioned articles be adopted by unanimous consent. It was so voted and the Town Clerk was requested to so record.

ARTICLE 4. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1972.

VOTED: That the sum of \$165.81 be appropriated to pay certain bills contracted for in 1972 but not received in time to be paid, and to meet deficiencies that occurred in 1972.

UNANIMOUS VOTE

ARTICLE 6. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of \$2,955.20 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

UNANIMOUS VOTE

ARTICLE 11. To see if the Town will vote to amend its Special Home Rule Charter Act (Chap. 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provision of said Chap. 43B, as amended, by deleting from Section 20 of said Act the following provision:

"A superintendent of public works"

and by substituting in place thereof the following new provision:

"A director of public works.";

by deleting the word "Superintendent" in the title to Section 20 of said Act and the word "superintendent" appearing in the second line of the text of said, Section 20, and by substituting therefor the word "Director" and "director," respectively; or take any other action relative thereto.

VOTED: That the Town amend its Special Home Rule Charter Act (Chap. 403 of the Acts of 1971) as authorized by G. L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 20 of said Act the following provision:

"A superintendent of public works"

and by substituting in place thereof the following new provision:

"A director of public works.";

by deleting the word "Superintendent" in the title to Section 20 of said Act and the word "superintendent" appearing in the second line of the text of said Section 20, and by substituting therefor the word "Director" and "director," respectively.

UNANIMOUS VOTE

ARTICLE 12. To see if the Town will vote to amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 20 of said Act the following provision:

"A town accountant."

and by substituting therefor the following new provision:

"A town comptroller.";

or take any other action relative thereto.

VOTED: That the Town amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 20 of said Act the following provision:

"A town accountant."

and by substituting therefor the following new provision:

"A town comptroller."

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved and employee promotions to a higher-rated position; said action taken by the Personnel Board occurred on May 8 and 22, July 10, August 21 and 24, September 18, November 20, December 11 and 18, 1972, and January 15, 1973; and also ratify the action of the Personnel Board as authorized by Section 15 of said By-Law in establishing a new position and compensation of garage and equipment supervisor at S-20, taken on November 26, 1972; or take any other action relative thereto.

VOTED: That the Town ratify, confirm and approve the action of the Personnel Board authorized by Section 20 of the Consolidated Personnel By-Law approving the employment of certain municipal employees at a step rate greater than the minimum rate established for the respective positions involved and employee promotions to a higher-rated position; said action taken by the Personnel Board occurred on May 8 and 22, July 10, August 21 and 24, September 18, November 20, December 11 and 18, 1972, and January 15, 1973; and also ratify the action of the Personnel Board as authorized by Section 15 of said By-Law in establishing a new position and compensation of garage and equipment supervisor at S-20, taken on November 26, 1972.

UNANIMOUS VOTE

ARTICLE 21. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto. Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

VOTED: That the Town authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto,

TOWN OF NEEDHAM

Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 25. To see if the Town will vote to accept the following streets or portions thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Oak Hill Road — Colgate Road to Falcon Street
Oak Knoll Terrace — Great Plain Avenue to End

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate the sum of \$36,000. for the original construction thereof, including bituminous concrete sidewalks, laid where required at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended; or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Oak Hill Road — Colgate Road to Falcon Street
Oak Knoll Terrace — Great Plain Avenue to End

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate the sum of \$36,000. for the original construction thereof, including bituminous concrete sidewalks, laid where required at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 26. To see if the Town will vote to accept Ellis Street from Hampton Avenue to Gould Street as laid out by the Board of Selectmen for the common necessity and convenience according to a plan on file with the Town Clerk; raise and appropriate the sum of \$6,500. for the original construction thereof; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended; or take any other action related thereto.

VOTED: That the Town accept Ellis Street from Hampton Avenue to Gould Street as laid out by the Board of Selectmen for the common necessity and convenience according to a plan on file with the Town Clerk; that the sum of \$6,500. be appropriated for the original construction thereof; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 27. To see if the Town will vote to raise and appropriate the sum of \$5,000. for expenses (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended; or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$5,000. for expenses (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town Ways including sidewalks and curbing thereon, as recommended by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to raise and appropriate the sum of \$6200. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means; and how expended;

or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$6,200. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters under the provisions of law authorizing the assessment of betterments, where applicable, and for various intercepting sewers in public ways and private lands; said sum to be raised by transfer from the Capitalized Sewer Assessment Reserve Account and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 31. To see if the Town will vote to raise and appropriate the sum of \$105,000. for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$105,000. for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 33. To see if the Town will vote to raise and appropriate the sum of \$20,000. to obtain working drawings, plans, specifications and firm cost figures or reasonably accurate estimates for the construction of a water pumping station, including the original equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$20,000. to obtain working drawings, plans, specifications and firm cost figures or reasonably accurate estimates for the construction of a water pumping station, including the original

equipping and furnishing of same, in the Charles River Well Field off Charles River Street for the further development of the Town's water supply; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

At this time the Moderator proceeded to the remaining articles in the Warrant.

ARTICLE 7. To see if the Town in the exercise of its constitutional authority granted under Article 2 of the Articles of Amendment of the Constitution of the Commonwealth of Massachusetts as most recently amended by Article 89 of said Articles of Amendment, will vote to amend its General By-Laws by adding the following new article:

ARTICLE XVI

Department of Purchase

Section 1. Policy. In order to achieve centralization of authority over purchases, to provide competent purchasing personnel, consolidate requirements with bulk purchases in order to obtain quantity prices, stimulate realistic competitive bidding to provide standards for inspection and testing to enforce compliance with specifications and terms of contracts of purchase, adequately control supplies in storerooms, exercise better control over excess, obsolete and salvage goods, encourage market analysis assuring purchases when market conditions are favorable to enable prompt payment of bills thereby earning cash discounts, readily permit transfer of usable supplies from one using agency to another, eliminate unnecessary paper work and eliminate favoritism and connivances in public purchasing, it is hereby declared to be the policy of the Town of Needham, insofar as such may be accomplished without conflict with the powers and duties reposed in other Town officials and departments and, insofar as practical, all purchases as hereinafter more specifically identified shall be placed in or through the Department of Purchase and under the Purchasing Agent as authorized by the within By-Law.

Section 2. Definitions. For the purposes of this By-Law the following terms, phrases and words, shall have the meaning given herein:

"Awarding Authority" is the Board of Selectmen or Purchasing Agent when designated by the Board of Selectmen.

"Contractual Services" shall mean and include all telephone, gas, electric and power services; towel, uniforms and cleaning service; insurance; leases for all grounds, buildings, office or other space required by the using agencies intended by the within By-Law to be served; and the rental, repair or maintenance of equipment, machinery and other Town owned personal property. The term shall not include professional and other contractual services which are in their nature unique and not subject to competition.

"Public Bidding" or "Bidding Process" is the act of advertising for bids in a local newspaper at least once and no later than 7 days, including, Saturday, Sunday and holidays, before the date established for the submission of proposals to the awarding authority in which the lowest eligible responsible bidder is sought to submit a price for an item, product or service in accordance with standards and specifications to be supplied by the Town or using agency on request or otherwise.

"Purchasing Agent" or "Agent" is the Purchasing Agent of Needham established under this By-Law.

"Supplies" shall mean and include all supplies, materials and equipment.

"Using Agency" is any department, agency, commission, committee, Bureau, Public Official or other unit of the Town government intended by this By-Law to be served or accommodated.

Section 3. Establishment of Department of Purchase. There is hereby established in the administrative service of the Town of Needham responsible to the Board of Selectmen, the Department of Purchase, and in said Department the office of Town Purchasing Agent.

Section 4. Purchasing Agent. The Purchasing Agent shall be appointed by the Board of Selectmen according to the Consolidated Personnel By-Law to serve at the pleasure of the Board of Selectmen and to have general supervision of the Department of Purchase. The Purchasing Agent to be eligible for such position should be specially qualified by reason of education, training and experience to efficiently perform the duties of Purchasing Agent more specifically detailed in an official job description prepared by or emanating from the Personnel Board or as contained in the within By-Law.

Section 5. Scope of Authority of Purchasing Agent. The Department of Purchase under the general supervision of the Purchasing Agent as established under this By-Law shall apply to all Using Agencies of the Town, except the School Department. The exception applicable to the School Department is not intended to preclude the School Department from delegating authority and detailed instructions from time to time to the Purchasing Agent to make specific purchases on its behalf.

Except as herein provided, it shall be unlawful for any Town officer, officers or employees to order the purchase of any supplies or contractual services or purchase such supplies or contractual services and the Town shall not be bound thereby. The within prohibition shall not preclude the Board of Selectmen from making specific provision in exceptional cases by specific vote or under appropriate rule or regulation authorized by this By-Law.

The Purchasing Agent may assist and act as agent of each department head in complying with the requirements of Article II, Section 5, of these General By-Laws.

Section 6. Other Powers and Duties Applicable to Purchasing Agent.

(a) **Minimum Expenditure.** Act to procure for the Town the highest quality supplies and contractual services at least expense to the Town.

(b) **Rules and Regulations.** Subject to approval by the Board of Selectmen, establish, and amend when necessary rules and regulations which are compatible with this By-Law and necessary for or will aid in its operation.

(c) **Forms.** Prescribe and maintain forms which the Board of Selectmen approve and find reasonably necessary to the operation of the Department of Purchase.

(d) **Standard Nomenclature.** To the extent practicable, prepare and adopt a standard nomenclature for using agencies and supplies.

(e) **Purchasing Analysis.** Keep informed of current developments in the field of purchasing, prices, market conditions and new products, and secure for the Town the benefits of research done in the field of purchasing by other governmental jurisdictions, national technical societies, trade associations having national recognition, and by private businesses and organizations.

(f) **Vendor's Catalog File.** Prepare, adopt and maintain a vendor's catalog file and arranged or filed according to materials and shall contain descriptions of vendor's commodities, prices, and discounts.

(g) **Regional Cooperating Purchasing.** Join and cooperate with other governmental jurisdictions when legally possible to the end that the policies of this By-Law may be more effectively realized.

(h) **Cooperation with Finance Committee.** Cooperate with the Finance Committee by joining with using agencies and department heads so as to secure for the Town the maximum efficiency in budgeting, financing and accounting.

Section 7. Committee on Standardization and Specification.

There is hereby established in the administrative service of the Town for the purpose of more effectively achieving the benefits to the Town contemplated by this By-Law a Committee on Standardization and Specification. Until otherwise voted by the Town, it shall be the responsibility of the Board of Selectmen to determine which of the alternatives available under this Section of the By-Law is to be utilized by the Department of Purchase through the Purchasing Agent.

(a) **Composition and Duties of The Committee.** The Committee shall consist of at least five (5) officials designated by the Board of Selectmen from the following list who shall serve without additional compensation:

1. Chairman, Board of Selectmen
2. Chairman, Finance Committee
3. Director of Public Works
4. Hospital Administrator
5. Chief of Police
6. Fire Chief
7. Chairman, Park and Recreation Commission
8. Chairman, Library Trustees
9. Town Accountant

Any official listed may name his or her substitute to act or attend meetings from time to time without adverse legal effect on the business transacted.

The Purchasing Agent shall enforce the within standards and specifications adopted by the Committee. He shall attend all meetings of the Committee in an advisory capacity and shall have the authority to present his recommendation on any proposed standardization or specification.

It is not the intent and Purpose of this By-Law to permit the Committee to substitute its judgment and decision for that of the head of the Using Agency where the item or service to be purchased performs or is intended to perform a specialized service delegated or assigned to the Using Agency.

(b) **Alternate Authority and Procedure.** The Board of Selectmen shall have the authority to authorize the utilization of the simplified authority and procedures intended by this sub-paragraph of this Section of the By-Law in lieu of the authority and procedures applicable to the Committee.

The Purchasing Agent shall prepare and secure with the cooperation of the using agencies standard and written specifications for supplies or contractual services used by the various branches of Town government subject to this By-Law. Such standard and written specifications shall not become effective for use until approved by the Board of Selectmen.

(c) **Supplemental Procedures.** Refined and supplemental procedures to aid in a more efficient and effective implementation of the uniform standards and specifications intended under this Section of this By-Law may be contained in the Rules and Regulations authorized herein but must not be in conflict with this By-Law.

Section 8. Related Duties and Functions of Purchasing Agent.

Uniform procedures for requisitions and estimates, legally required competitive bidding, processes, formal contract procedures, emergency purchases, budgeting, accounting, funding and expenditure to the extent legally permitted, may be subject to more specific control through the utilization of the administrative prerogative contained in the authority to promulgate procedural rules and regulations under this By-Law.”;

or take any other action relative thereto.

Mr. Henry W. Hardy, Chairman, Governmental Review Committee, spoke in behalf of the motion presented by Mr. H. Phillip Garrity, Jr. of the Board of Selectmen. After some discussion, Mr. James M. Colman moved the previous question. The following tellers were then appointed by the Moderator: Mrs. Jean W. Hutchinson, Mr. Donald F. Russell, Mr. George D. Krech, Mr. Leo J. Buckley, Mr. Leon B. Levitan and Mr. F. Hartwell Swaffield. When put to a vote the motion to move the previous question passed — YES 184 — NO 31. The main motion was presented and it was

VOTED: That the Town in the exercise of its constitutional authority granted under Article 2 of the Articles of Amendment of the Constitution of the Commonwealth of Massachusetts as most recently amended by Article 89 of said Articles of Amendment, amend its General By-Laws by adding the following new article:

ARTICLE XVI

Department of Purchase

Section 1. Policy. In order to achieve centralization of authority over purchases, to provide competent purchasing personnel, consolidate requirements with bulk purchases in order to obtain quantity prices, stimulate realistic competitive bidding to provide standards for inspection and testing to enforce compliance with specifications and terms of contracts of purchase, adequately control supplies in storerooms, exercise better control over excess, obsolete and salvage goods, encourage market analysis assuring purchases when market conditions are favorable to enable prompt payment of bills thereby earning cash discounts, readily permit transfer of usable supplies from one using agency to another, eliminate unnecessary paper work and eliminate favoritism and connivances in public purchasing, it is hereby declared to be the policy of the Town of Needham, insofar as such may be accomplished without conflict with the powers and duties reposed in other Town officials and departments and, insofar as practical, all purchases as hereinafter more specifically identified shall be placed in or through the Department of Purchase and under the Purchasing Agent as authorized by the within By-Law.

Section 2. Definitions. For the purposes of this By-Law the following terms, phrases and words, shall have the meaning given herein,;

"Awarding Authority" is the Board of Selectmen or Purchasing Agent when designated by the Board of Selectmen.

"Contractual Services" shall mean and include all telephone, gas, electric and power services; towel, uniforms and cleaning service; insurance; leases for all grounds, buildings, office or other space required by the using agencies intended by the within By-Law to be served; and the rental, repair or maintenance of equipment, machinery and other Town owned personal property. The term shall not include professional and other contractual services which are in their nature unique and not subject to competition.

"Public Bidding" or "Bidding Process" is the act of advertising for bids in a local newspaper at least once and no later than 7 days, including, Saturday, Sunday and holidays, before the date established for the submission of proposals to the awarding authority in which the lowest eligible responsible bidder is sought to submit a price for an item, product or service in accordance with standards and specifications to be supplied by the Town or using agency on request or otherwise.

"Purchasing Agent" or "Agent" is the Purchasing Agent of Needham established under this By-Law.

"Supplies" shall mean and include all supplies, materials and equipment.

"Using Agency" is any department, agency, commission, committee, Bureau, Public Official or other unit of the Town government intended by this By-Law to be served or accommodated.

Section 3. Establishment of Department of Purchase. There is hereby established in the administrative service of the Town of Needham responsible to the Board of Selectmen, the Department of Purchase, and in said Department the office of Town Purchasing Agent.

Section 4. Purchasing Agent. The Purchasing Agent shall be appointed by the Board of Selectmen according to the Consolidated Personnel By-Law to serve at the pleasure of the Board of Selectmen and to have general supervision of the Department of Purchase. The Purchasing Agent to be eligible for such position should be specially qualified by reason of education, training and experience to efficiently perform the duties of Purchasing Agent more specifically detailed in an official job description prepared by or emanating from the Personnel Board or as contained in the within By-Law.

Section 5. Scope of Authority of Purchasing Agent. The Department of Purchase under the general supervision of the Purchasing Agent as established under this By-Law shall apply to all Using Agencies of the Town, except the School Department. The exception applicable to the School Department is not intended to preclude the School Department from delegating authority and detailed instructions from time to time to the Purchasing Agent to make specific purchases on its behalf.

Except as herein provided, it shall be unlawful for any Town officer, officers or employees to order the purchase of any supplies or contractual services or purchase such supplies or contractual services and the Town shall not be bound thereby. The within prohibition shall not preclude the Board of Selectmen from making specific provision in exceptional cases by specific vote or under appropriate rule or regulation authorized by this By-Law.

The Purchasing Agent may assist and act as agent of each department head in complying with the requirements of Article II, Section 5, of these General By-Laws.

Section 6. Other Powers and Duties Applicable to Purchasing Agent.

(a) **Minimum Expenditure.** Act to procure for the Town the highest quality supplies and contractual services at least expense to the Town.

(b) **Rules and Regulations.** Subject to approval by the Board of Selectmen, establish, and amend when necessary rules and regulations which are compatible with this By-Law and necessary for or will aid in its operation.

(c) **Forms.** Prescribe and maintain forms which the Board of Selectmen approve and find reasonably necessary to the operation of the Department of Purchase.

(d) **Standard Nomenclature.** To the extent practicable, prepare and adopt a standard nomenclature for using agencies and supplies.

(e) **Purchasing Analysis.** Keep informed of current developments in the field of purchasing, prices, market conditions and new products, and secure for the Town the benefits of research done in the field of purchasing by other governmental jurisdictions, national technical societies, trade associations having national recognition, and by private businesses and organizations.

(f) **Vendor's Catalog File.** Prepare, adopt and maintain a vendor's catalog file and arranged or filed according to materials and shall contain descriptions of vendor's commodities, prices, and discounts.

(g) **Regional Cooperating Purchasing.** Join and cooperate with other governmental jurisdictions when legally possible to the end that the policies of this By-Law may be more effectively realized.

(h) **Cooperation with Finance Committee.** Cooperate with the Finance Committee by joining with using agencies and department heads so as to secure for the Town the maximum efficiency in budgeting, financing and accounting.

Section 7. Committee on Standardization and Specification.

There is hereby established in the administrative service of the Town for the purpose of more effectively achieving the benefits to the Town contemplated by this By-Law a Committee on Standardization and Specification. Until otherwise voted by the Town, it shall be the responsibility of the Board of Selectmen to determine which of the alternatives available under this Section of the By-Law is to be utilized by the Department of Purchase through the Purchasing Agent.

(a) **Composition and Duties of The Committee.** The Committee shall consist of at least five (5) officials designated by the Board of Selectmen from the following list who shall serve without additional compensation:

1. Chairman, Board of Selectmen
2. Chairman, Finance Committee
3. Director of Public Works
4. Hospital Administrator
5. Chief of Police
6. Fire Chief
7. Chairman, Park and Recreation Commission
8. Chairman, Library Trustees
9. Town Accountant

Any official listed may name his or her substitute to act or attend meetings from time to time without adverse legal effect on the business transacted.

The Purchasing Agent shall enforce the within standards and specifications adopted by the Committee. He shall attend all meetings of the Committee in an advisory capacity and shall have the authority to present his recommendation on any proposed standardization or specification.

It is not the intent and purpose of this By-Law to permit the Committee to substitute its judgment and decision for that of the head of the Using Agency where the item or service to be purchased performs or is intended to perform a specialized service delegated or assigned to the Using Agency.

(b) **Alternate Authority and Procedure.** The Board of Selectmen shall have the authority to authorize the utilization of the simplified authority and procedures intended by this sub-paragraph of this Section of the By-Law in lieu of the authority and procedures applicable to the Committee.

The Purchasing Agent shall prepare and secure with the cooperation of the using agencies standard and written specifications for supplies or contractual services used by the various branches of Town government subject to this By-Law. Such standard and written specifications shall not become effective for use until approved by the Board of Selectmen.

(c) **Supplemental Procedures.** Refined and supplemental procedures to aid in a more efficient and effective implementation of the uniform standards and specifications intended under this Section of this By-Law may be contained in the Rules and Regulations authorized herein but must not be in conflict with this By-Law.

Section 8. Related Duties and Functions of Purchasing Agent.

Uniform procedures for requisitions and estimates, legally required competitive bidding, processes, formal contract procedures, emergency purchases, budgeting, accounting, funding and expenditure to the extent legally permitted, may be subject to more specific control through the utilization of the administrative prerogative contained in the authority to promulgate procedural rules and regulations under this By-Law.

ARTICLE 8. To see if the Town will vote to amend The Consolidated Personnel By-Law (General By-Laws — Article IX) by adding the following new definition to Section 1 in its appropriate alphabetical position:

"'Personnel Director,' an appointee of the Personnel Board to aid and assist the Personnel Board in the performance of its powers and duties as herein authorized.";

by adding the following new Sections 4A and 4B to follow Section 4:

"Section 4A. **Rule Making Power.** The Personnel Board is hereby authorized to promulgate and adopt uniform procedural rules and regulations and to amend them from time to time to further aid and assist it in the performance of its duties and responsibilities herein established for the administration of this Personnel By-Law and for a more effective and efficient utilization of the services of a Personnel Director. Said procedural rules and regulations shall be consistent and compatible with all other provisions of law and this Consolidated Personnel By-Law."

"Section 4B. **Personnel Director.** There is hereby established a Personnel Director to be appointed by the Personnel Board who shall serve at the pleasure and direction of the Personnel Board.

The Personnel Director shall perform any of the powers, duties and responsibilities of the Personnel Board authorized, assigned or otherwise delegated to such tribunal by law, this Consolidated Personnel By-Law, or other vote of the Town but subject to the approval of the Personnel Board and any procedural rules and regulations adopted by it as herein authorized.";

and by deleting from Section 17, Schedule A. the class Title and Schedule of "Personnel Board Executive Secretary (P.T.) Schedule C" and inserting in place thereof the following new title and Grade:

"Personnel Director

and by further deleting from said Section 17, Schedule C, the following position and compensation:

"Personnel Board Executive Secretary (P.T.) 2,350.00;"

or take any other action relative thereto.

Mr. John C. Hatch spoke on the motion presented by Mr. H. Phillip Garrity, Jr. An extended discussion followed regarding the merits of this proposal. Mr. Hrant H. Russian moved that this article be postponed until March 28th at 7:30 p.m. to be considered after such business otherwise on the floor has been disposed of, so that the members can review a job description for the proposed position of Personnel Director. Mr. Hatch noted that a job description is available and he would read same if requested to do so. He urged a "No" vote on the postponement. After further discussion, Mr. Herbert H. Landy moved the previous question and when put to a vote it was so voted. Mr. Russian's motion was presented and it failed to pass. Further discussion followed on the main motion, Mr. Francis W. Coburn moved the previous question and it was so voted. Mr. Garrity's motion was presented and it was

VOTED: That the Town amend The Consolidated Personnel By-Law (General By-Laws — Article IX) by adding the following new definition to Section 1 in its appropriate alphabetical position:

"'Personnel Director,' an appointee of the Personnel Board to aid and assist the Personnel Board in the performance of its powers and duties as herein authorized.";

by adding the following new Sections 4A and 4B to follow Section 4:

"Section 4A. **Rule Making Power.** The Personnel Board is hereby authorized to promulgate and adopt uniform procedural rules and regulations and to amend them from time to time to further aid and assist it

in the performance of its duties and responsibilities herein established for the administration of this Personnel By-Law and for a more effective and efficient utilization of the services of a Personnel Director. Said procedural rules and regulations shall be consistent and compatible with all other provisions of law and this Consolidated Personnel By-Law."

"Section 4B. **Personnel Director.** There is hereby established a Personnel Director to be appointed by the Personnel Board who shall serve at the pleasure and direction of the Personnel Board.

The Personnel Director shall perform any of the powers, duties and responsibilities of the Personnel Board authorized, assigned or otherwise delegated to such tribunal by law, this Consolidated Personnel By-Law, or other vote of the Town but subject to the approval of the Personnel Board and any procedural rules and regulations adopted by it as herein authorized.";

and by deleting from Section 17, Schedule A. the class Title and Schedule of "Personnel Board Executive Secretary (P.T.) Schedule C" and inserting in place thereof the following new title and Grade:

"Personnel Director

S-25

and by further deleting from said Section 17, Schedule C, the following position and compensation:

"Personnel Board Executive Secretary (P.T.)

2,350.00.

ARTICLE 9. To see if the Town will vote to amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 19 of said Act the following provision:

"A Town Treasurer for the term of three years, who shall serve as tax collector and collector of accounts pursuant to section thirty-eight A of Chapter forty-one of the General Laws.";

and by inserting in Section 20 of said Act immediately following the words "The Selectmen shall appoint the following officers of the Town" the following provision:

"A Town Treasurer for the term of three years, who shall serve as tax collector and collector of accounts pursuant to section thirty-eight A of Chapter forty-one of the General Laws.";

or take any other action relative thereto.

Mr. Henry D. Hersey reported that the Board of Selectmen had suggested four unrelated Special Home Rule Charter Act amendments and sponsored Articles 9, 10, 11 and 12 in the Warrant for this Annual Town Meeting, and that a public hearing was held on January 18, 1973 on these amendments by the Governmental Review Committee. Mr. Prosper S. Virden, Jr. of the Governmental Review Committee stated that the committee was of the opinion that more precise qualification guidelines would prevail if the Town Treasurer's position was appointive. After an extended discussion, Mr. James Hugh Powers moved the previous question and it was so voted. Mr. Salamone's main motion was presented and it was

VOTED: That the Town amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, as amended, by deleting from Section 19 of said Act the following provision:

"A Town Treasurer for the term of three years, who shall serve as a tax collector and collector of accounts pursuant to section thirty-eight A of Chapter forty-one of the General Laws.";

and by inserting in Section 20 of said Act immediately following the words "The Selectmen shall appoint the following officers of the Town" the following provision:

"A Town Treasurer for the term of three years, who shall serve as tax collector and collector of accounts pursuant to section thirty-eight A of Chapter forty-one of the General Laws."

A two-thirds vote being required — it was YES 152 — NO 73.

ARTICLE 10. To see if the Town will vote to amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 19 of said Act the following provision:

"Six trustees of the Needham Public Library for three year terms" and by substituting therefore the following new provision:

"Seven trustees of the Needham Public Library, but as nearly one third of their number as may be shall be elected annually, each to hold office for three years as provided by vote of the Town.";

or take any other action relative thereto.

Mr. James M. Colman offered an amendment to the main motion by striking "seven" and substituting "five" in the second paragraph. After an extended discussion, this motion failed to pass. The main motion was presented and it was

VOTED: That the Town amend its Special Home Rule Charter Act (Chapter 403 of the Acts of 1971) as authorized by G.L. Chap. 43B, Sec. 10, and any other applicable provisions of said Chap. 43B, as amended, by deleting from Section 19 of said Act the following provision:

"Six trustees of the Needham Public Library for three year terms" and by substituting therefore the following new provision:

"Seven trustees of the Needham Public Library, but as nearly one third of their number as may be shall be elected annually, each to hold office for three years as provided by vote of the Town."

A two-thirds vote being required — it was YES 203 — NO 9.

ARTICLE 13. To see if the Town will vote to amend Article 1A, Section 1, of its General By-Laws by increasing the number of members of the School Committee to seven, by deleting the position of Town Treasurer and Tax Collector and by increasing the number of the Trustees of the Needham Public Library to seven so that said Article 1A, Section 1, as amended, will read in its entirety as follows:

ARTICLE 1A

Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

- (a) Five Selectmen for a term of three years.
- (b) Seven members of the school committee for a term of three years.
- (c) A moderator for a term of one year.
- (d) A town clerk for a term of three years.
- (e) Five members of the Park & Recreation Commission for a term of three years.

- (f) Two constables for a term of three years.
- (g) Three assessors for a term of three years.
- (h) Three commissioners of trust funds for a term of three years.
- (i) Seven trustees of the Needham Public Library for a term of three years.
- (j) Five trustees of Memorial Park for a term of three years.
- (k) Three members of the Board of Health for a term of three years.
- (l) Five members of the Planning Board for five year terms, so arranged that the term of one member will expire each year.
- (m) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually.”;

the within amendment shall not become effective until the proposed amendment to the Town's Special Home Rule Charter Act voted under Articles 9, and 10 of this Warrant has been effectuated in accordance with the Home Rule Procedures Act (G.L. Chap. 43B), including registered voter approval; that the additional School Committee Member is to be elected at the next Annual Town election, the additional Library Trustee herein authorized is to be elected at the next Annual Town election following the Town election when registered voter approval is indicated and the appointment of a Town Treasurer can be made by the Board of Selectmen after the expiration of the term of office of the then incumbent or a vacancy in such office occurs prior to such expiration date following registered voter approval;

also amend Article II, Section 2, and Article XV, Section 3, of said General By-Laws by deleting the word “Accountant” wherever it appears in said sections and by substituting therefor the word “Comptroller” so that any previous reference to or identity of “Town Accountant” will thereafter read and mean “Town Comptroller”; and further amend Article IV, Sections 13A, 15 and 18, and Article XII, Section 5, of said General By-Laws by deleting the word “Superintendent” wherever it appears in said sections and by substituting therefor the word “Director” so that any previous reference to or identity of Superintendent of Public Works” will thereafter read and mean “Director of Public Works”; since the changes in said Articles II, XII and XV of the General By-Laws of the Town intended by the within vote are conditional upon the ultimate registered voter approval of the votes under Articles 11 and 12 of this Warrant amending the Town's Special Home Rule Charter Act, the effective date intended hereby is to be concurrent with the same effective date of said Special Home Rule Charter Act amendments including registered voter approval;

or take any other action relative thereto.

The main motion was presented and speaking in favor were: Mr. John M. Day, Jr., Mr. James H. Powers and Mrs. Betty Snell; in opposition, Mr. Charles Wyckoff, Mr. John J. Ryan, and Mr. Gorham Humphrey. An amendment was offered by Mr. Richard Cole to strike the word “seven” on line 3 and “seven” in line (b) of the motion and substitute “six”. A lengthy discussion followed and Mr. William A. Cross, Town Counsel, explained the details of the proposed article. Mr. Edward Gagnon moved the previous question as to Mr. Cole's amendment and this motion passed. The amendment was presented, but it failed to pass — YES 89; NO 127. Mr. Horowitz's main motion was presented and it was

VOTED: That the Town amend Article 1A, Section 1, of its General By-Laws by increasing the number of members of the School Committee to seven, by

deleting the position of Town Treasurer and Tax Collector and by increasing the number of Trustees of the Needham Public Library to seven so that said Article 1A, Section 1, as amended, will read in its entirety as follows:

ARTICLE 1A
Elected Town Officers

Section 1. The town at its annual town meeting for the election of officers shall in every year when the term of office of any incumbent expires, and except as otherwise provided by law, choose by ballot from its registered voters the following town officers for the following terms of office:

- (a) Five Selectmen for a term of three years.
- (b) Seven members of the school committee for a term of three years.
- (c) A moderator for a term of one year.
- (d) A town clerk for a term of three years.
- (e) Five members of the Park & Recreation Commission for a term of three years.
- (f) Two constables for a term of three years.
- (g) Three assessors for a term of three years.
- (h) Three commissioners of trust funds for a term of three years.
- (i) Seven trustees of the Needham Public Library for a term of three years.
- (j) Five trustees of Memorial Park for a term of three years.
- (k) Three members of the Board of Health for a term of three years.
- (l) Five members of the Planning Board for five year terms, so arranged that the term of one member will expire each year.
- (m) Four members of the Needham Housing Authority for five year terms, so arranged that the term of not more than one member shall expire each year.

In all cases, except for the Planning Board and Housing Authority, where three or more members of a board or commission are to be elected for terms of more than one year, as nearly one-third as may be shall be elected annually.”;

the within amendment shall not become effective until the proposed amendment to the Town's Special Home Rule Charter Act voted under Articles 9, and 10 of this Warrant has been effectuated in accordance with the Home Rule Procedures Act (G.L. Chap. 43B), including registered voter approval; the the additional School Committee Member is to be elected at the next Annual Town election, the additional Library Trustee herein authorized is to be elected at the next Annual Town election following the Town election when registered voter approval is indicated and the appointment of a Town Treasurer can be made by the Board of Selectmen after the expiration of the term of office of the then incumbent or a vacancy in such office occurs prior to such expiration date following registered voter approval;

also amend Article II, Section 2, and Article XV, Section 3, of said General By-Laws by deleting the word “Accountant” wherever it appears in said sections and by substituting therefor the word “Comptroller” so that any previous reference to or identity of “Town Accountant” will thereafter read and mean “Town Comptroller”; and further amend Article IV, Sections 13A, 15 and 18, and Article XII, Section 5, of said General By-Laws by deleting the word “Superintendent” wherever it appears in said sections and by substituting therefor the word “Director” so that any previous reference to or identity of “Superintendent of Public Works” will thereafter read and mean “Director of Public Works”; since the changes in said Articles II, IV, XII and XV of the General By-Laws of the Town intended by the within vote are conditional upon the ultimate registered voter approval of the votes under Articles 11 and 12 of this Warrant

amending the Town's Special Home Rule Charter Act, the effective date intended hereby is to be concurrent with the same effective date of said Special Home Rule Charter Act amendments including registered voter approval.

At 10:50 P.M. Mr. H. Phillip Garrity, Jr. moved that this meeting stand adjourned until next Wednesday, March 21, 1973 at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 21, 1973

Pursuant to adjournment of the Annual Town Meeting voted on March 19, 1973 the Inhabitants of the Town qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, March 21, 1973 at 7:30 P.M.

Check lists were used and 339 voters were checked as being present, which included 228 Town Meeting Members.

Rt. Rev. Robert T. Kickham, Pastor, St. Bartholomew Church, gave the invocation.

Those Town Meeting Members who were not present March 19th were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

The Town Meeting proceeded to the consideration of Article 14.

ARTICLE 14. To see if the Town will vote to amend its General By-Laws by adding to Article II immediately after Section 18 the following new Section 18A:

"Section 18A. Pursuant to the authority of G.L. Chapter 41, Section 81-I, no action shall be taken by the Town on any proposal by a Town Board, Commission, Committee or other duly constituted agency of the Town which seeks to acquire land or make use of town-owned land or seeks to construct, alter or modify improvements on such lands for any municipal or public purpose where such proposal is estimated to cost \$5,000 or more, unless the Town agency sponsoring the proposal has submitted plans and other pertinent information to the Planning Board for its review and recommendations and said Board has filed its recommendations with the Town Clerk, or 30 days have elapsed following such referral without said Board filing any recommendation."

or take any other action relative thereto.

Mrs. Sally Levitan of the Governmental Review Committee spoke in favor of the proposal. Also supporting the motion were the Planning Board and the League of Women Voters. Mr. David Newman moved the previous question which motion carried. The following motion was then presented and it did not pass.

YES 103 — NO 107.

MOVED: That the Town amend its General By-Laws by adding to Article II immediately after Section 18 the following new Section 18A:

"Section 18A. Pursuant to the authority of G.L. Chapter 41, Section 81-I, no action shall be taken by the Town on any proposal by a Town Board, Commission, Committee or other duly constituted agency of the Town which seeks to acquire land or make use of town-owned land or seeks to construct, alter or modify improvements on such lands for any municipal or public purpose where such proposal is estimated to cost \$5,000 or more, unless the Town agency sponsoring the proposal has submitted plans and other pertinent information to the Planning Board for its review and recommendations and said Board has filed its recommendations with the Town Clerk, or 30 days have elapsed following such referral without said Board filing any recommendation."

ARTICLE 15. To see if the Town will vote to amend its Zoning By-Laws by adding at the end of Part VII-B thereof the following new paragraph:

"All applications for building permits, other than those relating to single and two family houses, where the estimated cost of original construction or proposed exterior improvements or alterations amounts to \$2,000. or more, including all architectural data, drawings and plans when the same are required to be filed with the Building Inspector, shall be filed in triplicate by the applicant. One set shall be transmitted by the Building Inspector to the Planning Board for its review and recommendations as authorized by G.L. Chapter 41, Section 81-I. The Building Inspector shall not issue a building permit in such cases until receipt by the Building Inspector of the written recommendations of the Planning Board, or seven (7) days, exclusive of Saturdays, Sundays and holidays, shall have elapsed since his transmittal of said copies, or he shall have received written notice from the Planning Board within said period of seven (7) days that it does not intend to make any recommendations.";

or take any other action relative thereto.

Mr. Henry D. Hersey's motion was presented. Mr. Norman A. Homsy offered a substitute motion which referred the subject matter of Article 15 back to the Board of Selectmen for further study. After a brief discussion, Mr. Homsy's motion was presented and it was

VOTED: That the subject matter covered by Article 15 and the motion thereunder be referred back to the Board of Selectmen for further study and review by it, including any committee or other tribunal of its choice, and to report back to the 1974 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 16. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1973 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$ 7,900
Assessor	7,900
Selectmen, Chairman	1,550
Selectmen, others	1,250
Town Clerk	11,900
Town Treasurer and Tax Collector	13,900

and to become effective as of January 1, 1974, each of said elected official's annual compensation, except all Selectmen, shall be increased by an additional sum of \$200;

or take any other action relative thereto.

VOTED: That the Town fix the compensation of the following elective officers of the Town as of January 1, 1973 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Board and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$7,900
Assessor	7,900
Selectmen, Chairman	1,550
Selectmen, others	1,250
Town Clerk	11,900
Town Treasurer and Tax Collector	13,900

and to become effective as of January 1, 1974, each of said elected official's annual compensation, except all Selectmen, shall be increased by an additional sum of \$400.

***ARTICLE 18.** To see if the Town will vote to amend Section 17 or any portion thereof of the Consolidated Personnel By-Law of the Town to adequately reflect in the several schedules of said Section 17 the additional positions authorized by prior votes under any preceding Articles hereof, any specific compensation changes for specific positions or any general compensation adjustments applicable to any employee category or group as may be recommended by the Personnel Board;

or take any other action relative thereto.

Mr. Dodson's motion was presented, and the Moderator noted that the first part of the motion refers to Schedule A and two amendments are also offered which are additions to the main motion and they are as follows: 1. Mr. Dodson's motion to amend — That the main motion under Article 18 be amended by inserting therein immediately preceding "**Schedule B-1**" the following: "**Schedule A** — In its appropriate alphabetical position following 'Dog Officer' add the following new class title and grade: Employment Counselor — Youth Commission S-15". 2. Mr. James Hugh Powers' motion to amend "By adding the following after the two paragraphs appearing under the heading or title "Schedule B-3": "That the footnote '(8a)' be inserted in Schedule A following the Class titles of 'Firefighter', 'Fire Lieutenant' and 'Fire Captain' and by adding to the footnotes to Schedule A following footnote '(8)' the following additional footnote; (8a) Additional \$100 annually when assigned and performing night duty as designated by the Fire Chief". Chief William Hanson spoke in favor of the pay scale for firefighters and also for the \$100 additional for night duty. A lengthy discussion followed and Mr. John Cotter moved the previous question as to Mr. Power's motion to amend, but it failed to pass. After further discussion, Mr. Asa Small moved that action be postponed to a time certain, March 26, 1973, after other business on the floor is disposed of. This motion failed to pass. Mr. Leon B. Levitan then made a motion to divide all schedules with the exception of B-3, (8a) footnote under B-3 and the subject matter of Schedule A in Mr. Dodson's amendment, and this motion carried. Mr. Power's motion to amend was presented and it failed to pass. Further discussion then followed relative to Schedule B-3, the main motion and Mr. Dodson's motion to insert the new class title and grade of Employment Counselor — Youth Commission S-15. Mr. Dodson's motion to amend was presented and it passed YES 111 — NO 97. The main motion as amended was presented and it was

*—See reconsideration of Article 18 on March 26th and April 2, 1973.

VOTED: That Section 17 of the Consolidated Personnel By-Law as amended by vote under Article 8 hereof be further amended as follows:

"Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the standard rates of compensation thereof effective January 1, 1973 and the compensation of positions classified by the Director of Civil Service effective January 1, 1973 shall be as follows:".

Schedule A

In its appropriate alphabetical position following 'Dog Officer' add the following new class title and grade:

Employment Counselor — Youth Commission S-15

Schedule B-1

For each of the grades S-1 to S-34, inclusive, and for each of the step rates from Minimum to Maximum, inclusive, shall be increased by the sum of \$400. Effective as of January 1, 1974, each of said grades and step rates shall be increased by the additional sum of \$400.

Schedule B-2

For each of the grades P-1 to P-5, inclusive (subject to the applicability of General Laws Chap. 48, Sec. 57G, with respect to Grade P-5) and for each of the step rates from Minimum to Maximum, inclusive, where applicable, shall be increased by the sum of \$400. Effective as of January 1, 1974, each of said grades and step rates shall be increased by the additional sum of \$400.

Schedule B-3

For the grade F-4 and for each of the step rates applicable to said grade shall be increased by the sum of \$400. Effective as of January 1, 1974, each of said grades and step rates shall be increased by the additional sum of \$400.

For each of the grades F-1 to F-3, inclusive, and Grade F-5 (subject to the applicability of General Laws, Chap. 48, Sec. 57G) and for each of the step rates from Minimum to Maximum inclusive where applicable, shall be increased by the sum of \$300. Effective as of September 1, 1973, each of said grades and step rates shall be increased by the additional sum of \$300 and again effective as of March 1, 1974, each of said grades and step rates shall be increased by an additional sum of \$300.

Schedule B-4

For each of the grades W-1 to W-8, inclusive, and for each of the step rates from minimum to maximum, inclusive shall be increased by the sum of twenty (\$.20) cents per hour. Effective January 1, 1974, each of said grades and step rates shall be increased by the additional sum of nineteen (\$.19) cents per hour.

Schedule C

The rates for the part-time positions stated below are increased as indicated:

Council on Aging Executive Director (P.T.) (per annum)
from 5,875 to 6,396

Executive Secretary Selectmen (P.T.) (per annum)
from 5,000 to 5,400 and effective Jan. 1, 1974, 5,800

Library Page (P.T.) (per hour)

First year	from 1.60 to 1.85
Second year	from 1.70 to 1.95
Third year	from 1.85 to 2.10

Student Draftsman and Rodman	
Second year student	from 2.70 to 2.75
Temporary Laborer (P.T.)	
First year (per hour)	from 2.13 to 2.18
Second year (per hour)	from 2.25 to 2.30
Third year (per hour)	from 2.38 to 2.43
Fourth year (per hour)	from 2.51 to 2.56
Fifth year (per hour)	from 2.64 to 2.69
Town Counsel (P.T.) (per annum)	
from 15,800 to 16,200 and effective Jan. 1, 1974, 16,600	
Traffic Supervisor (P.T.) (per month)	from 203 to 210
and that the position of Director of Civil Defense	
(P.T.) (per annum) be adjusted from 3,000 to 1,500	

Mr. Julius T. Fedel offered an amendment to change the last figure in Schedule C — Director of Civil Defense to read "\$3,000.", but when put to a vote this motion failed to pass.

At 10:40 p.m. Mr. Gerald Browne moved that this meeting stand adjourned until next Monday, March 26, 1973 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 26, 1973

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 21, 1973 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Monday, March 26, 1973 at 7:30 p.m.

Check lists were used and 337 voters were checked on the list which included 233 Town Meeting Members.

Dr. Howard Stone Anderson, Interim Pastor, Needham Congregational Church, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

At this time Mr. Richard M. Salamone moved that this meeting be recessed until after the Special Town Meeting. It was so voted.

SPECIAL TOWN MEETING

March 26, 1973

Pursuant to a warrant issued by the Selectmen on March 5, 1973 this meeting was called for March 26, 1973. The call to the meeting and the officer's return were read by the Town Clerk.

ARTICLE 1. To see if the Town will vote to amend Article I, Section 1, of the General By-Laws of the Town by deleting said Section I in its entirety and by inserting in place thereof the following new Section:

"Section 1. The Annual Town Meeting for the election of officers and such other matters as may be voted on the official ballot, shall be held on the second Monday in April of each year; and the Annual Town Meeting for the transacting of business shall be held on the first Monday in May of each year. If the business shall not be completed that day, an adjournment shall be taken to the Wednesday next following; and if the business shall then be still unfinished, adjournment shall be taken to the Monday next following, with successive adjournments to the Wednesdays and Mondays next following until the business is completed, unless otherwise voted at one of the scheduled meetings held prior to the most recent adjournment contemplated herein."

Mr. Donald E. Kidd, Chairman of the Finance Committee, presented the views of his committee as to the proposed change of dates for Town elections and Town Meetings to align them more closely with the new fiscal year closing of June 30. Mr. Thomas F. Donahue offered an amendment to change the words, "second Monday in April" to "first Saturday in April". When put to a vote this amendment failed to pass. The main motion was presented and it was

VOTED: That the Town amend Article 1, Section 1, of the General By-Laws of the Town by deleting said Section 1 in its entirety and by inserting in place thereof the following new Section:

"Section 1. The Annual Town Meeting for the election of officers and such other matters as may be voted on the official ballot, shall be held on the second Monday in April of each year; and the Annual Town Meeting for the transacting of business shall be held on the first Monday in May of each year. If the business shall not be completed that day, an adjournment shall be taken to the Wednesday next following; and if the business shall then be still unfinished, adjournment shall be taken to the Monday next following, with successive adjournments to the Wednesdays and Mondays next following until the business is completed, unless otherwise voted at one of the scheduled meetings held prior to the most recent adjournment contemplated herein."

ARTICLE 2. To see if the Town will vote to amend Article I, Section 3, of the General By-Laws by adding thereto the following new paragraph:

"In lieu of the Town Clerk causing to be delivered or mailed as herein specified, the Board of Selectmen is authorized to substitute any other reasonable method of making a copy of the Warrant available to each place of residence or household within the Town, including designated distribution facilities for pick up by inhabitants of the Town."

Mr. William A. Cross, Town Counsel, spoke on the motion which would have allowed an alternative in the method of delivery of the Warrants. An amendment was offered by Mr. Ferdy J. Tagle, Jr. to strike the word "including" and substitute therefor the words "in addition to", but when put to a vote it failed to pass. The main motion was presented and it failed to pass.

MOVED: That the Town vote to amend Article 1, Section 3 of the General By-Laws by adding thereto the following new paragraph:

"In lieu of the Town Clerk causing to be delivered or mailed as herein specified, the Board of Selectmen is authorized to substitute any other reasonable method of making a copy of the Warrant available to each place of residence or household within the Town, including designated distribution facilities for pick up by inhabitants of the Town."

ARTICLE 3. To see if the Town will vote to amend Article II, Section 1, of the General By-Laws of the Town by deleting the "first Monday of January" appearing in the fourth and fifth paragraphs thereof and by substituting in place thereof the "first Monday of February";

or take any other action relative thereto.

VOTED: That the Town amend Article II, Section 1, of the General By-Laws of the Town by deleting the "first Monday of January" appearing in the fourth and fifth paragraphs thereof and by substituting in place thereof the "first Monday of February."

ARTICLE 4. To see if the Town will vote to amend Article II, Section 2, of the General By-Laws of the Town by deleting the words "twenty-first day of November" appearing therein and by substituting in place thereof the "first day of December";

or take any other action relative thereto.

VOTED: That the Town amend Article II, Section 2, of the General By-Laws of the Town by deleting the words "twenty-first day of November" appearing therein and by substituting in place thereof the "first day of December."

UNANIMOUS VOTE

ARTICLE 5. To see if the Town will vote to amend Article VI, Section 6 of the General By-Laws of the Town by deleting the words "November first" appearing in the third paragraph thereof and by substituting in place thereof the words "December first";

or take any other action relative thereto.

VOTED: That the Town amend Article VI, Section 6, of the General By-Laws of the Town by deleting the words "November first" appearing in the third paragraph thereof and by substituting in place thereof the words "December first";

UNANIMOUS VOTE

ARTICLE 6. To see if the Town will vote to amend Article IX, Section 14, of the General By-Laws of the Town (known as "The Consolidated Personnel By-Law") by deleting the word "December" appearing in the third paragraph thereof and by substituting in place thereof the word "February";

Mr. Vance H. Dodson, Jr. moved that the main motion under Article 6 be amended by changing "February" to "January". When put to a vote this amendment passed. The main motion, as amended, was presented and it was

VOTED: That the Town amend Article IX, Section 14, of the General By-Laws of the Town (known as "The Consolidated Personnel By-Law") by deleting the word "December" appearing in the third paragraph thereof and by substituting in place thereof the word "January".

UNANIMOUS VOTE

ARTICLE 7. To see if the Town will vote, notwithstanding any other vote of the Town to the contrary, to authorize and empower all elected officials of the Town to perform the duties and responsibilities of their respective office from the first Monday in March in the year 1974 to and including the new date established for the election of officials of the Town as more specifically voted under Article 1 hereof; it is also the intent of the within vote to apply to any elected office holder whose term may be equally extended but does not occur until

an election year subsequent to the annual election of 1974 as a result of the vote under Article 1 hereof;

or take any other action relative thereto.

VOTED: That the Town notwithstanding any other vote of the Town to the contrary, authorize and empower all elected officials of the Town to perform the duties and responsibilities of their respective office from the first Monday in March in the year 1974 to and including the new date established for the election of officials of the Town as more specifically voted under Article 1 hereof; it is also the intent of the within vote to apply to any elected office holder whose term may be equally extended but does not occur until an election year subsequent to the annual election of 1974 as a result of the vote under Article 1 hereof.

UNANIMOUS VOTE

ARTICLE 8. To see if the Town will vote to amend Section 4 of Article XIV of the General By-Laws by deleting the period at the end and substituting therefor a comma and adding the following exception:

“, except that the schedule of fines shall be as follows:

a. If it is the first offense committed within the Town by such person within the calendar year, the Clerk shall dismiss the charge without the payment of any fine.

b. If it is the second or subsequent offense committed within the Town in the calendar year, the payment to the Clerk of a fine of \$10.00 shall operate as the disposition of the case.”

VOTED: That the Town amend Section 4 of Article XIV of the General By-Laws by deleting the period at the end and substituting therefor a comma and adding the following exception:

“, except that the schedule of fines shall be as follows:

a. If it is the first offense committed within the Town by such person within the calendar year, the Clerk shall dismiss the charge without the payment of any fine.

b. If it is the second or subsequent offense committed within the Town in the calendar year, the payment to the Clerk of a fine of \$10.00 shall operate as the disposition of the case.”

At 8:40 p.m. it was voted that the Special Town Meeting stand dissolved in memory of Robert J. Hardt, a Needham High School senior, whose tragic death occurred on Sunday.

At this time the meeting returned to the business of the Adjourned Annual Town Meeting.

Mr. Robert D. Hall, Jr. offered a motion for reconsideration of Article 18. When put to a vote this motion carried, **YES 110 — NO 108.**

Mr. Hall then presented an amendment to strike from Schedule A, Employment Counselor — Youth Commission S-15. A lengthy discussion followed. Mrs. Charlotte Carre moved the previous question which motion carried. Mr. Hall's motion to amend was presented and it was

*****VOTED:** To delete from Schedule A — Employment Counselor — Youth Commission S-15. **YES 125 — NO 96.** Mr. Sidney J. Dockser asked for a roll call and he was supported by twenty-five other town meeting members. The roll call vote was — **YES 122 — NO 105** — it was so voted.

The motion under Article 18 as amended by Mr. Hall's motion passed.

*****—See reconsideration April 2, 1973.**

ARTICLE 19. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Under Article 19 the Moderator stated he would read the various items in the budget and if any Town Meeting Member wished to discuss an item or offer a substitute motion he was to indicate this by calling "question" or "debate". Those items so indicated were: 1, 2, 4, 9, 15, 18, 20, 26, 47, 49, 50, 51, 52, 53, 54, 59, 69, 76, 79, 80, 81, 82, 88, 94, 99, 101, 103, 107, 108, 115, 116, 117, 119, 120, 121, 126, 133, 134, 135, 138, 141, 143, 145, 146, 147, 151, 152, 159, 161, 164, 166, 169, and 172.

Mr. Donald E. Kidd, Chairman of the Finance Committee, opened the budget discussion. Mr. Kidd moved that Line Item #2 be increased by \$900. to a new amount of \$7,129, and this motion carried. Mr. R. Everett Isherwood, Town Accountant, then spoke on the importance of including the out-of-state travel items in the budget. These had been eliminated from all budgets for this fiscal 18 month period.

At 11:05 p.m. Mr. William M. Powers moved that this meeting stand adjourned until Wednesday, March 28, 1973 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
March 28, 1973

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 26, 1973 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, March 28, 1973 at 7:30 p.m.

Check lists were used and 311 voters were checked on the list which included 234 Town Meeting Members.

Rabbi Rievan Slavkin, Temple Beth Shalom, and President of the Needham Clergymens' Association, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Discussion under Article 19 was resumed.

Line Item #4 (Travel Out of State) was discussed and Mr. Herbert L. Dodge moved that this be increased to \$500, but when put to a vote this motion failed to pass. Mr. Herbert I. Gross moved that Line Item #4 be increased to \$460. and when put to a vote this motion failed. Mr. Dodge also offered the following amendments but these failed to pass:

Line 9 — Travel out of State increase to	\$1,000.
Line 15 — Travel out of State increase to	300.
Line 26 — Travel out of State increase to	250.
Line 52 — Travel out of State increase to	500.
Line 59 — Travel out of State increase to	500.
Line 76 — Travel out of State increase to	450.
Line 88 — Travel out of State increase to	325.
Line 94 — Travel out of State increase to	1,000.
Line 133 — Travel out of State increase to	450.
Line 143 — Travel out of State increase to	400.

Mr. Foster S. Crook moved that Line Item #47 be divided from the main motion to a time certain, April 2, 1973, at such time as business on the floor is disposed of and an opportunity to reconsider Article 18 has been made. It was so voted by a roll call YES 111 — NO 107.

Under Line #50 it was voted to insert the figure \$8,067. Under Line #54 it was moved that this amount be raised as follows: \$168,954 by transfer from Federal Revenue Sharing Funds, P.L. 92-512, and the balance of \$1,351,694 from the current tax levy for a total of \$1,520,648 which remains the same. This was voted unanimously.

Under Line #69 it was moved that this amount be raised as follows: \$122,346 by transfer from Federal Revenue Sharing Funds, P.L. 92-512, and the balance of \$981,609 from the current tax levy for a total of \$1,103,955 which remains the same. It was so voted. Under Line #81 Dr. Kenneth Christophe presented an amendment to change the figure from \$101,656 to \$104,046 and this was voted. Under Line #82 Dr. Christophe offered an amendment to change the figure from \$9,125 to \$9,725 and it was so voted. The following amendments were offered by Mr. Donald E. Kidd:

Line 103 — Salary — Park Meter Fund to be raised by transfer from On-Street Parking Meter Fund \$6,000.

Line 107 — Overtime Salaries (Snow and Disaster) to change the figure from \$120,000. to \$90,000.

Line 108 — Expenses (Snow and Disaster) to change the figure from \$140,000 to \$120,000.

These were so voted.

Mr. Arthur Tiernan then moved that the figure under Line 115 be reduced to \$68,334, and the figure under Line 116 reduced to \$58,035. He explained that the Memorial Park Trustees would like to have the funds for park maintenance transferred from the Public Works Department budget to the Memorial Park budget, that they would like to perform their own maintenance work. After discussion, these amendments failed to pass.

Mr. Donald Kidd moved that Line 121 — Glover Hospital — Travel Out of State be increased to \$750. He explained that this was to take care of commitments made prior to the decision to eliminate travel allowances. It was so voted.

At 10:55 p.m., Mr. Leon Levitan moved that the meeting be adjourned to Monday, April 2, 1973 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
April 2, 1973

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 28, 1973 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman, Jr. High School on Monday, April 2, 1973 at 7:30 p.m.

Check lists were used and 342 voters were checked on the list which included 240 Town Meeting Members.

In the absence of a member of the Clergy, the Moderator gave the invocation.

The first order of business was Line 126, Article 19. Mr. Raymond F. Bosworth, Chairman of the Library Trustees, presented an amendment changing the figure from \$315,583 to \$318,262. He explained that the \$2,679 increase is to allow for the opening of the main library on Sundays from 2-5 p.m. from Sept. through May. After discussion, Mr. John L. Adams moved that the figure of \$315,583. be increased by \$3,579 allowing an extra hour from 1-5 p.m. This amendment failed to pass. Mr. Bosworth's amendment was presented and it was voted to change the figure, Line 126 — Salaries to \$318,262. Under Line #126 Mr. Kidd moved that the amount (\$318,262) be raised as follows: Income from dog licenses \$2,955.20; income from Barr and Greenwood Trust Funds \$693.52 and from current tax levy \$314,613.28. It was so voted.

Under Line #135 Mr. Kidd moved to insert the amount of \$2,000 to be used for installing a safety railing on the hillside bleachers at Memorial Park. After discussion, it was so voted.

Under Line #138 it was moved that this amount be raised as follows: Transfer from unexpended balance Land Acquisition Committee appropriation \$1,190.31; balance of \$509.69 from current tax levy for a total of \$1,700 which remains the same, and this was voted.

The following amendments to the budget article, presented by the Finance Committee, were voted in the affirmative:

Line 145 amend \$345,000 to read \$324,562.

Line 146 amend \$130,000 to read \$150,438.

Line 151 amend \$250,000 to read \$300,000.; to be raised as follows: \$83,768.69 by transfer from overlay surplus reserve, balance of \$216,231.31 from current tax levy.

Line 152 — \$120,000. to be raised as follows: \$90,000. from current tax levy and \$30,000. from Property and Casualty Self Insurance Fund.

Under Line 161 Mr. Gerald Browne moved that the figure of \$491,210. be reduced by \$8,000. to \$483,210 and this motion failed to pass.

Under Line 161 Mr. Kidd moved that the amount of \$491,210. be raised as follows: From Dwight School Fund \$440.62; Title I, P.L. 874, \$79,312 and the balance of \$411,457.38 from current tax levy. It was so voted.

Under Line 169 Mr. Kidd moved that the sum of \$2,750 be appropriated and it was so voted.

Under Line 172 Mr. Kidd moved that the sum of \$80,000 be raised as follows: By transfer from the following appropriations unexpended: Art. 1/'68 — \$7,645.01; Art. 2/'68 — \$21,549.82; Committee to study upgrading Stephen Palmer School \$970.70; plans and drawings Carter School \$379.13; Art 57/'69 — \$141.11; Art. 60/'68 — \$75.00; and balance of \$49,239.23 from current tax levy. It was so voted.

The budget, exclusive of Line 47, as amended, was presented and it was

VOTED: That the following sums of money be granted and appropriated for several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sum of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town for the provisional accounting period from January 1, 1973 to June 30, 1974, as follows:

GENERAL GOVERNMENT**Accounting:**

1. Salaries	83,812
2. Expenses	7,129
3. Capital Outlay	45
4. Travel Out of State	—

Data Processing:

5. Salaries	59,242
6. Expenses	37,780

Assessors:

7. Salaries	94,176
8. Expenses	6,800
9. Travel Out of State	—

Board of Appeals:

10. Salaries	2,351
11. Expenses	1,350

Council on Aging:

12. Salaries	17,052
13. Expenses	4,275
14. Capital Outlay	349
15. Travel Out of State	—

Finance Committee:

16. Salaries	3,525
17. Expenses	450

Legal:

18. Salaries	24,400
19. Expenses	1,650
20. Damages	1,500
21. Capital Outlay	267
22. Special Fees	2,100

Planning Board:

23. Salaries	31,999
24. Expenses	3,500
25. Technical Assistance	4,800
26. Travel Out of State	4,800

Registrars:

27. Salaries	14,855
28. Expenses	9,701
29. Tellers and Canvassers	21,600
30. Capital Outlay	500

Personnel Board:

31. Salaries	18,842
32. Expenses	1,050

Selectmen:

33. Salaries	32,364
34. Expenses	2,822
35. Town Meetings	11,200

Telephone — Town Hall:

36. Salaries	11,417
37. Expenses	31,056

Town Hall and Grounds:

38. Salaries	39,344
39. Expenses	13,052
40. Capital Outlay	2,645

TOWN CLERK'S RECORDS

39

Town Clerk:

41. Salaries	33,263
42. Expenses	2,475
43. Capital Outlay	—

Treasurer and Tax Collector:

44. Salaries	69,525
45. Expenses	17,335
46. Capital Outlay	—

Youth Commission:

48. Expenses	14,889
49. Capital Outlay	2,500

PROTECTION OF PERSONS AND PROPERTY**Civil Defense:**

50. Salaries	8,067
51. Expenses	15,787
52. Travel Out of State	—
53. Capital Outlay	3,400

Fire Department:

54. Salaries	1,520,648
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To be raised as follows:

By transfer from Federal Revenue

Sharing Funds, P.L. 92-512

168,954

From current tax levy

1,351,694

55. Building Maintenance	17,275
56. Capital Outlay	7,500
57. Equipment and Supplies	21,150
58. Medical and Service Exp.	10,150
59. Travel Out of State	—
60. Equipment Maintenance	10,750

Fire Alarm:

61. Salaries	36,848
62. Expenses	16,463
63. Equipment Maintenance	1,200

Building:

64. Salaries	72,699
65. Expenses	3,938

Sealer of Weights and Measures:

66. Salaries	4,200
67. Expenses	1,425
68. Capital Outlay	150

Police:

69. Salaries	1,103,955
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To be raised as follows:

By transfer from Federal Revenue

Sharing Funds, P.L. 92-512

122,346

From current tax levy

981,609

70. Auto Maintenance	36,000
71. Building Maintenance	9,300
72. Capital Outlay	23,500
73. Communications	7,650
74. Operating Expenses	15,000
75. Signal System	1,300
76. Travel Out of State	—
77. Uniforms	15,250
78. FBI School	500

Dog Officer:

79. Salaries	13,536
80. Expenses	1,502

HEALTH SERVICES**Board of Health:**

81. Salaries	104,046
82. Expenses	9,725
83. Capital Outlay	—
84. Garbage Removal	105,688
85. Hospitalization	12,000
86. Mental Health/Norfolk County	11,744
87. Mosquito Control	7,500
88. Travel Out of State	—
89. Mentally Retarded	11,250

Dental Health:

90. Salaries	9,843
91. Expenses	6,300

PUBLIC WORKS**Administration:**

92. Salaries	87,072
93. Expenses	4,255
94. Travel Out of State	—

Engineering:

95. Salaries	192,037
96. Expenses	5,865

Forestry:

97. Salaries	148,612
98. Expenses	26,955

Garage and Equipment:

99. Salaries	110,453
100. Expenses	64,125
101. Equipment Replacement	94,700

Highway:

102. Salaries	395,151
103. Salary — Park Meter Fund — Raised by transfer from On-Street Parking Meter Fund	6,000
104. Expenses	98,100
105. Street Lighting	108,000
106. Highway Repairs	7,500

Snow and Disaster:

107. Overtime Salaries	90,000
108. Expenses	120,000

Sewer:

109. Salaries	355,010
110. Expenses	32,826
111. House Connections	21,000

Water:

112. Salaries	311,823
113. Expenses	140,000
114. Main Extensions and Services	30,000

Grounds:

115. Salaries	95,024
116. Expenses	62,935
117. Capital Outlay	34,730

TOWN CLERK'S RECORDS

41

HOSPITAL

Glover Hospital:

118. Salaries	3,674,259
119. Expenses	1,295,142
120. Capital Outlay	110,999
121. Travel Out of State	750
122. X-Ray	124,640

VETERANS' SERVICES

Veterans' Services:

123. Salaries	19,978
124. Expenses and Transportation	1,200
125. Benefits	134,000

LIBRARIES

Public Library:

126. Salaries	318,262
To be raised as follows:	
Income Dog Licenses	2,955.20
Barr and Greenwood Trust Funds	693.52
Current tax levy	314,613.28
127. Bindings	2,250
128. Books and Periodicals	96,918
129. Building Maintenance	15,953
130. Expenses and Supplies	22,707
131. Capital Outlay	1,531
132. Branch Rent	4,050
133. Travel Out of State	—

PARK AND RECREATION

Memorial Park:

134. Expenses	750
135. Capital Outlay	2,000

Conservation Commission:

136. Salaries	752
137. Conservation Fund	—
138. Expenses	1,700
To be raised as follows:	
By transfer from unexpended balance of Land	
Acquisition Committee appropriation	1,190.31
Current tax levy	509.69

Park and Recreation:

139. Salaries	169,499
140. Expenses	60,241
141. Capital Outlay	3,598
142. Engineering Service	1,500
143. Travel Out of State	—

DEBT AND INTEREST

144. Maturing Bonds	75,000
145. Bond Interest	324,562
146. Temporary Loan Interest	150,438

PENSIONS

Contributory Retirement:

147. Contributions	839,867
148. Expenses	4,500

Pensions and Annuities:

149. Haddock and McLeod	5,400
150. Chap. 32 Retirements	200,000

Finance Committee:

151. Reserve Fund	300,000
To be raised as follows:	
By transfer from Overlay surplus reserve	83,768.69
Current tax levy	216,231.31

Selectmen — Miscellaneous:

152. Insurance — General	120,000
To be raised as follows:	
By transfer from Property and Casualty	
Self Insurance Fund	30,000
Current tax levy	90,000
153. Accident and Health and Group Life Insurance ...	493,129
154. Workmen's Compensation Self Insurance	
Fund and Premium Account	90,000
155. Property and Casualty Self Insurance Fund	—
156. Care of Soldiers' Graves	1,600
157. Memorial Day	1,800
158. Town Report	13,000
159. Salaries	514,900
160. Administration	30,000
161. Instruction	491,210
To be raised as follows:	
Dwight School Fund	440.62
Title I, P.L. 874	79,312
Current Tax Levy	411,457.38
162. Other School Services	88,800
163. Cafeteria Assistance	64,000
164. Pupil Transportation	280,050
165. Operation and Maintenance of Plant	663,714
166. Community Services	74,500
167. Fixed Asset Acquisition	67,453
168. Tuition, Other Districts	38,700
169. Out of State Travel	2,750
170. Summer School	22,000
171. Adult Evening Education	31,800
172. Capital Outlay—Renovation of Physical Properties	80,000
To be raised as follows:	
Transfer from following appropriations un-	
expended:	
Art. 1/'68	7,645.01
Art. 2/'68	21,549.82
Committee to study upgrading Stephen	
Palmer School	970.70
Plans and drawings Carter School	379.13
Art. 57/'69	141.11
Art. 60/'68	75.00
Current tax levy	49,239.23

Mr. John Ryan moved for reconsideration of Article 18, relative to Schedule A — Employment Counselor — Youth Commission S-15. Several Town Meeting members spoke on the matter of reconsideration and the motion carried on a voice vote. Mr. Ryan, Personnel Board member, informed the Town Meeting members that the Personnel Board had changed their previous stand of opposition to one of being unanimously in favor of this position. Dr. Joseph King offered a motion to amend the main motion under Article 18 by inserting

therein immediately preceding "Schedule B-1" the following: "Schedule A. In its appropriate alphabetical position following 'Dog Officer' add the following new class title and grade: Employment Counselor — Youth Commission S-15". An extended discussion followed and when put to a vote Dr. King's motion carried. Twenty Town Meeting Members stood and requested a division of "Ayes" and "Nays". The result of a count of hands was YES 148 — NO 75 and it was

VOTED: That the main motion under Article 18 be amended by inserting therein immediately preceding "Schedule B-1" the following:

"Schedule A

In its appropriate alphabetical position following 'Dog Officer' add the following new class title and grade:

Employment Counselor — Youth Commission S-15".

The main motion, as amended, was presented and it was

VOTED: That Section 17 of the Consolidated Personnel By-Law as amended by vote under Article 8 hereof be further amended as follows:

"Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town other than those in the service of the School Department and Glover Memorial Hospital and the standard rates of compensation thereof effective January 1, 1973 and the compensation of positions classified by the Director of Civil Service effective January 1, 1973 shall be as follows:".

Schedule A

In its appropriate alphabetical position following 'Dog Officer' add the following new class title and grade:

Employment Counselor — Youth Commission S-15

Schedule B-1

For each of the grades S-1 to S-34, inclusive, and for each of the step rates from Minimum to Maximum, inclusive, shall be increased by the sum of \$400. Effective as of January 1, 1974, each of said grades and step rates shall be increased by the additional sum of \$400.

Schedule B-2

For each of the grades P-1 to P-5, inclusive (subject to the applicability of General Laws Chap. 48, Sec. 57G, with respect to Grade P-5) and for each of the step rates from Minimum to Maximum, inclusive, where applicable, shall be increased by the sum of \$400. Effective as of January 1, 1974, each of said grades and step rates shall be increased by the additional sum of \$400.

Schedule B-3

For the grade F-4 and for each of the step rates applicable to said grade shall be increased by the sum of \$400. Effective as of January 1, 1974, each of said grades and step rates shall be increased by the additional sum of \$400.

For each of the grades F-1 to F-3, inclusive, and Grade F-5 (subject to the applicability of General Laws, Chap. 48, Sec. 57G) and for each of the step rates from Minimum to Maximum inclusive where applicable, shall be increased by the sum of \$300. Effective as of September 1, 1973, each of said grades and step rates shall be increased by the additional sum of \$300 and again effective as of March 1, 1974, each of said grades and step rates shall be increased by an additional sum of \$300.

TOWN OF NEEDHAM

Schedule B-4

For each of the grades W-1 to W-8, inclusive, and for each of the step rates from minimum to maximum, inclusive shall be increased by the sum of twenty (\$0.20) cents per hour. Effective January 1, 1974, each of said grades and step rates shall be increased by the additional sum of nineteen (\$0.19) cents per hour.

Schedule C

The rates for the part-time positions stated below are increased as indicated:

Council on Aging Executive Director (P.T.) (per annum) from	5,875 to 6,396
Executive Secretary Selectmen (P.T.) (per annum) from	5,000 to 5,400
and effective Jan. 1, 1974.....	5,800
Library Page (P.T.) (per hour)	
First year from	1.60 to 1.85
Second year from	1.70 to 1.95
Third year from	1.85 to 2.10
Student Draftsman and Rodman	
Second year student from	2.70 to 2.75
Temporary Laborer (P.T.)	
First year (per hour) from	2.13 to 2.18
Second year (per hour) from	2.25 to 2.30
Third year (per hour) from	2.38 to 2.43
Fourth year (per hour) from	2.51 to 2.56
Fifth year (per hour) from	2.64 to 2.69
Town Counsel (P.T.) (per annum)	
from	15,800 to 16,200
effective Jan. 1, 1974	16,600
Traffic Supervisor (P.T.) (per month) from	203 to 210
and that the position of Director of Civil Defense (P.T.) (per annum) be adjusted from	3,000 to 1,500

Line 47 of Article 19 which was divided from the main motion on March 28th was presented and it was

VOTED: Youth Commission — 47. Salaries — \$61,824.

At 10:50 p.m., Mrs. Carovillano moved that the meeting be adjourned to Wednesday, April 4, 1973 at 7:30 p.m. at the Newman Junior High School and it was so voted by a count of hands YES 144 — NO 51.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
April 4, 1973

Pursuant to adjournment of the Annual Town Meeting voted on April 2, 1973 the Inhabitants of the Town qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, April 4, 1973 at 7:30 p.m.

Check lists were used and 261 voters were checked as being present, which included 205 Town Meeting Members.

Rev. Peter T. Richardson, Minister, Unitarian Church in Needham, gave the invocation.

The Moderator declared a quorum to be present and requested the Town Clerk to so record.

Mr. Norman A. Homsy moved that Articles 37 and 38 be advanced and disposed of at this time and it was so voted.

Mr. Alexander V. Zaleski moved that Articles 37 and 38 be discussed together but voted on separately and it was so voted.

ARTICLE 37. To see if the Town will vote to amend the Town's Zoning Map by changing all the area zoned as "manufacturing district," to a "general residence district," as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the northeasterly sideline of Crescent Road and northwesterly boundary of said manufacturing district, thence, generally northeasterly perpendicular to the sideline of Crescent Road along said northwesterly boundary of the manufacturing district a distance of two hundred (200) feet, thence, generally, southeasterly two hundred (200) feet from and parallel to Crescent Road along the northeasterly boundary of said manufacturing district to a point marking the intersection of the northeasterly and southeasterly boundaries of said manufacturing district, thence, generally, southwesterly from said point a distance of two hundred (200) feet along the southeasterly boundary of said manufacturing district to a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the southeasterly boundary of said manufacturing district and the northeasterly sideline of Crescent Road, thence, generally, southwesterly from said point in a straight line extended from the southeasterly boundary of said manufacturing district across Crescent Road to a point marking the intersection of the southwesterly sideline of Crescent Road and the southeasterly boundary of said manufacturing district, thence, generally, southwesterly perpendicular to the sideline of Crescent Road along the southeasterly boundary of said manufacturing district a distance of two hundred (200) feet, thence, generally, northwesterly two hundred (200) feet from and parallel to Crescent Road along the southwesterly boundary of said manufacturing district to a point marking the intersection of the southwesterly and northwesterly boundaries of said manufacturing district, thence, generally, northeasterly from said point a distance of two hundred (200) feet along the northwesterly boundary of said manufacturing district to a point marking the intersection of the northwesterly boundary of said manufacturing district and the southwesterly sideline of Crescent Road, thence, generally, northeasterly from said point in a straight line extended from the northwesterly boundary of said manufacturing district across Crescent Road to the point of beginning.";

or take any action relative thereto.

Mr. Zaleski of the Planning Board spoke in behalf of the motions presented by Norman A. Homsy, Chairman of the Planning Board. An extended discussion followed. Mr. James H. Powers moved the previous question and it was so voted. The main motion under Article 37 was presented but failed to pass the necessary two thirds vote. A count of hands showed YES 85 — NO 86.

MOVED: That the Town amend the Town's Zoning Map by changing all the area zoned as "manufacturing district," to a "general residence district," as shown on the Town's Zoning Map as amended to July 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the northeasterly sideline of Crescent Road and northwesterly boundary of said manufacturing district, thence, generally northeasterly perpendicular to the sideline of Crescent Road along said northwesterly boundary of the manufacturing district a distance of two hundred (200) feet, thence, generally, southeasterly two hundred (200) feet from and parallel to Crescent Road along the northeasterly boundary of said manufacturing district to a point marking the intersection of the northeasterly and southeasterly boundaries of said manufacturing district, thence, generally, southwesterly from said point **a distance of two hundred (200) feet along the southeasterly boundary of said manufacturing district to a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the southeasterly boundary of said manufacturing district and the northeasterly sideline of Crescent Road, thence, generally, southwesterly from said point in a straight line extended from the southeasterly boundary of said manufacturing district across Crescent Road to a point marking the intersection of the southwesterly sideline of Crescent Road and the southeasterly boundary of said manufacturing district, thence, generally, southwesterly perpendicular to the sideline of Crescent Road along the southeasterly boundary of said manufacturing district a distance of two hundred (200) feet, thence, generally, northwesterly two hundred (200) feet from and parallel to Crescent Road along the southwesterly boundary of said manufacturing district to a point marking the intersection of the southwesterly and northwesterly boundaries of said manufacturing district, thence, generally, northeasterly from said point a distance of two hundred (200) feet along the northwesterly boundary of said manufacturing district to a point marking the intersection of the northwesterly boundary of said manufacturing district and the southwesterly sideline of Crescent Road, thence, generally, northeasterly from said point in a straight line extended from the northwesterly boundary of said manufacturing district across Crescent Road to the point of beginning."**

ARTICLE 38. To see if the Town will vote to amend the Town's Zoning Map by changing all the area zoned as "manufacturing district," to an "apartment A-2 district," as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the northeasterly sideline of Crescent Road and northwesterly boundary of said manufacturing district, thence, generally northeasterly perpendicular to the sideline of Crescent Road along said northwesterly boundary of the manufacturing district a distance of two hundred (200) feet, thence, generally, southeasterly two hundred (200) feet from and parallel to Crescent Road along the northeasterly boundary of said manufacturing district to a point marking the intersection of the northeasterly and southeasterly boundaries of said manufacturing district, thence, generally, southwesterly from said point a distance of two hundred (200) feet along the southeasterly boundary of said manufacturing district to a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the southeasterly boundary of said manufacturing district and the northeasterly sideline of Crescent Road, thence, generally, southwesterly from said point in a straight line extended from the southeasterly boundary of said manufacturing district across Crescent Road to a point marking the intersection of the southwesterly sideline of Crescent Road and the southwesterly boundary of said manufacturing district, thence, generally, southwesterly perpendicular to the sideline of Crescent Road along the southeasterly boundary of said manufacturing district a distance of

two hundred (200) feet, thence, generally, northwesterly two hundred (200) feet from and parallel to Crescent Road along the southwesterly boundary of said manufacturing district to a point marking the intersection of the southwesterly and northwesterly boundaries of said manufacturing district, thence, generally, northeasterly from said point a distance of two hundred (200) feet along the northwesterly boundary of said manufacturing district to a point marking the intersection of the northwesterly boundary of said manufacturing district and the southwesterly sideline of Crescent Road, thence, generally, northeasterly from said point in a straight line extended from the northwesterly boundary of said manufacturing district across Crescent Road to the point of beginning."

or take any action relative thereto.

The main motion under Article 38 was presented but failed to pass the necessary two thirds vote. A count of hands showed YES 95 — NO 96.

MOVED: That the Town amend the Town's Zoning Map by changing all the area zoned as "manufacturing district," to an "apartment A-2 district," as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the northeasterly sideline of Crescent Road and northwesterly boundary of said manufacturing district, thence, generally northeasterly perpendicular to the sideline of Crescent Road along said northwesterly boundary of the manufacturing district a distance of two hundred (200) feet, thence, generally, southeasterly two hundred (200) feet from and parallel to Crescent Road along the northeasterly boundary of said manufacturing district to a point marking the intersection of the northeasterly and southeasterly boundaries of said manufacturing district, thence, generally, southwesterly from said point a distance of two hundred (200) feet along the southeasterly boundary of said manufacturing district to a point on the northeasterly sideline of Crescent Road, said point marking the intersection of the southeasterly boundary of said manufacturing district and the northeasterly sideline of Crescent Road, thence, generally, southwesterly from said point in a straight line extended from the southeasterly boundary of said manufacturing district across Crescent Road to a point marking the intersection of the southwesterly sideline of Crescent Road and the southeasterly boundary of said manufacturing district, thence, generally, southwesterly perpendicular to the sideline of Crescent Road along th southeasterly boundary of said manufacturing district a distance of two hundred (200) feet, thence, generally, northwesterly two hundred (200) feet from and parallel to Crescent Road along the southwesterly boundary of said manufacturing district to a point marking the intersection of the southwesterly and northwesterly boundaries of said manufacturing district, thence, generally, northeasterly from said point a distance of two hundred (200) feet along the northwesterly boundary of said manufacturing district to a point marking the intersection of the northwesterly boundary of said manufacturing district and the southwesterly sideline of Crescent Road, thence, generally, northeasterly from said point in a straight line extended from the northwesterly boundary of said manufacturing district across Crescent Road to the point of beginning."

At this time Mr. Charles E. Downe requested unanimous consent to advance Articles 41, 42 and 43 and it was so voted.

ARTICLE 41. To see if the Town will vote to amend its Zoning By-Laws by striking out Part III-E in its entirety and by striking out paragraphs e, h, i, j and k of Part III-A(6) in their entireties and by renumbering paragraphs f and g to e and f, respectively, and then by adding the following new paragraph g:

"g. Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; laundry; coin-operated or self-service laundry or dry cleaning establishment; contractor's, stone mason's, junk or salvage yard; airport, heliport, landing strip or area for any type of aircraft; hotel or motel; restaurant or other eating establishment except a lunch counter incidental to a primary use subject to the issuance of a special permit by the Board of Appeals as provided for in Part VII-D paragraph (2), except that no permit shall be issued for a commercial garage or for a filling station, if any portion of the premises to be devoted directly or incidentally to such garage or filling station use would be located within 300 feet of any portion of premises devoted directly or incidentally to church or school uses.";

and also by striking out paragraph d of Part III-A-(1) of said Zoning By-Laws in its entirety and by substituting in place thereof the following new paragraph d:

"d. Private club not conducted as a business; convalescent or nursing home; hospital; private nursery or child-care center; or cemetery subject to the issuance of a special permit therefor in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2).";

and further by striking out Part VII-E in its entirety and by substituting in place thereof the following new Paragraph:

"VII-E. Recommendations of Planning Board. Any application filed with the Board of Appeals under Part VII-D hereof shall be referred at the time of advertising the public hearing thereon to the Planning Board for a report and recommendation relative thereto as provided by General Laws, Chapter 41, Section 81-I, provided, however, that final action of the Board of Appeals may be taken with or without the receipt of such a report and recommendation.";

or take any other action relative thereto.

Mr. Downe presented the following amendments which passed.

VOTED: In paragraph g. after the word 'establishment' in the fourth line, add:

"car wash; lumber, ice and fuel establishment;"

In paragraph g. after the words 'special permit' in the seventh line, add:

"therefor in each instance"

In paragraph d. after the word 'nursery' in the second line, add:

", kindergarten"

In Section VII-E after the word 'referred' in the second line, delete:

"at the time of advertising the public hearing thereof"

and substitute:

"upon acceptance of the application by the Board"

In Section VII-E after the word 'however' in the fifth line, delete:

"that final action of the Board of Appeals may be taken with or without the receipt of such a report and recommendation"

and substitute:

"that, if said report and recommendation are not received by the Board of Appeals at the time of the public hearing, said Board may act without submission of such a report."

The main motion, as amended, was presented and it was

VOTED: That the Town amend its Zoning By-Laws by striking out Part III-E in its entirety and by striking out paragraphs e, h, i, j and k of Part III-A(6) in their entireties and by renumbering paragraphs f and g to e and f, respectively, and then by adding the following new paragraph g:

"g. Commercial garage for the storage or repair of vehicles; gasoline and oil filling station; trucking terminal, truck rental agency and similar material hauling enterprise; laundry; coin-operated or self-service laundry or dry cleaning establishment; car wash; lumber, ice and fuel establishment; contractor's, stone mason's, junk or salvage yard; airport, heliport, landing strip or area for any type of aircraft; hotel or motel; restaurant or other eating establishment except a lunch counter incidental to a primary use subject to the issuance of a special permit therefor in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2), except that no permit shall be issued for a commercial garage or for a filling station, if any portion of the premises to be devoted directly or incidentally to such garage or filling station use would be located within 300 feet of any portion of premises devoted directly or incidentally to church or school uses.";

and also by striking out paragraph d of Part III-A(1) of said Zoning By-Laws in its entirety and by substituting in place thereof the following new paragraph d:

"d. Private club not conducted as a business; convalescent or nursing home; hospital; private nursery, kindergarten or child-care center; or cemetery subject to the issuance of a special permit therefor in each instance by the Board of Appeals as provided for in Part VII-D paragraph (2).";

and further by striking out Part VII-E in its entirety and by substituting in place thereof the following new Paragraph:

"VII-E. Recommendations of Planning Board. Any application filed with the Board of Appeals under Part VII-D hereof shall be referred upon acceptance of the application by the Board to the Planning Board for a report and recommendation relative thereto as provided by General Laws, Chapter 41, Section 81-I, provided, however, that, if said report and recommendation are not received by the Board of Appeals at the time of the public hearing, said Board may act without submission of such a report."

UNANIMOUS VOTE

ARTICLE 42. To see if the Town will vote to amend its Zoning By-Laws by striking out Part VII-D in its entirety and by substituting therefor the following new Part VII-D:

"VII-D. **Board of Appeals.** The Board of Appeals consists of three regular members and two associate members as authorized and established by Chapter 40A of the General Laws, the Special Home Rule Charter Act and Article VII of the General By-Laws is the Board of Appeals intended and referred to in these Zoning By-Laws.

Subject to and consistent with all the authority, power and duties imposed upon the Board of Appeals by said General Laws, Special Home Rule Charter Act and the General By-Laws, said Board of Appeals shall exercise and perform the authority, powers and duties set forth therein, elsewhere in these Zoning By-Laws and the following:

1. **Appeals** — To hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit from the Building Inspector under the provisions of Chapter 40A of the General Laws, or by any officer or board of the Town of Needham or by any person aggrieved by any order or official action of the Building Inspector in the enforcement of any provision of Chapter 40A of the General Laws, or of this By-Law.
2. **Special Permits** — To hear and decide applications for special permits for exceptions as provided in this By-Law, subject to any general or specific rules therein contained and subject to any appropriate terms, conditions and safeguards imposed by the Board. The Board of Appeals shall not issue a special permit for any use if there would be resulting detriment or injury or hazard to the neighborhood, whether of residential or business character. The issuance of a special permit shall in no way exempt any building, structure or land from complying with the requirements of Part III-A and with all other applicable provisions of the Zoning By-Laws.
3. **Variances** — To authorize upon appeal, or upon petition in cases where a particular use is sought for which no permit is required with respect to a particular parcel of land or to an existing building thereon, a variance from the terms of this By-Law where, owing to conditions especially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-Law would involve substantial hardship, financial or otherwise, to the appellant and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this By-Law, but not otherwise.”;

or take any other action relative thereto.

Mr. Downe presented the following amendments which passed.

VOTED: In Section VII-D, 1. Appeals, in the fifth and sixth lines, delete: “official action of the Building Inspector in the enforcement”

and substitute:

“decision of the Building Inspector or violation”

In Section VII-D, 2. Special Permits, in the eighth line after the word ‘character’, add:

“or if any nuisance, in terms of noise, fumes, lights, traffic or other adverse environmental characteristics, would be created”

The main motion, as amended, was presented and it was

VOTED: That the Town amend its Zoning By-Laws by striking out Part VII-D in its entirety and by substituting therefor the following new Part VII-D:

“VII-D. **Board of Appeals.** The Board of Appeals consists of three regular members and two associate members as authorized and established by Chapter 40A of the General Laws, the Special Home Rule Charter Act and Article VII of the General By-Laws is the Board of Appeals intended and referred to in these Zoning By-Laws.

Subject to and consistent with all the authority, power and duties imposed upon the Board of Appeals by said General Laws, Special Home Rule Charter Act and the General By-Laws, said Board of Appeals shall

exercise and perform the authority, powers and duties set forth therein, elsewhere in these Zoning By-Laws and th following:

1. **Appeals** — To hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit from the Building Inspector under the provisions of Chapter 40A of the General Laws, or by any officer or board of the Town of Needham or by any person aggrieved by any order or decision of the Building Inspector or violation of any provision of Chapter 40A of the General Laws, or of this By-Law.
2. **Special Permits** — To hear and decide applications for special permits for exceptions as provided in this By-Law, subject to any general or specific rules therein contained and subject to any appropriate terms, conditions and safeguards imposed by the Board. The Board of Appeals shall not issue a special permit for any use if there would be resulting detriment or injury or hazard to the neighborhood, whether of residential or business character or if any nuisance, in terms of noise, fumes, lights, traffic or other adverse environmental characteristics, would be created. The issuance of a special permit shall in no way exempt any building, structure or land from complying with the requirements of Part III-A and with all other applicable provisions of the Zoning By-Laws.
3. **Variances** — To authorize upon appeal, or upon petition in cases where a particular use is sought for which no permit is required with respect to a particular parcel of land or to an existing building thereon, a variance from the terms of this By-Law where, owing to conditions especially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-Law would involve substantial hardship, financial or otherwise, to the appellant and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this By-Law, but not otherwise."

UNANIMOUS VOTE

ARTICLE 43. To see if the Town will vote to amend the Zoning By-Laws by striking out paragraph VII-G in its entirety and substituting in place thereof the following new paragraph:

"VII-G. Amendments. This By-Law may be amended from time to time in accordance with the provisions of G.L. Chapter 40A, Section 6. The Planning Board shall hold a public hearing, after public notice thereof once in each of two successive weeks the first publication being not less than fourteen (14) days before the day of such hearing, for consideration of each proposed amendment to the zoning map or to the zoning by-laws and shall report its recommendations to a regular or special Town Meeting;"

or take any other action relative thereto.

VOTED: That the Town amend the Zoning By-Laws by striking out paragraph VII-G in its entirety and substituting in place thereof the following new paragraph:

"VII-G. Amendments. This By-Law may be amended from time to time in accordance with the provisions of G.L. Chapter 40A, Section 6. The Planning Board shall hold a public hearing, after public notice thereof

once in each of two successive weeks the first publication being not less than fourteen (14) days before the day of such hearing, for consideration of each proposed amendment to the zoning map or to the zoning by-laws and shall report its recommendations to a regular or special Town Meeting.”;

A two-thirds vote being required it was YES 135 — NO 39.

At this time Mrs. Elizabeth Palmer moved for reconsideration of Article 37 but the motion failed to pass.

ARTICLE 20. To see if the Town will vote to accept the provisions of G.L. Chapter 44, Section 53C (Chapter 344 of the Acts of 1970) which requires all moneys received by the Town in payment for off-duty work details of members of the Police Department shall be deposited in the treasury, shall be kept in a separate fund by the Treasurer apart from any other of its funds, and shall be expended without further appropriation at the direction of the Chief of Police; or take any other action relative thereto.

VOTED: That the Town accept the provisions of G.L. Chapter 44, Section 53C (Chapter 344 of the Acts of 1970) which requires all moneys received by the Town in payment for off-duty work details of members of the Police Department shall be deposited in the treasury, shall be kept in a separate fund by the Treasurer apart from any other of its funds, and shall be expended without further appropriation at the direction of the Chief of Police.

ARTICLE 22. To see if the Town will vote to raise and appropriate the sum of \$3000., to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$6000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action thereto.

VOTED: That the Town appropriate the sum of \$3,000. to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$6,000. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department.

UNANIMOUS VOTE

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$13,350 to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$40,050. from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

It was

VOTED: That this Article be dismissed.

ARTICLE 24. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Meredith Circle — Border Road to End
Oxbow Road — Central Ave. to Central Ave.
Tillotson Road — 1968 Acceptance to Rosemary St.

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Meredith Circle — Border Road to End
Oxbow Road — Central Ave. to Central Ave.
Tillotson Road — 1968 Acceptance to Rosemary St.

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 29. To see if the Town will vote to raise and appropriate the sum of \$21,300. for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$21,300. for expenses (Town salaries and wages being included in the budget) for construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum to be raised from the current tax levy, and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 30. To see if the Town will vote to raise and appropriate the sum of \$20,000. for the replacement of pumping equipment at the Great Plain Avenue Sewer Pumping Station; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise and how expended;

or take any other action relative thereto.

VOTED: That the Town appropriate the sum of \$20,000. for the replacement of pumping equipment at the Great Plain Avenue Sewer Pumping Station; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 32. To see if the Town will vote to raise and appropriate the sum of \$25,000. for expenses (Town salaries and wages being included in the budget) to commence a program of replacing obsolete water meters throughout the Town; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

This article was unanimously withdrawn on March 19, 1973.

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen, in its discretion, to expend the sum of \$00000 for the purpose of improving the Chestnut Street Parking Lot; to see if available funds in the existing Off-Street Parking Meter Account are to be used for this purpose.

or take any other action relative thereto.

VOTED: The Town authorize the Board of Selectmen, in its discretion, to expend the sum of \$10,000. for the purpose of improving the Chestnut Street Parking Lot; that said sum be transferred from the Off-Street Parking Meter Fund Account for this purpose and expended under the supervision and direction of the Board of Selectmen.

At 11:05 p.m., Mr. Herbert H. Landy moved that the meeting be adjourned to Monday, April 9, 1973 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 9, 1973

Pursuant to adjournment of the Annual Town Meeting vote on April 4, 1973 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Monday, April 9, 1973 at 7:30 p.m.

Check lists were used and 336 voters were checked as being present of which 229 were Town Meeting Members.

The meeting opened with a prayer by Rev. David R. Ferner, Asst. Pastor of Christ Church.

The Chairman declared a quorum to be present and requested the Town Clerk to so record.

A tribute was extended by the Moderator to Kenneth Webb, Editor of the Needham Times, for his years of coverage of the Town Meetings, his factual reporting and honest editorializing. He informed the Town Meeting Members that Mr. Webb is moving to New Hampshire next month. A standing ovation followed.

ARTICLE 35. To see if the Town will vote to authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or to be provided by the Commonwealth of Massachusetts Department of Public Works under the provision of Chapter 765 of the Acts of 1972 as they become available for this purpose;

or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways, authorize the expenditure of funds provided, or to be provided by the Commonwealth of Massachusetts Department of Public Works under the provision of Chapter 765 of the Acts of 1972 as they become available for this purpose; said sum to be expended under the supervision and direction of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 36. To see if the Town will vote to amend its Zoning By-Laws by deleting in its entirety Part I-B entitled "Non-Conforming Uses," and by substituting in place thereof a new Part I-B which shall read as follows:

"I-B NON-CONFORMANCE

The intent of this section is to define the application of this By-Law to otherwise lawful buildings, structures, and uses which do not conform to its provisions; to prevent the expansion of change thereof except in conformity with the provisions of this section; and, to provide for the eventual conversion to a conforming status or discontinuance of said uses. Subsection 1 through 5 hereof shall have no application to signs which do not conform to the provisions of Part VI-B of this By-Law.

1. CONTINUANCE OF USE

Any building, or structure, or use of a building structure or land which lawfully existed at the time of the adoption of this By-Law, or any amendment thereof, but which does not conform to the regulations thereof, may be continued. However, except as hereinafter set forth, a non-conforming use shall not be changed (except to a conforming use), nor extended, and a non-conforming building or structure shall not be structurally altered, enlarged, nor reconstructed, except in accordance with the provisions hereof.

2. SUBSTITUTIONS, ALTERATIONS, OR EXTENSIONS

- a. By special permit, the Board of Appeals may permit a non-conforming use of a building, structure, or land to be replaced by another specified use not conforming to this By-Law, but less objectionable or detrimental to the neighborhood, or any property in the neighborhood, in terms of noise, lights, traffic, smoke or fumes, appearance or other characteristics, than the prior use.
- b. A building or structure which does not dimensionally conform to the provisions of these By-Laws as to size or location on a lot, may be structurally altered, enlarged, or reconstructed, but only in accordance with the applicable dimensional requirements of this By-Law, but in no event shall such alteration, enlargement or reconstruction increase the degree of non-conformance.
- c. By special permit, the Board of Appeals may permit a non-conforming use of a building, structure, or land to be extended, but not by more than 10% of the total floor areas as they existed on July 1, 1973, and provided further that such extension will not adversely affect the neighborhood or any property in the neighborhood in terms of noise, lights, traffic, adverse environmental characteristics, or would create or tend to create any nuisance or hazard to vehicles or pedestrians.

3. REBUILDING AFTER DESTRUCTION OR DAMAGE

If a non-conforming building or structure, shall have been damaged or destroyed by fire or other accidental cause to such an extent that the cost of rebuilding or restoration thereof would exceed 75% of the assessed valuation of such building or structure immediately prior to such damage or destruction, such building or structure shall not be rebuilt or restored except in conformance with this ByLaw. If the cost of rebuilding or restoration would not exceed 75% of the assessed value of such building or structure, then, and in such event, it may be rebuilt or reconstructed to the dimensions not exceeding those that existed prior to the damage or destruction, except that the Board of Appeals may by special permit, permit an increase in the floor area or the volume of such building or structure by not more than 10%. In granting a special permit under this section the Board of Appeals shall consider the effect of the increase of the floor area or volume upon the neighborhood, or any property in the neighborhood thereof, in terms of noise, lights, traffic, or adverse environmental characteristics.

4. SPECIAL PERMIT — REFERENCE TO PLANNING BOARD

In granting a special permit under sections 2 or 3 hereof, the Board of Appeals may attach such conditions and safeguards as it may deem necessary or advisable to protect the neighborhood or property therein. No such special permit shall be granted unless a report by the Planning Board, with its recommendations, shall be received by the Board of Appeals or 21 days shall have elapsed after receipt by the Planning Board of the notice of public hearing.

5. ABANDONMENT

A non-conforming use of any building, structure or land which has been abandoned shall not thereafter be returned to such, or any other non-conforming use. A non-conforming use shall be considered abandoned:

- a. When the intent to discontinue the use is stated by the owner or occupant, or is otherwise manifest;
- b. When the stock-in-trade, equipment, furnishings, or other characteristics of the non-conforming use have been removed from the premises and have not been replaced within twelve (12) months, unless other facts show an intent to substantially resume the non-conforming use; or,
- c. When the non-conforming use has been replaced by a conforming use; or,
- d. When the non-conforming use has been changed to another use under a special permit issued by the Board of Appeals.

6. NON-CONFORMING SIGNS

- a. Any non-conforming sign ("SIGN" being defined in Part VI-B of this By-Law) legally erected prior to the adoption of this section, or any amendment thereof, may be continued to be maintained, but shall not be redesigned, replaced, or altered in any way or manner whatsoever unless in conformity with all of the provisions of Part VI-B of this By-Law.
- b. The exemption granted in subparagraph a. of this section shall terminate with respect to any such non-conforming sign which (1) shall have been abandoned; (2) which advertises or calls attention to any products, business, or activities which are no longer traded, carried on, sold, or dealt with whether generally

or at the particular premises for at least sixty (60) days or; (3) shall not have been repaired or properly maintained within sixty (60) days after notice so that effect has been given by the Building Inspector.

- c. Any sign which does not conform to this By-Law, and which is destroyed, damaged, or otherwise made unusable to such an extent that the cost of restoration thereof would exceed thirty-five (35%) percent of the replacement value, shall not be repaired, rebuilt, or altered unless in conformity with Part VI-B of this By-Law.”;

or take any action relative thereto.

Mr. Gerald E. Katz spoke in behalf of the motion presented by Norman A. Homsy, Chairman of the Planning Board. He also offered the following amendments which passed. It was

VOTED: That Section 3 of Article 36 be amended by deleting after the words “accidental cause”, as appearing on line 2 thereof, the balance of said line 2, and all of lines 3, 4, 5, 6, and 7; and substituting in their place the words “then and in such event, it may be rebuilt or reconstructed in the same location and to the dimensions not exceeding those that existed prior to the damage or destruction, except that the Board of Appeals may by special permit, permit an increase in the floor area or the volume of such building or structure by not more than 10%”.

That Section 5a. of Article 36 be amended by adding at the end thereof, after the semi-colon, the word “or”.

Mr. Neal Jacobs offered an amendment to delete section 6c. of Part I-B, but this motion failed to pass.

Mr. Frank L. Bridges offered an amendment to delete the words “or occupy” in 5a. of Part I-B, but this motion failed to pass.

At this point, Mr. Robert E. Caro was sworn in as a teller to replace Mr. Leon B. Levitan who was absent this evening.

After a lengthy discussion, the main motion, as amended by Mr. Katz's motion, was presented and it was

VOTED: That the Town amend its Zoning By-Laws by deleting in its entirety Part I-B entitled “Non-Conforming Uses,” and by substituting in place thereof a new Part I-B which shall read as follows:

“1-B NON-CONFORMANCE

The intent of this section is to define the application of this By-Law to otherwise lawful buildings, structures, and uses which do not conform to its provisions; to prevent the expansion or change thereof except in conformity with the provisions of this section; and, to provide for the eventual conversion to a conforming status or discontinuance of said uses. Subsection 1 through 5 hereof shall have no application to signs which do not conform to the provisions of Part VI-B of this By-Law.

1. CONTINUANCE OF USE

Any building, or structure, or use of a building structure or land which lawfully existed at the time of the adoption of this By-Law, or any amendment thereof, but which does not conform to the regulations thereof, may be continued. However, except as hereinafter set forth, a non-conforming use shall not be changed (except to a conforming use), nor extended, and a non-conforming building or structure shall not be structurally altered, enlarged, nor reconstructed, except in accordance with the provisions hereof.

2. SUBSTITUTIONS, ALTERATIONS, OR EXTENSIONS

- a. By special permit, the Board of Appeals may permit a non-conforming use of a building, structure, or land to be replaced by another specified use not conforming to this By-Law, but less objectionable or detrimental to the neighborhood, or any property in the neighborhood, in terms of noise, lights, traffic, smoke, or fumes, appearance or other characteristics, than the prior use.
- b. A building or structure which does not dimensionally conform to the provisions of these By-Laws as to size or location on a lot, may be structurally altered, enlarged, or reconstructed, but only in accordance with the applicable dimensional requirements of this By-Law, but in no event shall such alteration, enlargement or reconstruction increase the degree of non-conformance.
- c. By special permit the Board of Appeals may permit a non-conforming use of a building, structure, or land to be extended, but not by more than 10% of the total floor areas as they existed on July 1, 1973, and provided further that such extension will not adversely affect the neighborhood or any property in the neighborhood in terms of noise, lights, traffic, adverse environmental characteristics, or would create or tend to create any nuisance or hazard to vehicles or pedestrians.

3. REBUILDING AFTER DESTRUCTION OR DAMAGE

If a non-conforming building or structure, shall have been damaged or destroyed by fire or other accidental cause then, and in such event, it may be rebuilt or reconstructed in the same location and to the dimensions not exceeding those that existed prior to the damage or destruction, except that the Board of Appeals may by special permit, permit an increase in the floor area or the volume of such building or structure by not more than 10%.

In granting a special permit under this section the Board of Appeals shall consider the effect of the increase of the floor area or volume upon the neighborhood, or any property in the neighborhood thereof, in terms of noise, lights, traffic, or adverse environmental characteristics.

4. SPECIAL PERMIT — REFERENCE TO PLANNING BOARD

In granting a special permit under sections 2 or 3 hereof, the Board of Appeals may attach such conditions and safeguards as it may deem necessary or advisable to protect the neighborhood or property therein. No such special permit shall be granted unless a report by the Planning Board, with its recommendations, shall be received by the Board of Appeals or 21 days shall have elapsed after receipt by the Planning Board of the notice of public hearing.

5. ABANDONMENT

A non-conforming use of any building, structure or land which has been abandoned shall not thereafter be returned to such, or any other non-conforming use. A non-conforming use shall be considered abandoned:

- a. When the intent to discontinue the use is stated by the owner or occupant, or is otherwise manifest; or,
- b. When the stock-in-trade equipment, furnishings, or other characteristics of the non-conforming use have been removed from the premises and have not been replaced within twelve (12) months, unless other facts show an intent to substantially resume the non-conforming use; or,

- c. When the non-conforming use has been replaced by a conforming use; or,
- d. When the non-conforming use has been changed to another use under a special permit issued by the Board of Appeals.

6. NON-CONFORMING SIGNS

- a. Any non-conforming sign ("SIGN" being defined in Part VI-B of this By-Law) legally erected prior to the adoption of this section, or any amendment thereof, may be continued to be maintained, but shall not be redesigned, replaced or altered in any way or manner whatsoever unless in conformity with all of the provisions of Part VI-B of this By-Law.
- b. The exemption granted in subparagraph a. of this section shall terminate with respect to any such non-conforming sign which (1) shall have been abandoned; (2) which advertises or calls attention to any products, business, or activities which are no longer traded, carried on, sold, or dealt with whether generally or at the particular premises for at least sixty (60) days or; (3) shall not have been repaired or properly maintained within sixty (60) days after notice so that effect has been given by the Building Inspector.
- c. Any sign which does not conform to this By-Law, and which is destroyed, damaged, or otherwise made unusable to such an extent that the cost of restoration thereof would exceed thirty-five (35%) percent of the replacement value, shall not be repaired, rebuilt, or altered unless in conformity with Part VI-B of this By-Law.”;

A two-thirds vote being required — it was YES 144 — NO 46.

ARTICLE 39. To see if the Town will vote to amend the Town's Zoning Map by changing all the area zoned as “manufacturing district,” to an “apartment A-1 district,” as shown on the Town's Zoning Map as amended to July, 1970, as hereinafter more specifically described as follows:

“Beginning at a point on the northerly sideline of Rosemary Street, said point being located seventy-eight (78) feet westerly of the point of curvature of the westerly sideline of Tillotson Road, thence, generally, northwesterly a distance of 392.69 feet along the northeasterly sideline of property now or formerly of Miller and Linse, thence, generally, northeasterly along the northwesterly boundary of the manufacturing district a distance of one thousand two hundred (1,200) feet, more or less, to a point marking the intersection of said northwesterly boundary of the manufacturing district and a line running parallel to and at a distance of one hundred (100) feet from the southwesterly sideline of Dale Street, thence, generally northeasterly along said line one hundred (100) feet from and parallel to the southeasterly sideline of Dale Street a distance three hundred eighty (380) feet, more or less, to the westerly sideline of Hillside Avenue, thence, generally, southerly along the westerly sideline of Hillside Avenue, thence, generally westerly along the southerly sideline of Rosemary Street to the point of beginning. Any and all said distances being more or less, meaning and intending to include all of the land now shown as manufacturing district on the Town Zoning Map, as amended to July, 1970.”;

or take any action relative thereto.

Mr. Gerald E. Katz spoke in behalf of the motion presented by Norman A. Homsy, Chairman of the Planning Board. Mr. Robert Y. Larsen offered an amendment to delete “Apartment A-1” and substitute therefor “Apartment A-2”

TOWN OF NEEDHAM

which would reduce the density to 8 units per acre. This amendment when put to a vote failed to carry. After considerable discussion on the main motion, Mr. Francis W. Coburn moved the previous question and it was so voted. The Main motion was presented and it was

VOTED: That the Town amend the Town's Zoning Map by changing all the area zoned as "manufacturing district," to an "apartment A-1 district," as shown on the Town's Zoning Map as amended to July 1970, as hereinafter more specifically described as follows:

"Beginning at a point on the northerly sideline of Rosemary Street, said point being located seventy-eight (78) feet westerly of the point of curvature of the westerly sideline of Tillotson Road, thence, generally, northwesterly a distance of 392.69 feet along the northeasterly sideline of property now or formerly of Miller and Linse, thence, generally, northeasterly along the northwesterly boundary of the manufacturing district a distance of one thousand two hundred (1,200) feet, more or less, to a point marking the intersection of said northwesterly boundary of the manufacturing district and a line running parallel to and at a distance of one hundred (100) feet from the southwesterly sideline of Dale Street, thence, generally northeasterly along said line one hundred (100) feet from and parallel to the southeasterly sideline of Dale Street a distance three hundred eighty (380) feet, more or less, to the westerly sideline of Hillside Avenue, thence, generally, southerly along the westerly sideline of Hillside Avenue, thence, generally westerly along the southerly sideline of Rosemary Street to the point of beginning. Any and all said distances being more or less, meaning and intending to include all of the land now shown as manufacturing district on the Town Zoning Map, as amended to July, 1970.";

A two thirds vote being required — it was YES 167 — NO 48.

ARTICLE 40. To see if the Town will vote to amend the Zoning By-Laws by deleting Part VII-E in its entirety and inserting a new Part VII-E as follows:

"VII-E. RECOMMENDATIONS OF PLANNING BOARD. No final action shall be taken by the Board of Appeals on any applications for special permits for exceptions filed under this by-law until the Planning Board shall have submitted to the Board of Appeals a report with its recommendations relative thereto as provided by General Laws, Chapter 41, Section 81-I, as amended, or until the expiration of twenty-one days from the date of notice to the Planning Board of the filing of an application for a special permit for exceptions under this by-law, without submission of such a report.";

or take any other action relative thereto.

This article was unanimously withdrawn on March 19, 1973.

ARTICLE 44. To see if the Town will vote to amend the Zoning Map of the Town by changing from a Single Residence District to an Apartment District A-1 the following parcel of land:

"That certain parcel of land situated on Central Avenue and shown on Assessors Plan No. 40 as: 1039 Central Avenue and the lot on which the building designated 1039 Central Avenue is situated; the lot adjacent to and westerly of the lot last mentioned and designated Lot A on said plan; the undesignated triangular lot adjacent to and southwesterly of the lot upon which 1039 Central Avenue is situated, bounded southerly two lots designated Lot B and Lot C on said plan; 1069 Central Avenue and the lot designated Lot A on said plan, upon which 1069 Cen-

tral Avenue is situated; and the lots designated Lot B and Lot C on said plan, adjacent to and westerly of the said Lot A last mentioned; being the land described in deed of Robert M. Imrie to Robert M. Imrie and Leona P. Imrie, husband and wife, dated February 24, 1960, recorded at the Norfolk County Registry of Deeds Book 3799, Page 267 and the land described in Certificate of Title No. 94451, recorded at the Norfolk Registry District of the Land Court in Registration Book 473, Page 51.”; or take any other action relative thereto.

A motion was offered by Mr. H. Phillip Garrity, Jr. to withdraw Article 44. Objection to the withdrawal was raised by Mr. Frederick Boynton of Precinct C. When put to a vote the motion carried.

VOTED: That Article 44 and the motion thereunder be withdrawn.

ARTICLE 45. To see if the Town will vote to transfer the care, custody, management and control of that portion of Town-owned land known as Norris Farm, hereinafter more specifically described, from the Public Works Department to the Park and Recreation Commission for recreation purposes, in accordance with the provisions of General Laws, Chapter 40, Section 15A;

Said portion of Town-owned land, known as Norris Farm, bounded and described as follows:

“From a point on the easterly sideline of Dedham Avenue on the center of the end of a culvert, said culvert crossing Dedham Avenue near the Public Works Department Building, thence running northwesterly from said point along said sideline a distance of 1053. feet, more or less thence turning and running northeasterly a distance 700. feet, more or less, by land of The Town of Needham Park and Recreation Commission to the point of beginning; thence continuing to run northeasterly by said land of The Park and Recreation Commission a distance of 787. feet, more or less, to a point on the southerly sideline of the Penn Central Co. right of way, thence running easterly by said land of the Penn Central Co., a distance of 64. feet, more or less, to a point at the westerly limit of land of The Town of Needham thence running southerly by said land of The Town of Needham, a distance of 802. feet, more or less; thence turning and running southwesterly a distance of 162. feet, more or less; thence turning and running northwesterly a distance of 446. feet, more or less, to the point of beginning; said parcel of land containing 4.4, more or less, acres.”;

or take any other action relative thereto.

Mrs. Marcia E. White moved that Articles 45 and 46 be discussed together but voted on separately and it was so voted.

Mr. Charles S. Rizzo a member of the Park and Recreation Commission spoke for the proponents of the articles.

Mr. Richard Salamone moved that Article 45 be postponed to a time certain until after Article 46 is disposed of, but when put to a vote this motion failed to carry.

Further discussion followed as to whether the land should be transferred to the jurisdiction of the Park and Recreation Commission or whether it should remain under the Selectmen's jurisdiction. Mr. Hugh Burns moved the previous question and it was so voted.

The main motion was presented and a count of hands showed YES 116 — NO 86. This required a two-thirds vote so the motion failed.

MOVED: That the Town transfer the care, custody, management and control of that portion of Town-owned land known as Norris Farm, hereinafter more specifically described, from the Public Works Department to the Park and Recreation Commission for recreation purposes, in accordance with the provisions of General Laws, Chapter 40, Section 15A:

Said portion of Town-owned land, known as Norris Farm, bounded and described as follows:

"From a point on the easterly sideline of Dedham Avenue on the center of the end of a culvert, said culvert crossing Dedham Avenue near the Public Works Department Building, thence running northwesterly from said point along said sideline a distance of 1053. feet, more or less, thence turning and running northeasterly a distance 700. feet, more or less, by land of The Town of Needham Park and Recreation Commission to the point of beginning; thence continuing to run northeasterly by said land of The Park and Recreation Commission a distance of 787. feet, more or less, to a point on the southerly sideline of the Penn Central Co. right of way, thence running easterly by said land of the Penn Central Co., a distance of 64. feet, more or less, to a point at the westerly limit of land of The Town of Needham thence running southerly by said land of The Town of Needham, a distance of 802. feet, more or less; thence turning and running southwesterly a distance of 162. feet, more or less; thence turning and running northwesterly a distance of 446. feet, more or less, to the point of beginning; said parcel of land containing 4.4, more or less, acres."

ARTICLE 46. To see if the Town will vote to appropriate a sum of money for the purpose of acquiring the necessary additional equipment, materials and services for the construction of additional soccer, baseball and football field accommodations on that portion of Town-owned land known as Norris Farm heretofore authorized transferred to come under the jurisdiction of the Park and Recreation Commission under Article 45 hereof; determine how said sum shall be raised and how expended; or take any other action relative thereto.

Amendments as to funding and jurisdictional changes were discussed, but at this point Mr. Gerald Browne moved that the meeting stand adjourned until next Wednesday, April 11, 1973 at 7:30 p.m. at the Newman Junior High School and it was so voted.

Attest:

ROSE O. MACKENZIE
Town Clerk

ADJOURNED ANNUAL TOWN MEETING
April 11, 1973

Pursuant to adjournment of the Annual Town Meeting voted on April 9, 1973 the Inhabitants of the Town qualified to vote in Town affairs met in the Derwood A. Newman Jr. High School on Wednesday, April 11, 1973 at 7:30 p.m.

Check lists were used and 311 voters were checked as being present, which included 207 Town Meeting Members.

The first order of business was Article 46 and an amendment offered by Mrs. Marcia White which would provide an appropriation to complete work in the area of Norris Farm presently under the jurisdiction of the Park and Recreation Commission. An extended discussion followed. Mr. Donald Keller

moved the previous question and it was so voted. Mrs. White's motion was then presented and it was

VOTED: That the motion under Article 46 be amended by changing the sum of "\$28,000." to "\$10,000" and by deleting the words "heretofore authorized transferred to come" and substituting therefor the word "presently", and by deleting the words "under Article 45 hereof".

Article 46 as amended was then presented and it was

VOTED: That the Town appropriate the sum of \$10,000. for the purpose of acquiring the necessary additional equipment, materials and services for the construction of additional soccer, baseball and football field accommodations on that portion of Town-owned land known as Norris Farm presently under the jurisdiction of the Park and Recreation Commission; said sum to be raised from the current tax levy and expended under the supervision and direction of the Park and Recreation Commission.

ARTICLE 47. To see if the Town will vote to amend Part I, Section 143.03, of its Building By-Laws by striking out subparagraph b. thereof and substituting therefor the following new subparagraph:

"b. In all structures used for residential purposes hereinafter constructed, or altered for additional apartments or dwelling units, there shall be permanently installed an approved fire detection and alarm system.";

and by adding at the end of said Section 143.03 the following new paragraph:

"All such systems and installations must be approved by a Board consisting of the Chief of the Fire Department, Inspector of Buildings, Inspector of Wires, and the Superintendent of Fire Alarms.

The Board shall have the power to make rules and regulations consistent with the upgrading of fire prevention and protection in all buildings and other structures.";

or take any other action relative thereto.

Fire Chief William Hanson spoke on the motion offered by Richard M. Salamone.

Mr. John Gill offered the amendment "to refer to the Board of Selectmen for study". This amendment failed to carry.

Mr. Robert T. Pratt offered the amendment to add the words "as referred to in paragraph b. above". This amendment failed to carry.

Mr James H. Powers offered the amendment to add the words "provided however that such rules and regulations shall first be approved by the Board of Selectmen". This amendment failed to carry.

The main motion was presented and it was

VOTED: That the Town amend Part I, Section 143.03, of its Building By-Laws by striking out subparagraph b. thereof and substituting therefor the following new subparagraph:

"b. In all structures used for residential purposes hereinafter constructed, or altered for additional apartment or dwelling units, there shall be permanently installed and approved fire detection and alarm system.";

and by adding at the end of said Section 143.03 the following new paragraph:

"All such systems and installations must be approved by a Board consisting of the Chief of the Fire Department, Inspector of Buildings, Inspector of Wires, and the Superintendent of Fire Alarms.

"The Board shall have the power to make rules and regulations consistent with the upgrading of fire prevention and protection in all buildings and other structures."

ARTICLE 48. To see if the Town will appropriate a sum of money to purchase an ambulance; determine how said sum shall be raised and how expended; or take any other action thereto.

VOTED: That the Town appropriate the sum of \$12,000. to purchase an ambulance; said sum to be raised from the current tax levy and expended under the supervision and direction of the Board of Selectmen.

ARTICLE 49. To see if the Town will vote to establish a committee to develop recommendations concerning additions, alterations and reconstruction, as the case may be, to provide modern educational media centers and special purpose rooms at the Broadmeadow, Harris, Eliot and High Rock Elementary Schools consistent with the earlier joint studies, findings and recommendations of the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee evolved in part as the result of prior Town Meeting authorization for study; the within committee may include with its report hereinafter specified preliminary plans, specifications, cost estimates, construction and completion schedules required to provide the services contemplated herein; the within committee is also directed to consult with the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee; the committee hereby established shall consist of nine members: one appointed by the Town Moderator, one by the Board of Selectmen, one by the Finance Committee, one by the Planning Board, one by the Future School Needs Committee, one by the School Committee, one by the Superintendent of Public Schools, one by the Taxpayers' Association and one by the Public School Association; said committee to report to the 1974 Annual Town Meeting or sooner; that the sum of \$5,000 be appropriated for the use of said committee to perform the duties herein authorized;

or take any other action relative thereto.

Mrs. Snell offered the following amendment:

MOVED: That the main motion under Article 49 be amended by inserting the word "study" before the word "committee" in the first line and by deleting the words "consistent with" in the third line and substituting therefor the words "as proposed by".

An extended discussion followed. Mr. George Robbins, Chairman, Future School Needs Committee, Mr. Frederick Barstow of the Facilities Planning Advisory Committee and Mr. John Lacy presented the proposal. Opposition was voiced by Mr. Bancroft Wheeler, Mr. Elmer Roka and Mr. John Ryan. Mr. Richard Salamone moved the previous question and it was so voted. Mrs. Snell's motion to amend was presented and it was

VOTED: That the main motion under Article 49 be amended by inserting the word "study" before the word "committee" in the first line and by deleting the words "consistent with" in the third line and substituting therefor the words "as proposed by".

The main motion, as amended, was presented and it failed to pass. Seven Town Meeting members stood and requested a division. The result of the count of hands was YES 75 — NO 109, and the motion was defeated.

MOVED: That the Town establish a study committee to develop recommendations concerning additions, alterations and reconstruction, as the case may be, to provide modern educational media centers and special purpose rooms at

the Broadmeadow, Harris, Eliot and High Rock Elementary Schools as proposed by the earlier joint studies, findings and recommendations of the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee evolved in part as the result of prior Town Meeting authorization for study; the within committee may include with its report hereinafter specified preliminary plans, specifications, cost estimates, construction and completion schedules required to provide the services contemplated herein; the within committee is also directed to consult with the Future School Needs Committee, School Committee and Facilities Planning Advisory Committee; the committee hereby established shall consist of nine members: one appointed by the Town Moderator, one by the Board of Selectmen, one by the Finance Committee, one by the Planning Board, one by the Future School Needs Committee, one by the School Committee, one by the Superintendent of Public Schools, one by the Taxpayers' Association and one by the Public School Association; said committee to report to the 1974 Annual Town Meeting or sooner; that the sum of \$5,000 be appropriated for the use of said committee to perform the duties herein authorized.

ARTICLE 50. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 69 of the 1972 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1974 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town continue the Future School Needs Committee, its members to be appointed by the Town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 69 of the 1972 Annual Town Meeting; direct and authorize said committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1974 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 51. To see if the Town will vote to continue the Needham Housing Committee, established by vote under Article 63 of the 1972 Annual Town Meeting; said Committee to report with its recommendations to the 1974 Annual Town Meeting, or sooner;

or take any other action relative thereto.

VOTED: That the Town continue the Needham Housing Committee, established by vote under Article 63 of the 1972 Annual Town Meeting; said Committee to report with its recommendations to the 1974 Annual Town Meeting or sooner.

ARTICLE 52. To see if the Town will vote to continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 66 of the 1972 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1974 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town continue the solid waste disposal committee, established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 66 of the 1972 Annual Town Meeting; direct and authorize said committee to continue to investigate all methods of collection and disposal of solid waste; said committee to report to the capital budget subcommittee and to the 1974 Annual Town Meeting or sooner.

ARTICLE 53. To see if the Town will vote to continue the Annual Town Warrant Study Committee established by vote under Article 74 of the 1972 Annual Town Meeting; said Committee to report to the 1974 Annual Town Meeting or sooner;

or take any other action relative thereto.

Mr. Sidney J. Dockser asked unanimous consent to withdraw the motion. It was so voted.

ARTICLE 54. To see if the Town will vote to transfer a sum of money from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the sum of \$800,000. be transferred from the Free Cash Certified Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 55. To see if the Town will accept the following resolution:

"Whereas the Metropolitan District Commission recorded and filed the taking by eminent domain with the Norfolk Registry District of the Land Court, November 29, 1972, and took the 4.1 acre property of Village Falls Oral Health Center, 1410 South Street, Needham and

Whereas legislative Senate bill #1405 has been filed by Senator Locke with the Massachusetts General Court ordering that the MDC rescind the eminent domain taking of the Village Falls property;

NOW THEREFORE be it resolved that this Town Meeting expresses its desire to be recorded in favor of such legislation to rescind, or as it may be modified in committee, to allow the Oral Health Center to be relocated on the manufacturing site farthest from the river bank as it will be in the best interests of the Town generally and for the neighboring locality in particular.

THE BOARD OF SELECTMEN is hereby instructed to furnish a copy of this resolution to the Speaker of the House and to the President of the Senate at the conclusion of this March, 1973 Needham Town Meeting."

At this point the Moderator requested Mr. William A. Cross to take the Chair in view of the fact that he had in the past represented the proponents who were requesting support of the following resolution.

Unanimous consent was given to allow Dr. Leo Duprey, a non-resident, to present the proposal under the motion presented by John E. Cotter under Article 55. After a lengthy discussion of "pros" and "cons" when put to a vote the motion failed.

MOVED: That the Town adopt the following resolution:

"Whereas the Metropolitan District Commission recorded and filed the taking by eminent domain with the Norfolk Registry District of the Land Court, November 29, 1972, and took the 4.1 acre property of Village Falls Oral Health Center, 1410 South Street, Needham and

Whereas legislative Senate bill #1405 has been filed by Senator Locke with the Massachusetts General Court ordering that the MDC rescind the eminent domain taking of the Village Falls property;

NOW THEREFORE be it resolved that this Town Meeting expresses its desire to be recorded in favor of such legislation to rescind, or as it may be modified in committee, to allow the Oral Health Center to be relocated on the manufacturing site farthest from the river bank as it will be in the best interests of the Town generally and for the neighboring locality in particular.

THE BOARD OF SELECTMEN is hereby instructed to furnish a copy of this resolution to the Speaker of the House and to the President of the Senate at the conclusion of this March, 1973 Needham Town Meeting."

Mr. Melick at this point returned to preside for the remainder of the meeting.

Mrs. Marcia Carleton offered a motion that Article 49 be reconsidered. After a brief discussion, Mr. John Milligan moved the previous question and it was so voted. Mrs. Carleton's motion was then presented and it failed to carry.

ARTICLE 56. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

A resolution was offered by Bancroft R. Wheeler requesting the School Committee to reconsider its decision to close the Stephen Palmer School. After a brief discussion, Mr. Wheeler's motion was presented and it was

VOTED:

WHEREAS, the Needham School Committee has voted to discontinue the use of the Stephen Palmer School as an educational facility and

WHEREAS, in a recent survey, over 80% of the parents of pupils at said School indicated that they are opposed to the closing thereof and

WHEREAS, the closing of said School will necessitate the transportation by bus of a large number of pupils who do not presently require such transportation and

WHEREAS, the closing of said School will increase the need for the construction of a new school and

WHEREAS, the closing of said School is inconsistent with the neighborhood school concept endorsed by the Needham School Committee and

WHEREAS, the Needham School Committee has failed to investigate an alternative use for the building and its site and

WHEREAS, the said School is structurally sound and could be brought up to standard at a cost substantially less than that of a new school

TOWN OF NEEDHAM

NOW, THEREFORE, be it resolved that this Town Meeting express its desire to be recorded as opposed to the closing of the Stephen Palmer School, and further that this Town Meeting request the Needham School Committee to reconsider its decision to close said School.

THE BOARD OF SELECTMEN is hereby instructed to furnish a copy of this resolution to the Needham School Committee at the conclusion of this Town Meeting.

YES 104 — NO 59

VOTED: That the supplemental sum of \$18,000 be appropriated by the Town to be added to line item #116 of Article 19 hereof in order to permit the Board of Selectmen to take appropriate action to give that portion of Norris Farm under its jurisdiction an appearance compatible with the larger portion devoted to recreational purposes.

VOTED: That the sum of \$318,262.00 appropriated by the Town under line item #126 of Article 19 hereof be raised in part by the transfer of \$11,155.50 from the State Library Assistance Program.

UNANIMOUS VOTE

The following motion presented by Marcia M. Carleton failed to pass.

MOVED: That the question of the desirability of maintaining within the Town a voting record of Town Meeting members, and the feasibility of implementing such a program within the legal limits available through the enacting of an amendment to our General By-Laws be considered by the Governmental Review Committee of Needham; said Committee to report to the next annual Town Meeting or sooner.

VOTED: That the Board of Selectmen with the aid of its Governmental Review Committee study the level at which the capability of the department of Civil Defense within the Town of Needham should be continued and make proposals and recommendations concerning its future organizational structure, capabilities and funding needs; said Board of Selectmen to report to the 1974 Annual Town Meeting or sooner.

Mr. James M. Colman offered a resolution to allow the Town Meeting to over-ride budgets of the Needham School Committee by a two thirds vote. A discussion followed and Mr. William Powers moved to lay the resolution on the table, but this motion failed to carry. Mr. Colman's resolution was then presented and it failed to pass.

MOVED: WHEREAS the operating budget of the Needham Public Schools comprises approximately 45% of the total budget for the Town of Needham;

Be it resolved that our State Senator and State Representatives to the General Court file the appropriate legislation in the Massachusetts Legislature directing it to grant to the Town of Needham the right to over-ride budgets of the Needham School Committee by a two-thirds vote of the Needham Town Meeting.

Be it further resolved that copies of this resolution be sent by the Town Clerk to, Governor Francis W. Sargent, Lieutenant Governor Donald Dwight, President of the Massachusetts Senate, Kevin B. Harrington, Speaker of the Massachusetts House, David M. Bartley, Senator David H. Locke, Representative Gilbert W. Cox, Jr., Representative Royall H. Switzler, and Representative Bruce H. Zeiser.

Mrs. Marcia E. White offered the following resolution which was adopted.

RESOLVED: Whereas, William McQuillan, a member of the 1972 Needham High School Varsity Soccer Team, was selected a Bay State All-Star, and

Whereas, William McQuillan was selected an Eastern Massachusetts All-Star, and

Whereas, William McQuillan was selected a Massachusetts All-Star, and

Whereas, William McQuillan was selected a New England All-Star, and

Whereas, William McQuillan was selected an All-American High School Soccer Player.

RESOLVED: that the Town of Needham, through its Town Meeting, herewith stand recorded in its expression of congratulations to William McQuillan for his numerous successes and accomplishments; and for the effort and initiative he displayed to make the most of his athletic abilities.

The following resolution was offered by Mr. Richard M. Salamone and it was unanimously

VOTED: That the following Resolution be adopted:

WHEREAS: as a youth growing up in Needham, Charles E. Greene, Jr., distinguished himself in Scouting, athletics, and as a contributing citizen to his schools and his community; and

WHEREAS: he chose a life of service to his country in the United States Air Force in which he continued to distinguish himself; and

WHEREAS: as a result of his devotion to country and duty he became a prisoner of war in Viet Nam and withstood for six years the rigors of prison camp life; and

WHEREAS: Major Charles E. Greene, Jr., United States Air Force, and the several hundred former prisoners of war from each of the armed forces typifies the spirit of patriotism, resolution, dedication and fortitude which characterizes the sacrifices made by other inhabitants of our Town, Commonwealth and Nation;

THEREFORE BE IT RESOLVED: that the Town of Needham acting in its Annual Town Meeting of 1973 expresses on behalf of the citizens of Needham its thanks to him and to all who have so served their country, and in his name expresses the hope that there may be an accounting of those now listed as missing in action so that their families may have at least the consolation of certainty; and

BE IT FURTHER RESOLVED: that this Annual Town Meeting stands dissolved in honor of Major Charles E. Greene, Jr., United States Air Force, and the other inhabitants of our community who gave the full measure with their lives.

On Mr. Salamone's motion, the meeting was dissolved at 12:45 a.m., April 12, 1973.

Attest:

ROSE O. MACKENZIE
Town Clerk

